Wyeth[®]



LEADING THE WAY TO A HEALTHIER WORLD

Wyeth Pakistan Limited Annual Report 2017

Mission, Vision And Values

Mission

Our mission is to apply science and our global resources to improve health and well-being at every stage of life.

Vision

Working together for a healthier world.

Our Commitments

We are committed to:

- Advance wellness, prevention, treatments and cures.
- Bring the best scientific minds together to challenge the most feared diseases of our time.
- ▶ Set the standard for quality, safety and value of medicines.
- Promote curiosity, inclusion and a passion for our work.
- ▶ Be a leading voice for improving everyone's ability to have reliable and affordable health care.
- ▶ Maximize our financial performance so we can meet our commitments to all who rely on us.

Values

- **Customer Focus:** We are deeply committed to meeting the needs of our customers, and we constantly focus on customer satisfaction.
- ▶ Community: We play an active role in making every community in which we operate a better place to live and work knowing that its ongoing vitality has a direct impact on the long term health of the business.
- Respect for People: We recognize that people are a cornerstone of our success. We value our diversity as a source of strength and are proud of our history of treating employees with respect and dignity.
- Performance: We strive for continuous improvement in our performance, measuring results carefully and ensuring that integrity and respect for people are never compromised.
- Collaboration: We know that to be a successful company we must work together, frequently transcending organizational and geographic boundaries to meet the changing needs of our customers.
- ▶ Leadership: We believe that leaders empower those around them by sharing knowledge and rewarding outstanding individual effort. We are dedicated to providing opportunities for leadership at all levels in our organization.
- Innovation: Innovation is the key to improving health and sustaining our growth and profitability.
- Quality: Quality is ingrained in the work of our colleagues and all our values. We are dedicated to the delivery of quality healthcare. Our business practices and processes are designed to achieve quality results that exceed the expectations of all of our stakeholders.
- ▶ **Integrity:** We demand of ourselves and others the highest ethical standards, and our product and processes will be of the highest quality.



CONTENTS

Company Information
Key Operating and Financial Data of Six Years 2
Performance at a Glance
Notice of Annual General Meeting 4-11
Directors' Report to Shareholders
Chief Executive's Review
Statement of Compliance with the Code of Corporate Governance
Review Report to the Members on Statement of Compliance with the Code of Corporate Governance
Auditors' Report to the Members
Balance Sheet
Profit and Loss Account
Statement of Comprehensive Income32
Cash Flow Statement
Statement of Changes in Equity
Notes to the Financial Statements
Six Years at a Glance
Pattern of Shareholding
Categories of Shareholders
Form of Proxy - Sixty Ninth Annual General Meeting

COMPANY INFORMATION

BOARD OF DIRECTORS

Iftikhar Soomro Chairman
S. M. Wajeehuddin Chief Executive
Husain Lawai

M.Z. Moin Mohajir Badaruddin F. Vellani Iqbal Bengali

Syed Zakwan Ahmed

COMPANY SECRETARY

Tafazzul Khan

AUDIT COMMITTEE

M.Z. Moin Mohajir Chairman

Iftikhar Soomro Badaruddin F. Vellani

HUMAN RESOURCES AND REMUNERATION COMMITTEE

M.Z. Moin Mohajir Chairman

Badaruddin F. Vellani Iftikhar Soomro

EXECUTIVE COMMITTEE

S. M. Wajeehuddin Chairman

Syed Zakwan Ahmed

SHARE TRANSFER COMMITTEE

S. M. Wajeehuddin Chairman

M.Z. Moin Mohajir Syed Zakwan Ahmed

BANKERS

Citibank, N.A.

Standard Chartered Bank (Pakistan) Limited

AUDITORS

KPMG Taseer Hadi & Co.

Chartered Accountants

LEGAL ADVISORS

Vellani & Vellani

Orr, Dignam & Co.

Mohammad Mitha

SHARE REGISTRAR

THK Associates (Pvt.) Ltd.

1st Floor, 40-C, Block-6

P.E.C.H.S., Karachi - 75400

UAN: 021 111-000-322, Fax 021-34168271

HEAD OFFICE / REGISTERED OFFICE

Room No. 002 & 003, PGS Admin Block,

First Floor, B-2, S.I.T.E., Karachi.

Ph. # 92-21-32570621-5

Fax # 9<mark>2-21-</mark>323310<mark>45-32</mark>577023 Website: www.wyethpakistan.com

Note: These accounts are also available on our website.



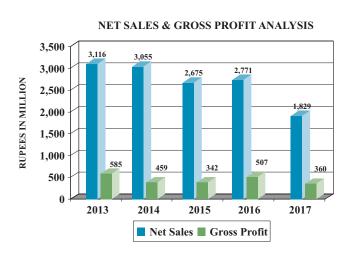
KEY OPERATING AND FINANCIAL DATA OF SIX YEARS

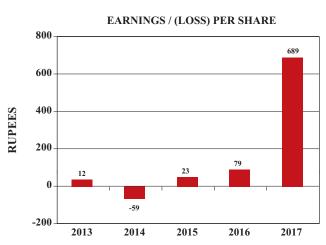
KEY INDICATORS		2012	2013	2014	2015	2016	2017
		(Restated)	(Restated)				
Operating results (Rs. in milli	ions)						
Net sales		3,146	3,116	3,055	2,675	2,771	1,829
Gross profit		731	585	459	342	507	372
Operating profit / (loss)		245	57	(13)	82	196	1,357
Profit / (loss) before tax		244	57	(14)	81	195	1,355
Profit / (loss) after tax		132	17	(85)	32	113	980
Financial position (Rs. in mil	lions)						
Shareholder's equity		1,315	1,207	1,093	1,141	1,225	1,712
Property, plant & equipment		150	208	264	382	17	7
Net current assets		1,153	954	800	738	1,178	1,699
Profitability							
Gross profit	%	23.24	18.78	15.02	12.79	18.28	20.34
Operating profit / (loss)	%	7.79	1.82	(0.42)	3.08	7.08	74.20
Profit / (loss) before tax	%	7.76	1.82	(0.45)	3.04	7.03	74.08
Profit / (loss) after tax	%	4.20	0.54	(2.77)	1.20	4.07	53.58
Performance							
Fixed assets turnover	Times	21.00	14.98	11.56	7.00	* 7.81	275.05
Avg. inventory holding period	Days	177	143	120	114	125	190
Average collection period	Days	9	10	8	5	4	7
Return on equity	%	10.04	1.39	(7.73)	2.81	9.21	57.25
Liquidity	m.		201	0.45		0.40	205
Current	Times	4.11	2.91	2.47	2.34	2.58	2.97
Quick	Times	1.13	1.06	0.94	1.10	1.36	2.24
¥7-142							
Valuation Formings / (loss) non shore	D	124.00	11.00	(50.40)	22.52	70.26	690.26
Earnings / (loss) per share	Rs.	134.90	11.82	(59.48)	22.52	79.36	689.36
Book value per share	Rs.	918.29	849.80	769.05	802.44	861.37	1,204.03
Dividend per share	Rs.	80.00	20.00	-	20.00	35.00	600.00
Price earning ratio	Times	6.93	432.65	-	103.01	53.47	2.34

^{*} Based on total value of Plant & Machinery inclusive of Assets held for sale.

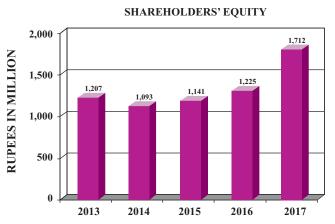


PERFORMANCE AT A GLANCE











NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the SIXTY-NINTH Annual General Meeting of Wyeth Pakistan Limited will be held at The Institute of Bankers Pakistan, Karachi, at 11:00 a.m. on Wednesday March 28, 2018 to transact the following business:

ORDINARY BUSINESS

- 1. (a) To receive, consider and adopt the Audited Financial Statements of the Company for the year ended November 30, 2017 together with the Directors' and Auditors' Reports thereon.
 - (b) To consider, approve, declare and authorize the payment of final dividend for the year ended November 30, 2017. The Directors have recommended the payment of a final dividend of 300%, that is, Rs.300 per share of Rs.100 each, for the year ended November 30, 2017 payable to those Members whose names appear on the Register of Members as at the close of business on March 21, 2018.
- 2. To appoint Auditors for the year ending November 30, 2018 and to authorize the Board to fix their remuneration.
- 3. To transact any other business with permission of the Chair.

By Order of the Board

Tf. Llan

Tafazzul Khan

Company Secretary

Karachi: March 05, 2018.

Notes:

- 1. Reference is made to the Securities and Exchange Commission of Pakistan Notification SRO 831(I) of 2012 dated July 5, 2012. In this connection the individual Members, who have not yet submitted photostat copy of their valid CNIC to the Company, are once again requested to send their CNIC (copy) with Folio Number mentioned thereon at the earliest to the Company's Share Registrar at THK Associates (Pvt.) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400. Corporate Entities are also requested to provide their National Tax Number (NTN) certificate (copy) with Folio Number mentioned thereon to the Company's Share Registrar (as mentioned above). In case on non-receipt of valid CNICs, the Company will be constrained to withhold dispatch of dividend warrants to such shareholders.
- 2. The Share Transfer Books of the Company will remain closed from Wednesday, March 21, 2018 to Wednesday, March 28, 2018 (both days inclusive).
- 3. A member entitled to attend, speak and vote at the above meeting shall be entitled to appoint another person, as his/her proxy to attend, demand or join in demanding a poll, speak and vote instead of him/her. A proxy so appointed shall have such rights, as respects attending, speaking and voting at the meeting as are available to a member. A proxy must be a member of the Company. The completed proxy form must be deposited at the Registered Office of the Company not less than 48 hours before the time for holding the meeting.



- 4. In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature shall be submitted along with proxy form to the Company.
- 5. Members are requested to promptly communicate any change in their addresses or bank mandate as registered to the Company's Share Registrar, THK Associates (Pvt.) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400.
- 6. CDC Account Holders will further have to follow the under mentioned guidelines as prescribed in Circular 1 dated 26 January 2000 issued by the Securities and Exchange Commission of Pakistan:

A. For Attending the Meeting:

- i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the Regulations, shall authenticate his/her identity by showing his/her original CNIC or original passport at the time of attending the meeting.
- ii) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the meeting.

B. For Appointing Proxies:

- i) In case of individuals, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the Regulations, shall submit the proxy form as per the above requirement.
- ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- iii) Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- iv) The proxy shall produce his/her original CNIC or original passport at the time of the meeting.
- v) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.
- 7. The shareholders holding physical shares are also required to bring their original CNIC and attested copy of CNIC of shareholder(s) of whom he/she/they hold proxy(ies) without which such shareholder(s) shall not be allowed to attend and/or sign the Register of Shareholders/Members at the AGM.
- 8. A copy of the accounts of the Company for the year ended November 30, 2017 are also available on the Company's website: www.wyethpakistan.com

9. Payment of Cash Dividend Electronically

The Securities and Exchange Commission of Pakistan (SECP) had earlier initiated e-dividend mechanism through its letter No: 8(4)SM/CDC/2008 dated April 05, 2013. The Companies Act 2017 also now provides in section 242 that any dividend payable in cash shall only be paid through electronic mode directly into the bank account designated by the entitled shareholders. As such, the Company will only be able to make payment of cash dividend to its shareholder through electronic mode. Therefore shareholders are advised that in order for them to receive their dividends through electronic mode, the details of their bank mandate specifying: (i) title of account, (ii) account number, (iii) bank name, (iv) branch name, code and address be provided as soon as possible, to the Share Registrar of the Company, THK Associates (Pvt.) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400.

10. As regards deduction of withholding tax on the amount of dividend:

i) The Government of Pakistan through Finance Act 2017, effective 1 July 2017 has made certain amendments in section 150 of the Income Tax Ordinance, 2001 whereby different rates are prescribed for deduction of withholding tax on the amount of dividend paid by the companies. These tax rates are as under:

(a) For filers of income tax returns(b) For non-filers of income tax returns20.0%

To enable the Company to make a tax deduction on the amount of dividend @ 15.0% instead of 20.0%, all the shareholders whose names are not entered into the Active Taxpayers List (ATL) provided on the website of FBR, despite the fact that they are filers, are advised to make sure that their names are entered into ATL before the date for payment of the cash dividend i.e. April 16, 2018 otherwise tax on their cash dividend will be deducted @20.0% instead @15.0%.

- (ii) As per FBR Circulars C. No.1 (29) WHT/2006 dated 30 June 2010 and C. No.1 (43) DG (WHT)/2008-Vol. II -66417-R dated 12 May 2015, a valid exemption certificate is mandatory to claim exemption of withholding tax U/S 150 of the Income Tax Ordinance, 2001 (tax on dividend amount) where the statutory exemption under clause 47B of part -IV of Second Schedule is available. Shareholders who fall in the category mentioned in above clause and wish to avail exemption U/S 150 of the Ordinance, must provide valid Tax Exemption Certificate to our Share Registrar THK Associates (Pvt) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400 before book closure otherwise tax will be deducted on dividend as per applicable rates.
- (iii) Further, the Federal Board of Revenue (FBR) has clarified that withholding tax will be determined separately on 'Filer/Non-Filer' status of Principal shareholder as well as jointholder (s) based on their shareholding proportions, in case of joint accounts.

Accordingly, shareholders who hold shares jointly are requested to provide shareholding proportions of Principal shareholder and Joint-holder(s) in respect of shares held by them **(only if not already provided)** to the Company's Share Registrar, THK Associates (Pvt) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400 in writing within 10 days of this notice; otherwise it will be assumed that the shares are equally held by Principal shareholder and Joint Holder(s).

For any query/problem/information, the investors may contact the Company's Registrar, THK Associates (Pvt.) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400, at the following phone number (021) 111-000-322, (021) 34168266-68-70 or email address secretariat@thk.com.pk.

- v) The corporate shareholders having CDC accounts are required to have their NTN updated with their respective participants, whereas corporate physical shareholders should send a copy of their NTN certificate to the Company's Registrar, THK Associates (Pvt.) Limited, 1st Floor, 40-C, Block-6, P.E.C.H.S., Karachi-75400. The shareholders while sending NTN or NTN certificates, as the case may be, must quote the Company's name and their respective folio numbers.
- 11. Circulation of Annual Audited Accounts and Notice of AGM through E-mail, CD or DVD or USB

We are pleased to inform shareholders that the Securities and Exchange Commission of Pakistan has under and pursuant to SRO No. 787(I)/2014 dated 8 September 2014 and SRO 470(I) dated 31 May 2016 permitted companies to circulate their annual balance sheet and profit and loss accounts, auditor's report and directors' report etc. ("Annual Audited Accounts") along with the notice of annual general meeting ("AGM Notice"), to its shareholders by email, CD or DVD or USB. Shareholders of the Company who wish to receive Notice and Annual Audited Accounts in the future by email, CD or DVD or USB are requested to provide the completed Form that shall be available on the company's website www.wyethpakistan.com, to the Company's Share Registrar, Central Depository Company of Pakistan Limited, Company Secretary.

Members are also required to intimate any change in their registered email addresses in a timely manner to ensure effective communication by the company.



نوكس برائے سالاندا جلاسِ عام

اطلاع دى جاتى ہے كەدائىھ پاكىتان كمينىڭد كا69 دال سالانەاجلاس عام 28 مارىچ 2018 بروزېدھ، قىچ 11 بىجے انسٹینیوٹ آف بینکرز آف پاكىتان ،ايم ئى خان روۋ كراچى ميں منعقد كيا جار ہاہے جس ميں مندرجە ذيل امورير كاروائى ہوگى :

عمومي كاروائي:

- 1۔ (الف)۔ 30 نومبر 2017 کوختم ہونے والے سال کیلئے کمپنی کے آڈٹ شدہ مالیا تی اسٹیٹٹ اورڈ ائر کیٹر زاور آڈیٹرزر پورٹس کی وصولی ،غوراور منظوری۔
 (ب)۔ 30 نومبر 2017 کوختم ہونے والے سال کیلئے حتی منافع منقسمہ پرغور ،اس کی منظوری اور اعلان ۔ڈائر کیٹر نے 30 نومبر 2017 کے سال کیلئے منظمہ کی ادائیگی کی ممبران کیلئے جن کے نام 21 مارچ 2018 کو کاروباری اختتام پرممبران کے رجٹر میں موجود ہوں 300 فیصد کے حتی منافع منقسمہ کی ادائیگی کی تبحویز دی ہے جو کہ ہر 100 روپے کے شیئر پر 300 روپے بنتا ہے۔
 - 2۔ 30 نومبر 2018 کواختنام پذیریسال کیلئے آڈیٹرز کا تقرراوران کے مشاہرے کے تعین کیلئے بورڈ کواختیار دینا۔
 - 3۔ چیئرین کی اجازت سے کوئی دیگر کارروائی عمل میں لانا۔

بحكم يورد

7 J. Llan تفضّل خان

مستعمل خان سمپنی سیریری

كراچى:05 مارچ 2018

نوڭس:

- ۔ سکیویٹیرائیڈا بھیجی کھیشن آف پاکستان کی جانب سے جاری کردہ نوٹینکیشن 2012 کے ایس آ راو(۱)83 ہزار تُح جولائی 2012 کے حوالے سے ممبر افراد سے ایک بار پھر درخواست کی جاتی ہے کہ جنہوں نے ابھی تک اپنے کمپیوٹر ائز ڈقو می شاختی کارڈ کی نقل کمپنی کو جمع نہیں کروائی ہے وہ فوراً اپنے درج فولیونمبر کے ساتھ اپنے سی این آئی می کی کا پی بھی کمپنی کے شیئر رجٹر ارمیسر نکا السوسی ایٹس (پرائیویٹ) کمپیٹڈ پہلی منزل -40-40، بلاک PECHS،6 کی ساتھ اپنے میں این آئی می کی کا پی بھی درخواست کی جاتی ہے کہ وہ اپنے نیشنل ٹیکس نمبر سرٹیفلیٹ NTN) کی کا پی بمعہ درج فولیونمبر کراچی ۔ موصولی کی صورت میں کمپنی ایسے شیئر ہولڈر کے ڈیوڈ نڈ وارنٹس کی ترسیل کریں ۔ مؤثر CNIC کی عدم موصولی کی صورت میں کمپنی ایسے شیئر ہولڈر کے ڈیوڈ نڈ وارنٹس کی ترسیل روکئے پرمجبور ہوگی۔
 - 2۔ کمپنی کی شیئرٹرانسفریکس بروز بدھ 21 مارچ 2018 سے بدھ 28 مارچ 2018 تک (بشمول دونوں دن) بندر ہیں گی۔
- 3۔ اجلاس میں شرکت اور ووٹ ڈالنے کا اہل ممبراگر چاہے تو اپنی جگہ اجلاس میں شرکت کرنے ، ووٹنگ کا مطالبہ کرنے یا مطالبہ میں شامل ہونے یا اظہار خیال کرنے اور کرنے اور ووٹ ڈالنے کیلئے کسی دوسر بے فرد کا بطور پر اکسی تقر رکرسکتا ہے۔اس طرح منتخب کردہ پر اکسی کو اجلاس میں شرکت کرنے ، اظہار خیال کرنے اور ووٹ ڈالنے کے وہی اختیارات میسر ہوں گے جواصل ممبر کو حاصل ہیں۔ پر اکسی کیلئے کمپنی کاممبر ہونالازی ہے۔کمل شدہ پر اکسی فارم اجلاس سے 48 گھنٹے میپنی کاممبر ہونالازی ہے۔کمل شدہ پر اکسی فارم اجلاس سے 48 گھنٹے میپنے کمپنی کے رچے ٹر ڈ آفس میں جمع کر انالازی ہے۔
- 4۔ کارپوریٹ ممبر ہونے کی صور<mark>ت میں،</mark> پراکسی فارم کے ہمراہ بورڈ آف ڈائز کیٹرز کی قرار دار/پاؤر آف اٹارنی مع و شخط کے نمونے کمپنی کے پاس جمع کرائے جائیں۔

- 5۔ ممبران سے درخواست ہے کہ وہ اپنے بیتے یا بینک مینڈیٹ میں تبدیلی ہے متعلق ہمارے کمپنی کے رجٹر ارمیسرز THK ایسوی ایٹس (پرائیویٹ) کمیٹڈیبلی منزل، PECHS، 6-کہلاک۔ 75400 کراچی۔ 75400 کو فوری آگاہ کریں۔
- 6۔ CDC کے اکا وَنٹ ہولڈرز کو دی گئی شرا کط کے علاوہ سکیو ٹیز اینڈ ایک ایسچنج آف پاکستان کے جاری کر دہ سرکلر 1 بتاری کے 6 مندرجہ ذیل ہدایات پر بھی عمل کرنا ہوگا:

A- اجلاس میں شرکت کیلئے:

- i- انفرادی صوت میں ،اکاؤنٹ ، ہولڈر ،سباکاؤنٹ ہولڈریا/اوروہ فردجس کی سیکیو ریٹیز گروپاکاؤنٹ میں ہیں اورجس کی رجیڑیتن کی تفصیلات ریگو لیشنز کے مطابق اپ لوڈ کرلی گئی ہیں ا،جلاس میں شرکت کے موقع پر اپنی شناخت کی تصدیق اپنے اصل کمپیوٹر ائز قومی شناختی کارڈیا اصل پاسپورٹ کے ذریعے کرائیں گے۔
- ii۔ کارپوریٹ ممبر ہونے کی صورت میں ، پورڈ آف ڈائر مکٹرز کی قرار داد/ پاور آف اٹارنی اور نمائندے کے دستخط کے نمونے پیش کرنے ہوں گے (اگرییسب پہلے فراہم نہ کئے گئے ہوں)

B- پراکسی کے تقررکیلئے:

- i انفرادی صورت میں،اکاؤنٹ ہولڈر،سباکاؤنٹ ہولڈریا/اوروہ فردجس کی سیکیو ریٹیز گروپاکاؤنٹ میں ہیں،اورجس کی رجٹریشن تفصیلات ریگولیشنز کےمطابق اپلوڈ کر کی گئی ہوں،او پر درج شدہ طریقے کےمطابق پراکسی فارم جمع کرائیں گے۔
 - ii پراکسی فارم کی تصدیق دوا فراد کریں گے جن کے نام، پتے اور قومی شاختی کارڈ نمبرز فارم پر درج ہوں گے۔
 - iii پراکسی فارم کے ساتھ بینیفیشل اونرز اور پراکسی کے قومی شناختی کارڈیا پاسپورٹ کی تصدیق شدہ کا پیاں لگا نالازمی ہے۔
 - iv ۔ اجلاس کے موقع پر پراکسی اپنااصل کمپیوٹرائز ڈقومی شناختی کارڈیا پاسپورٹ پیش کریں گے۔
- ۷۔ کار پویٹ ممبر ہونے کی صورت میں ، پراکسی فارم کے ہمراہ پورڈ آف ڈائز یکٹرز کی قرار دار/ پاؤر آف اٹارنی اور دستخط کے نمون پیش کرنا ہوں گے (اگریہ سب پہلے فراہم ندکئے گئے ہوں)۔
- 7۔ فزیکل شیئرز کے مالکان کواپنااصلی قومی شناختی کارڈ اور پراکسیز کوقومی شناختی کارڈ اور پراکسیز کو میں دیا ہے۔ اور کیا کمیران/شیئر ہولڈرز کے رجٹر میں دستخط کرنے کی اجاز سنہیں ہوگی۔
 - 8۔ 30 نومبر 2017 کواختنام پذیرسال کیلئے کمپنی کے اکاؤنٹس کمپنی کی ویب سائٹ www.wyethpakistan.comپرچھی فراہم کردیتے ہیں۔

9۔ منافع منقسمہ کی ادائیگی الیکٹرا نک طریقے سے (اختیاری)

SECP نے سر کارنمبر 2008 SM/CDC (4) بتاریخ 5 اپریل 2013 کے تحت بذر بعد الیکٹر انک ادائیگی کا آغاز کیا تھا۔ کمپنیز ایکٹر 1201 کے SECP نسکشن 242 کے تحت کسی بھی قابل ادا نقد منافع منقسمہ کی ادائیگی صرف بذر بعد الیکٹر انک براہ راست شیئر ہولڈر رکے نامز دکر دہ بینک اکا وَنٹ میں کی جائے گی ۔ اس لیے کمپنی شیئر ہولڈر رز کو نقد منافع منقسمہ کی ادائیگی صرف الیکٹر انک طریقہ کار کے تحت ادا کرسکے گی ۔ لہذا شیئر ہولڈر رز کو نقد منافع منقسمہ کی وصولی کے لیے اپنے بینک مینٹر یٹ کی تفصیلات جن میں: (i) ٹائل آف اکا وَنٹ (ii) اکا وَنٹ نمبر الیکٹر انک کا نام ، کو ڈ اور پہت شامل ہیں جلداز جلد کمپنی کے شیئر رجٹر ارمیسر زکا ۱۲ ایسوی ایٹس (پرائیویٹ) کمیٹیڈ پہلی منزل حا۔40 میل کو دور پہت شامل ہیں جلداز جلد کمپنی کے شیئر رجٹر ارمیسر زکا ۱۲ ایسوی ایٹس (پرائیویٹ) کمیٹیڈ پہلی منزل حا۔40 میل کو دور پہت شامل ہیں جلداز جلد کمپنی کے شیئر رجٹر ارمیسر زکا ۱۲ ایسوی ایٹس (پرائیویٹ) کمیٹیڈ پہلی منزل حا۔40 میل کو دور پہت شامل ہیں جلداز جلد کمپنی کے شیئر رجٹر ارمیسر زکا ۱۲ ایسوی ایٹس (پرائیویٹ) کمیٹیڈ پہلی منزل حا۔40 کو فراہم کریں۔

10۔ ڈیویڈنڈیرودہولڈنگ ٹیکس کی کٹوتی کے حوالے سے:

i حکومت پاکستان کی جانب سے انگم نیکس آرڈیننس 2001 کے سیکشن 150 میں فنانس ایکٹ 2017جس کی مؤثر تاریخ کیم جولائی 2017 ہے، کے تحت کی جانب سے انگم نیکس آرڈیننس 1500 کے سیکستان کی جانب سے انگر نگر کی جانے والی ڈیویڈونڈ کی رقم پرود ہولڈنگ نیکس کی کٹوتی کے لیے مختلف شرعیں تجویز کی گئی ہیں۔ پیشر عیس مندرجہ ذیل ہیں:

(الف) اَكُمْ لِيكِنَ فَالْمُرْزِكِيكِ 15.0 فيصد

(ب) المُنكِس نان فائلزز كيلئ 20.0 فيصد

کمپٹی کو20 فیصد کے بجائے15 فیصد ٹیکس کی کوٹی کا مجاز بنانے کیلئے تمام شیئر ہولڈرز جن کے نام FBR کی ویب سائٹ پر فراہم کردہ ایکٹیو پیئر زلسٹ (ATL) میں موجود نہیں باوجود فائکر ہونے کے ،ان کومتنبہ کیا جاتا ہے کہ وہ کیش ڈیویڈنڈ کی ادائیگی کی تاریخ 16 اپریل 2018 سے قبل ATL میں اپنے نام کا ندراج یقینی بنائیں ۔بصورت دیگران کے کیش ڈیویڈنڈ پڑیکس کی کٹوٹی 15% کے بجائے 20% کی جائے گا۔

iii) مزید بیر که فیڈریل بورڈ آف ریو نیو(FBR) وضاحت کر چکا ہے کہ جوائنٹ اکا ؤنٹ کی صورت میں اصل شیئر ہولڈریرِ فائکر/نان فائکر کی حیثیت اور جوائنٹ ہولڈر کے ود ہولڈ نگ ٹیکس کی جانچ علیحد ہ علیحدہ ان کے ثیئر کے تناسب سے کی جائے گی۔

اسی طرح ایسے شیئر ہولڈرز جن کے ثیئر زمشتر کہ ہیں،ان سے درخواست کی جاتی ہے کہ وہ اصل شیئر ہولڈراور جوائنٹ ہولڈراور جوائنٹ ہولڈر کے شیئر کے تناسب کی تفصیلات (اگر پہلے فراہم نہیں کی گئی ہیں) کمپنی کے شیئر رجٹر ارکوتحریری طور پر THKاایسوسی ایشن THK کواس اطلاع سے 10 دن کے اندر فراہم کریں ۔بصورت دیگراصل شیئر ہولڈراور جوائنٹ ہولڈرکا برا برشیئر تصور کیا جائے گا۔

iv مزید سوالات/ مسائل/معلومات کیلئے سرما بیر کار کمپنی کے شیئر رجٹر ارمیسرز THKاایسوسی ایٹس (پرائیویٹ) کمپیٹر، پہلی منزل 40-C بلاک-6، PECHS، کراچی مرا میں 75400 - 68-68-68-70، (021) بریا بذر بعیدای میل secretariat@thk.com.pk

۷- CDC اکا وَمُشْ رکھنے والے کارپوریٹ شیئر ہولڈر سے درخواست کی جاتی ہے کہ اپندا NTN سپند متعلقہ پاٹیسپنٹس سے اپ ڈیٹ کرلیں ۔جبکہ کارپو ریٹ فزیکل شیئر ہولڈرکمپنی کے شیئر رجٹر ارمیسر THK ایسوسی ایٹس (پرائیویٹ) کمیٹرٹر، پہلی منزل PECHS، 6، بلاک۔ PECHS، کرا چی کوروانہ کریں۔ شیئر ہولڈرن NTN یا NTN سرٹیفکیٹ (جو بھی صورت ہو) جیجتے ہوئے کمپنی کا نام اوران کے متعلقہ فولیونمبر ضرور بتا کیں۔

النه آو گوستنده اکا ونٹس اور سالانه اجلاس عام کی اطلاع بذریجهای میل می و گی یا و گی و گوگی و گوگی او سیل تا سالانه آور الله این الله این

Myeth



DIRECTORS' REPORT TO SHAREHOLDERS

We are pleased to present your Company's Annual Report for 2017 together with the audited financial statements for the year ended November 30, 2017.

Financial Results

The Chief Executive's review on pages 22-24 covers the results of the Company's operations and its future outlook.

The Directors of the Company endorse the contents of the Chief Executive's Review.

The summarized operating results of your Company for the year ended November 30, 2017 are as follows:

Rupees in '000

Sales	1,829,096
Gross Profit	371,971
Profit before tax	1,355,014
Profit after tax	979,995

The earning per share of your Company for the year ended November 30, 2017 is Rupees 689.36 [2016: 79.36].

The Company had started pursuing the sale of its manufacturing facilities along with some of its non-core brands. Further details of these developments are covered in the Chief Executive's Review and the operating results of these brands are given in Note 26 to the Accounts.

Review of Operations and Future Outlook

The Chief Executive's Review at pages 22 to 24 of the Annual Report discusses the operations and future outlook of your Company in more detail.

The Directors of the Company endorse the contents of the Chief Executive's Review.

Dividend

The Directors have recommended dividend @ 300% (i.e. Rs. 300 per share) as final dividend for the year 2017.

Holding Company

Wyeth LLC, U.S.A. holds 576,470 (40.55%) shares, and Wyeth Holdings Corporation, U.S.A. (a 100% wholly owned subsidiary of Wyeth LLC,) holds 448,560 (31.55%) shares, in Wyeth Pakistan Limited, thus the total holding of Wyeth in Wyeth Pakistan Limited is 72.10%. Further, as a result of the global acquisition of Wyeth by Pfizer Inc., on October 15, 2009, Pfizer Inc. is the ultimate majority shareholder of Wyeth Pakistan Limited.

Pattern of Shareholding

The shareholding information as at November 30, 2017 and the pattern of shareholding of the Company are set out at pages 73 to 74 of the Annual Report.



Corporate and Financial Reporting Framework

In compliance with the Code of Corporate Governance, we give below statements on Corporate and Financial Reporting Framework:

- a) The financial statements prepared by the management of the Company, present fairly its state of affairs, the result of its operations, comprehensive income, changes in equity and cash flows.
- b) Proper books of account of the Company have been maintained.
- c) Appropriate accounting policies have been consistently applied in preparation of the financial statements, and accounting estimates are based on reasonable and prudent judgment.
- d) International Financial Reporting Standards (IFRS), as applicable in Pakistan, have been followed in the preparation of the financial statements. There has been no departure from IFRS.
- e) The system of internal control is sound in design and has been effectively implemented and monitored.
- f) There are no significant doubts upon the Company's ability to continue as a going concern.
- g) There has been no departure from best practices of corporate governance, as detailed in the listing regulations.
- h) Key operating and financial data for the last six years (including current period) is set out on page 2 of the Annual Report.
- i) There are certain disputed demands for Income Tax, which have not been accrued or paid. These have been explained in Note 16 to the Financial Statements on Taxation under the head of Contingencies and Commitments.
- j) The value of investments by the pension, gratuity and provident funds as at 30 November 2017 were as follows:

Name of Fund	Unaudited 2017	Audited 2016
DB Pension Fund	Rs. 83 million	Rs. 75 million
DC Pension Fund	Rs. 75 million	Rs. 104 million
Gratuity Fund	Rs. 8 million	Rs. 65 million
Provident Fund	Rs. 85 million	Rs. 275 million

The value of investments includes accrued interest, and the audit of these funds for 2017 is in progress.

k) During the year twelve Board of Directors meetings were held and the attendance of Directors at those meetings was as follows:

Name	No. of Meetings Attended	
Mr. Iftikhar Soomro	12	
Dr. Farid Khan	12	
Mr. Husai <mark>n L</mark> awai	11	
Mr. Moin M. Fudda*	5	
Mr. Badaruddin F. Vellani	10	
Mr. M. Z. Moin Mohajir**	6	
Mr. S. M. Wajeehuddin	12	

^{*}Mr. Moin M. Fudda completed his term on the Board on 27th April, 2017.

^{**} Mr. M.Z. Moin Mohajir elected on the Board on 27th April, 2017.



All Board members have the necessary qualifications and experience and are fully conversant
with their duties and responsibilities required under the Code of Corporate Governance. The
Board is compliant with the training requirement and the criteria as prescribed in the Code of
Corporate Governance.

Directors trading in company's shares

No trade in the shares of the Company was carried out by any director, executive, their spouses and minor children.

Related Party Transactions

All related party transactions during the year were approved by the Board and the details of all such transactions were placed before the Audit Committee. The Company maintains a full record of all such transactions, along with the terms and conditions of these transactions.

Capital Expenditure

Capital expenditure of Rs. 1.1 million was made during the year under review in respect of motor vehicle.

Environment, Health and Safety

We encourage our managers and supervisors to establish individual plans for resource and energy conservation. We are also advancing consumption of cleaner energy so that reliance on conventional sources of energy is minimized in order to contribute our efforts towards reducing the Company's carbon footprint.

Subsequent Events

No material changes or commitments affecting the financial position of the Company have taken place between the end of the financial year and the date of this report.

Directors

Since the last Extraordinary General Meeting, the election of Board of Directors was held on April 27, 2017. The following directors were elected:

Mr. Iftikhar Soomro	Chairman/Director	
Dr. Farid Khan	Chief Executive/Director	
Mr. Husain Lawai	Director	
Mr. M. Z. Moin Mohajir	Director	
Mr. Badaruddin F. Vellani	Director	
Mr. Iqbal Bengali	Director	
Mr. S. M. Wajeehuddin	Director	



Dr. Farid Khan has resigned as Chief Executive on December 01, 2017 and in his place Mr. S. M. Wajeehuddin has been appointed as Chief Executive on December 01, 2017. Also Dr. Farid Khan has resigned as Director on January 15, 2018.

Syed Zakwan Ahmed has been appointed as Director in place of Dr. Farid Khan on February 19, 2018. Now the current Board of Directors is as follows:

Mr. Iftikhar Soomro	Chairman/Director	
Mr. S. M. Wajeehuddin	Chief Executive/Director	
Mr. Husain Lawai	Director	
Mr. M. Z. Moin Mohajir	Director	
Mr. Badaruddin F. Vellani	Director	
Mr. Iqbal Bengali	Director	
Syed Zakwan Ahmed	Director	

Audit Committee

The terms of reference of the Audit Committee have been determined by the Board of Directors in accordance with the guidelines provided in the Code of Corporate Governance. The current Audit Committee consists of three members, Mr. M.Z. Moin Mohajir (Chairman), Mr. Iftikhar Soomro and Mr. Badaruddin F. Vellani. The Committee held four meetings during the year. Attendance of members in those meetings is as follows:

Name	No. of Meetings Attended
Mr. Moin M. Fudda**	2
Mr. M. Z. Moin Mohajir*	1
Mr. Iftikhar Soomro*	4
Mr. Badaruddin F. Vellani*	4

^{*}Appointed in the reconstituted Audit Committee on May 8, 2017 pursuant to the election of directors.

Human Resources and Remuneration Committee

The Human Resources and Remuneration Committee held two meetings during the year. Attendance of the meetings is as follows:

	Name	No. of Meetings Attended
	Mr. Badaruddin F. Vellani	1
	Mr. Iftikhar Soomro	2
\	Dr. Farid Khan	2

^{**}Not re-elected on the expiry of tenure.

Auditors

The present Auditors, KPMG Taseer Hadi & Co., Chartered Accountants, retire at the conclusion of the forthcoming Annual General Meeting and, being eligible for reappointed, have offered themselves for re-appointment. The Board of Directors endorses the recommendation of the Audit Committee for the re-appointment of KPMG Taseer Hadi & Co., Chartered Accountants, as auditors of the Company for the financial year ending November 30, 2018 till the conclusion of the AGM to be held in 2019 at remuneration to be determined by the Board of Directors.

Corporate Governance

A statement of compliance with the Code of Corporate Governance is attached with this report.

By Order of the Board

Mules Soon o

Iftikhar Soomro

Chairman

Karachi: February 28, 2018

ڈائر یکٹران کی رپورٹ برائے حصص یافتگان

ہم کمپنی کی سالا نہ رپورٹ 2017 کے ساتھ مالیاتی گوشوارے برائے تتمہ سال 30 نومبر 2017 پیش کرتے ہوئے اظہار مسرت کرتے ہیں۔

مالياتى نتائج

22 تا 24 صفحات پر چیف ایگزیکٹو کا جائزہ کمپنی کے کاروباری افعال اوراس کے منتقبل کے منظرنا مے کا احاطہ کرتا ہے۔ کمپنی کے ڈائز یکٹران چیف ایگزیکٹو کے جائزے کے مندر جات کی توثیق کرتے ہیں۔ کمپنی کے خضراً کاروباری نتائج برائے فتتمہ سال 30 نومبر 2017 درج ذیل ہیں:

رویے '000'میں

1,829,096	فروذت
371,971	خام منافع
1,355,014	منافع قبل از ثيكس
979,995	منافع بعدازئيكس

تختتمہ سال30 نومبر2017 میں کمپنی کی فی حصص آمدنی 689.36روپے رہی (2016 میں 79.36روپے) کمپنی نے اپنی پیداواری سہولت کے ساتھ ساتھ کچھ غیرا ہم برانڈز کے کاروباری نتائج مالیا تی گوشواروں کے نوٹ 26 کوفروخت کرنے کا آغاز کیا تھا۔ان پیش قدمیوں کی تفصیلات کا احاطہ چیف ایگز کیٹو کے جائزے میں کیا گیا ہے اوران برانڈز کے کاروباری نتائج مالیا تی گوشواروں کے نوٹ 26 میں دیئے گئے ہیں۔

كاروبارى افعال كاجائزه اومستبقل كامنظرنامه

سالا نہ رپورٹ کے22 تا24 صفحات پر چیف اگیزیٹو کے جائزے میں کمپنی کے کاروباری افعال اور مستقبل کے منظرنا مے کے متعلق تفصیلاً بتایا گیا ہے۔ سمپنی کے ڈائر کیٹران چیف اگیزیکٹو کے جائزے کے مندر جات کی توثیق کرتے ہیں۔

منافعمنقسميه

ڈائر کیٹران نے سال<mark>2017 کے لئے منافع منظسمہ 300 فیصد کے حساب سے (یعنی300روپے فی حصص) بطورحتی منافع کی سفارش کی ہے۔</mark>

ہولڈن<mark>گ تمپینی</mark>

وائتھ ای<mark>ں ایل ت</mark>ی کے پا<mark>س140,470 (40.55 فیصد</mark>) حصص اور وائتھ ہولڈنگ<mark>ز کارپ</mark>وریش یوال<mark>س اے (جو کہ وائتھ ایل ایل بی کی 100 ملکیت میں کمپنی ہے) کے پاس وائتھ</mark>

پاکتان کمیٹڈ کے448,560 فیصد) تھن ہیں،اس طرح وائتھ کے پاس وائتھ پاکتان کمیٹڈ کےکل72.10 فیصد تھن ہیں۔مزیدیہ کہ 15 اکتوبر2009 کو عالمی سطح پروائتھ کا فائز را نکارپوریش کے ساتھ الحاق کی وجہ سے فائز را نکارپوریش وائتھ یا کتان کمیٹڈ کاسب سے بڑا شیئر ہولڈرین گیا ہے۔

حصص داری کی ساخت

30 نومبر 2017 کی حصص داری کی معلومات اور کمپنی کی حصص داری کی ساخت سالا ندر پورٹ کی صفحات 73 تا74 پرموجود ہیں۔

ادارتی اور مالیاتی رپورٹنگ کی بنیادی ساخت

ادارتی ضابطه اخلاق کی پاسداری کرتے ہوئے ہم مندرجہ ذیل ادارتی اور مالیاتی رپورٹنگ کی بنیادی ساخت کی وضاحت کرتے ہیں:

- (a) کمپنی کی انتظامیہ کی جانب سے تیار کئے گئے مالیاتی گوشوار ہے کمپنی کا حالت کار،اس کی سرگرمیوں،امور کے نتائج، جامع آمدن،صص میں تبدیلی اور نقذ بہاؤ کو منصفانہ طور پر پیش کرتے ہیں۔
 - (b) کمپنی کے کھاتوں کی کتابیں مناسب انداز میں رکھی گئی ہیں۔
 - (c) کمپنی کے مالی گوشواروں میں تسلسل کے ساتھ مناسب حساباتی پالیسیاں اختیار کی گئی میں اور حساباتی کھاتوں کی بنیاد مختاط اور مناسب فیصلوں پر ہے۔
- (d) رپورٹنگ کے عالمی مالیاتی معیارات (IFRS) جو پاکستان میں نافذ ہیں ان کی مالیاتی گوشواروں کی تیاری میں بیروی کی گئی ہے اور کسی بھی طرح کا کوئی انحراف نہیں ہوا۔
 - (e) اندرونی گرفت کے نظام کومضیوط طرز پر بنایا گیا ہے اور اس کا موثر طور پر نقاذ کیا گیا ہے اور سلسل مگرانی کی جاتی ہے۔
 - (f) مینی کے ملسل چلتے ہوئے ادارے کی حیثیت میں کوئی قابل ذکر شکوک وشیہات نہیں ہیں۔
 - (g) لسٹنگ ریگولیشنز میں دیے گئے ادارتی ضابطوں کے طور طریقوں کی ہے کوئی انحراف نہیں کیا گیا۔
 - (h) گزشته چیسالوں (بشمول موجود ه مدت) کے اہم کاروباری اور مالیاتی اعدو شارسالا ندرپورٹ کے صفحہ نمبر 2 بردیئے گئے ہیں۔
- (i) انگم ٹیکس ہے متعلق کچھ متناز عہ مطالبات ہیں، جنہیں جمع یا دانہیں کیا گیا۔ان کی تشر تک ہیڈ آف میٹیجینسیز اینڈ کمٹمنٹس کے تحت ٹیکسز یشن پر مالیاتی گوشواروں کے نوٹ نمبر 16 میں کردی گئی ہے۔
 - (j) 30 نومبر 2017 كوپيشن ،گر يجويڭ اور پرويدنث فند مين سرماييكارى كى قدر درج ذيل ہے:

محاسب شده 2016	غيرمحاسب شده2017	فنڈکانام
75ملين روپي	83 ملین روپے	ژی بینش _ن فنژ
104ملين روپي	75 ملين روپ	دُى _ك ى پنشن فندُ
65 ملين روپي	8 ملين روپي	گریچو یی فنڈ
275ملين روپ	85 ملين روپ	<i>ڕ</i> ۅؽ۠ڎ ۬ ڽ۬ڎ

سر ماییکار<mark>ی کی قدر</mark>میں جع شدہ سوداوران فنڈ زکا آ ڈٹ براے2017 جاری ہے۔

(k) سال کے دوران بورڈ آف ڈائر کیٹرز کے 12 اجلاس ہوئے اوران اجلاسوں میں ڈائر کیٹران کی حاضری کی تعدا ددرج ذیل رہی:

اجلاسوں میں حاضری کی تعداد	نام
12	جناب افتخار سومرو
12	ڈا <i>کٹر فر</i> یدخان
11	جناب ^{حسی} ن لوائی
5	جناب معین ایم فدا*
10	جناب بدرالدين ايف ويلاني
6	جناب! يم زيْد معين مهاجر **
12	جناب اليس ايم وجيه الدين

^{*}جناب معین ایم فدانے 27 اپریل 2017 کو پورڈ میں اپنے عہدے کی مدت مکمل کی۔

(1) پورڈ کے تمام ممبران لازمی تعلیمی قابلیت اورتجر بے کے حامل میں اور مکمل طور پراپنی ذمه داریوں اور فرائض سے آگاہ میں جو کہ ادارتی ضابطہ اخلاق سے تحت درکار ہیں۔ پورڈ ادارتی ضابطہ اخلاق میں وضاحت کی گئی تر بیتی ضروریات اور طریقۂ کار کی یاسداری کرتا ہے۔

کمپنی کے قصص میں ڈائر یکٹران کی خرید وفروخت

کسی ڈائر بکٹر، چیف ایگزیکٹو،ان کے شریک حیات اور چھوٹے بچوں نے کمپنی کے قصص میں کوئی خرید وفروخت نہیں گی۔

ملحقہ یارٹی کے سودے

سال کے دوران ملحقہ پارٹی کے تمام سودے پورڈ کی منظوری سے ہوئے اورا یسے تمام سودوں کی تفصیلات آ ڈٹ کمیٹی کے سامنے پیش کی گئی۔ کمپنی کے پاس ان تمام سودوں کے مکمل ریکارڈ کے ساتھان سودوں کی شرائط وضوابط بھی موجود ہیں۔

سرمايه جاتى اخرجات

جائزہ سال کے دوران 1.1 ملین روپے کے سر مالیہ جاتی اخراجات موٹر وہیکل کی مدییں ہوئے۔

ماحوليات بصحت اورحفا نظت

ہم اپنے تہام مینیجرزاور سپر <mark>وائزوں کے</mark> وسائل اور توانائی بچانے کے انفرادی منصوبوں کے قیام کی حوصلہ افزائی کرتے ہیں۔ہم صاف ستھری توائی کے استعال کی جانب بڑھ رہے ہیں جس میں توانائی کے روا<mark>بتی ذرائع پر انحصار کو کم سے کم کرکے کم</mark>پٹی کے کارین کے اخراج میں کی کوشش میں تعاون کیاجا تاہے۔

بعدازا<mark>ل واقعات</mark>

مالیاتی سا<mark>ل کے اخت</mark>نام اورا<mark>س رپورٹ</mark> کی تاریخ <mark>کے درمیا</mark>نی عر<mark>صے میں ایسی کوئی قابل ذ</mark> کرتبدیلی یا وعد<mark>نے بی</mark>ں ہوئے جو کمپنی کی مالی پ<mark>وزیش کوم</mark>تا ژکرتے ہو**ں۔**

^{**27} ايريل2017 كوجناب ايم زير معين مهاجرنے منتف هوكر بور دُ مين شموليت اختيار كي ـ

ڈائر یکٹرز

آخری غیرمعمولی اجلاس عام میں پورڈ آف ڈائر کیٹر کے انتخابات منعقد ہوئے۔مندرجہ ذیل ڈائر کیٹران منتخب ہوئے:

چيئر مين/ ڈائر يکٹر	جناب افتخار سومر و
چیف ایگزیکٹو/ ڈائریکٹر	دُّا <i>کرْفر</i> پیرخان
ڈائر <i>یکٹر</i>	جناب حسين لوائي
ۋائز يكثر	جناب ایم زیرُ معین مهاجر
ڈائز یکٹر	جناب اقبال بنگالی
ڈائر <i>ب</i> کٹر	جناب ايس ايم و چيدالدين

ڈاکٹر فریدخان نے چیف ایگزیکٹو کے عہدے سے کیم دسمبر 2017 کو استعفیٰ دے دیا تھا اور کیم دسمبر 2017 کو ان کی جگہ پر جتاب ایس ایم وجیہ الدین کا بحثیت چیف ایگزیکٹو تقرر کیا گیا تھا۔ ڈاکٹر فریدخان نے 15 چنور 2018 کوڈائر کیٹر کے عہدے سے بھی استعفیٰ دے دیا تھا۔

19 فرور 2018 كوۋاكىز فرىدخان كى جگەسىدزكوان احمد كا بحشيت ۋائر يكىرتقر ركىيا گىيالىبدااب موجودە بورۋ آف ۋائر يكىز درج ذيل ہے:

جناب افتخار سومرو	چيئر مين/ ۋائر يكثر
ڈاکٹرالیں ایم وجیدالدین	<u>چیف ایگزیکٹو</u> / ڈائزیکٹر
جناب حسين لوائي	ڈائر <i>بکٹر</i>
جناب ایم زیر ^{عمی} ن مهاجر	ۋائر يكثر
جتاب بدرالدین ایف و بلانی	ۋائر يكثر
جناب اقبال بنگالی	ۋائر يكثر
سيدز كوان احمد	ڈائر یکٹر

ىر آ ۋە ئىسىمىيى

آ ڈٹ ٹمیٹی کی ذمہ داریوں کا تعین یورڈ آف ڈائر کیٹرزا دارتی ضالطوں کے فراہم کردہ رہنمااصولوں کے مطایق کرتے ہیں۔موجودہ آ ڈٹ ٹمیٹی تین ممبران پرمشتل ہے لیغنی جناب ایم زیڈ معین مہا جر (چیئر مین)، جناب افتخار سومرواور جناب بدرالدین ایف ویلانی۔سال کے دوران کمیٹی کے چارا جلاس ہوئے۔اجلاس میں ممبران کی حاضری کی تعداد درج ذیل رہی:

ŗţ	اجلاس میں حاضری کی تعداد
جناب معين ايم فدا**	2
جناب اليم زيْد معين مها جر*	1
جناب افغار سومرو*	4
جناب بدرالدين ايف وبلاني*	4

^{*} ڈائر کیٹر کے ابتخابات کے بعد 8 مئی 2017 کواز سرنوتشکیل شدہ آ ڈٹ کمیٹی میں تقررہوا۔

^{**}عہدہ <mark>مدت کے خاتمے پر دوبارہ من</mark>تخب نہیں ہو<mark>ئے۔</mark>

انسانی وسائل اورمعاوضه تمیثی

سال کے دوران انسانی وسائل اور معاوضہ کمیٹی کے دواجلاس ہوئے۔اجلاس میں حاضری درج ذیل رہی:

ئام	اجلاس میں حاضری کی تعداد
جناب بدرالدين ايف ويلاني	1
جناب افتخار سومرو	2
ڈا <i>کٹرفر یدخ</i> ان	2

آ ڈیٹرز

موجودہ آڈیٹرز، کے پی ایم بی تاسیر ہادی اینڈ کو، چارٹرڈ اکا وَنٹنٹس آنے والے سالانہ اجلاس عام کے اختیام پرریٹائر ہوجائیں گے اورتقرری کی اہلیت ہونے کے باعث، انہوں نے اپنی دوبارہ تقرری کی پیشکش کی ہے۔ بورڈ نے آڈٹ کمیٹی کی کے پی ایم بی تاسیر ہادی اینڈ کو، چارٹرڈ اکا وَنٹنٹس کو کمپنی کے مالیاتی سال مختتمہ 30 نومبر 2018 کے لئے 2019 کے اجلاس عام تک دوبارہ بحثیت آڈیٹر تقرری کی سفارش کی توثیق کی ہے جن کے معاوضہ کا تعین بورڈ آف ڈ ائر کیٹرزکرے گا۔

ادارتى نظم وضبط

ادارتی نظم وضبط کی پاسداری ہے متعلق بیان اس رپورٹ میں منسلک کیا گیا ہے۔

بحكم بورڈ

Alle Soon 10

چيئر مين

كراجي:28 فروري2018ء

CHIEF EXECUTIVE'S REVIEW

I am pleased to present the Annual Report of your company for the year ended November 30, 2017.

Operating Results

Sales for the year under review from continued operations have decreased by Rs. 126 million due to lower sales of Ativan and Anti TB products (Myrin group). Ativan sales were significantly higher last year as it was made available after couple of years. Anti TB products sales is lower due to lower/delayed orders from some institutions. Growth in sales has been achieved in Enbrel and Prevenar resulting from optimal promotional efforts. Although the sales have decreased but the gross profit has increased by Rs. 9 million. The operating expenses have increased by Rs. 34 million which is mainly due non-recurring expense of Rs. 26 million on account of restructuring. Other income is higher mainly due to higher interest income in view of higher surplus funds available during the year. Loss before tax has been reduced by Rs. 15 million mainly due to increase in interest income. Excluding the impact of restructuring, the continued operations loss before tax would be Rs. 3 million.

The discontinued operations represent sales for 8 months till the date of divestiture. Expenses for discontinued operations, which include cost of sales as well, are higher due to legal and professional charges related to disposal of plant, other one time transaction cost and higher statutory levies in view of higher profitability.

The company had initiated two separate transactions last year: (i) disposal of manufacturing facility along-with some non-core brands; and (ii) the divestiture of Anne French® brand. Both these transactions have materialized during the year and their proceeds have been received and resultant profit is reported in these accounts. A gain of Rs 1,440 million, on the disposal of manufacturing facility and certain brands, is the main reason for higher profit for the year by Rs. 867 million as compared to last year. Regulatory transfer of authorizations and licenses of brands and manufacturing facility is being pursued with Drug Regulatory Authority (DRAP). Pending regulatory transfer, the company is working under an interim operating model which has been explained in Note 10.3 to the accounts.

However, the situation with respect to pricing of pharmaceutical products is still strained. The Company had contested certain clauses of the Drug Pricing Policy announced by the DRAP in March 2015 in the courts and we consider that a satisfactory resolution of the contested aspects of new Policy between Pharmaceutical Industry and the Government will further improve business environment for the Company and the industry as well.

Future Outlook

With a focus on certain specialized therapeutic areas and lean operations, we believe that the Company will be in a better position to serve patients and provide reasonable results to its shareholders.

Political uncertainty prevailing in view of upcoming National and Provincial assembly's elections, erosion in exchange parity and increasing oil prices could result in unfavorable environment for business in general. However we believe that the relevant ministry and DRAP are reviewing certain contentious aspects of the Drug Pricing Policy to provide long term stability to the industry. Together with that we expect them to bring about improvement in the overall regulatory environment also in which the pharmaceutical industry operates. Practical enforcement of Intellectual Property Rights regime and implementation of data exclusivity, are also essential for the industry to operate viably together with ensuring availability of quality medicine to the patients, on a long term basis. At the same time, we believe that there is an urgent need to implement inflationary price increases for all products to resolve some immediate cost issues.

Colleagues

We are thankful to all our colleagues for their sincere and steady efforts during the year and wish to place on record our appreciation of all their hard work.

S. M. Wajeehuddin

Chief Executive

Karachi: February 28, 2018.

چيف الگيزيكڻوكا جائزه

میں مختتمہ سال 30 نومبر 2017 کی سالانہ رپورٹ پیش کرتے ہوئے اظہار مسرت کرتا ہوں۔

کاروباری افعال کے نتائج

جائزہ مرت کے دوران جاری کاروباری افعال کی فروخت میں 126 ملین روپے کی کمی ہوئی ہے جس کی وجہ Ativan اورا پنٹی ٹی بی مصنوعات (Myrin Group) کی فروخت میں کی کئی ہوئی ہے جس کی وجہ چکے چندسالوں کی بہنست گزشتہ سال Ativan کی فروخت کا فی حد تک زیادہ تھیں۔اس کئے Ativan دوسال کے بعد فروخت کے لئے پیش ہوئی تھی۔ایٹی ٹی بی مصنوعات کی فروخت میں کمی وجہ چندا داروں کی طرف سے کم/تا خیری آرڈرزتھے۔البتہ Enbrel اور Prevenar کی فروخت میں نموکی وجہ بہترین اشتہاری کوششیں تھیں۔اگر چہ کہ فروخت میں کمی ہوئی لیکن خام منافع 9 ملین روپے سے بڑھ گیا تھا۔ کاروبار چلانے کے اخراجات 34 ملین روپے سے بڑھ گئے ہیں جس کی بنیادی وجہ کے 26 ملین روپے کے (restructuring) غیر معمولی اخراجات تھے۔سال کے دوران دیگر آمد نیوں میں اضافہ ہوا جس کی وجہ دستیاب اضافی رقوبات پرحاصل ہونے والی سودی آمد نی تھی۔خسارہ قبل ازئیکس 15 ملین روپے رہا۔

منقطع کاروباری افعال میں فروخت منقطع ہونے کی تاریخ ہے آٹھ ماہ تک جاری رہی ۔منقطع کاروباری افعال کے اخراجات،جس میں لاگت فروخت شامل ہے، میں اضافہ ہوا جس کی وجہ پلانٹ کی فروخت میں قانونی اور پیشہورا نہ اخراجات، دیگرایک مرتبہ سود ہے کی لاگت اوراعلی منافع کاری کی وجہ سے قانونی Levies میں اضافہ شامل ہے۔

کمپنی نے گزشتہ سال دوسودوں کا آغاز کیا تھا(i) پیداواری سہولت بمع کچھ غیراہم برانڈزی فروخت (ii) ® Anne French برانڈزی فروخت سے حاصل ہونے والی رقومات اور منافع کوان گوشواروں میں ظاہر کیا گیا ہے۔ پیداواری سہولت اور پچھ برانڈزی فروخت سے حاصل ہونے والی رقومات اور منافع کوان گوشواروں میں ظاہر کیا گیا ہے۔ پیداواری سہولت اور پچھ برانڈزی فروخت سے حاصل ہونے والا 1,440 ملین روپے کا نفع موجودہ سال کے منافع میں اضافے کا باعث بنا جو کہ گزشتہ سال کے منافع کے 867 ملین روپے سے زیادہ ہے۔ برانڈز کے اختیار ناموں اور لائسنوں اور پیداواری سہولت کی باضابطہ منتقلی کے لئے ڈرگ ریگوری اخل کے طور پر کام کر رہی ہے جس کی وضاحت مالیاتی منتقلی کے لئے ڈرگ ریگوری اخل کے طور پر کام کر رہی ہے جس کی وضاحت مالیاتی گوشواروں کے نوٹ 10.3 میں گئی ہے۔ تاہم ، دوا سازی کی مصنوعات کی قیمتوں کی صورتھال ابھی تک کشیدگی کا شکار ہے۔ کمپنی اکاری کر دہ ڈرگ پرائسک کی پچھشقوں کے لئے مختلف عدالتوں میں مقابلہ کر رہی ہے اور جمیں امید ہے کہ دوا ساز صنعت اور حکومت کے درمیان متنازعہ پہلوؤں کے ملی ہونے کے بعد کمپنی اورصنعت پرائسک کی پچھشقوں کے لئے متاب میں آئے گی۔

مستقبل كالمنظرنامه

خصوصی مہارت کے حامل طریقہ علاج کے میدان اور سیتے ترین کاروباری افعال سے ہمیں یقین ہے کہ کمپنی مخصوص امراض میں مبتلا افراد کی خدمت اور اپنے حصص یافتاگان کے لئے بہتر نتائج فراہم کرنے کی یوزیشن میں ہوگی۔

قومی اور صوبائی اسمبلیوں کے آنے والے انتخابات تک جاری غیر نیتی سیاس صور تحال ،مبادلہ مساواتی قدر میں فرسودگی اور تیل کی بڑھتی ہوئی قیمتوں کی وجہ ہے عمومی کاروباری فضا ناساگار ہوگئی ہے۔ تاہم ہمیں یقین کہ متعلقہ وزارت اور DRAP ڈرگ پرائسنگ پالیسی کے پچھ متنازع پہلوؤں پرنظر خانی کررہے ہیں جس سے صنعت میں طویل المیعاد استحکام ہیں ہواہوگا۔ اس کے ساتھ ہم اس بات کی توقع کرتے ہیں کہ جس مجموعی انضباطی ماحول میں دواساز صنعت کام کررہی ہے اس میں مزید بہتری آئے گی۔ Intellectual Property Rights کے ساتھ ہم اس بات کی توقع کرتے ہیں کہ جس مجموعی انضباطی ماحول میں دواساز صنعت کی خموی نیز ہر یک کے لئے انتہائی ضروری ہیں جس کے ذریعے طویل المعیاد بنیاد پر مریضوں کو معیاری ادویات کی فراہمی میں تینی بنائی جاسمتی سے داروں نہیں توقع ہے کہ افراطی قیمتوں میں اضافہ کا نفاذ انتہائی شدید ضرورت ہے جس سے تمام مصنوعات کی لاگت کے فری مسائل طل ہوجا کیں گے۔

كاروبارى سأتفى

سال کے دوران ہم اپنے تم<mark>ام کاروب</mark>اری ساتھیوں ک<mark>ی مخلصا نہ اور</mark>متوازن کوششوں کے شکر گزار ہیں اوران کی سخت محنت پراپی <mark>تہنیت پیش کرتے ہیں۔</mark>

سرحم السام وجيدالدين ده ما مكن مكنه

کراچی: 28 فروری 2018

STATEMENT OF COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

This statement is being presented to comply with the Code of Corporate Governance (the Code) contained in regulation number 5.19 of Pakistan Stock Exchange for the purpose of establishing a framework of good governance, whereby a listed company is managed in compliance with the best practices of corporate governance.

The company has applied the principles contained in the Code in the following manner:

1. The company encourages representation of independent, non-executive directors and directors representing minority interests on its Board of Directors. As at November 30, 2017 the Board constituted of:

Category	Names
Independent Director	Mr. M. Z. Moin Mohajir
Non-Executive Directors	Mr. Iftikhar Soomro
	Mr. Husain Lawai
	Mr. Badaruddin F. Vellani
	Mr. Iqbal Bengali
Executive Directors	Dr. Farid Khan - CEO
	Mr. S. M. Wajeehuddin

The independent director meets the criteria of independence under clause 5.19.1(b) of the Code.

- 2. The Directors have confirmed that none of them is serving as a Director on more than seven listed companies, including this company.
- 3. All the resident directors of the company are registered as taxpayers and none of them has defaulted in payment of any loan to a banking company, a Development Finance Institution (DFI) or a Non-Banking Financial Institution (NBFI) or, being a Broker of a stock exchange, has been declared as a defaulter by that stock exchange.
- 4. No casual vacancy occurred during the year.
- 5. The Company has prepared a 'Code of Conduct' and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures and these have been placed on the Company's website.
- 6. The Board has developed a vision / mission statement, overall corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.
- 7. All the powers of the board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the Chief Executive Officer (CEO) and other executive and non-executive directors have been taken by the Board/shareholders.



- 8. The meetings of the Board were presided over by the Chairman and the Board met at least once in every quarter. Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meeting. The minutes of the meetings were appropriately recorded and circulated.
- 9. The Board is compliant with the training requirement and the criteria as prescribed in the CCG.
- 10. No new appointments of the Chief Financial Officer and Head of Internal Audit were made during the year. Mr. Kashif Shafi was appointed Company Secretary effective May 08, 2017 in place of Mr. S. M. Wajeehuddin.
- 11. The directors' report for this year has been prepared in compliance with the requirements of the Code and fully describes the salient matters required to be disclosed.
- 12. The financial statements of the company were duly endorsed by CEO and CFO before approval of the Board.
- 13. The Directors, CEO and executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.
- 14. The Company has complied with all the corporate and financial reporting requirements of the Code. The Company has continued to present the details of all related party transactions before the Audit Committee and upon their recommendation to the Board for review and approval. The definition of related party used is in accordance with repealed Companies Ordinance, 1984 and applicable financial reporting frame work as the regulations under Section 208 of the Companies Act, 2017 have not yet been announced.
- 15. The Board has formed an Audit Committee. It comprises of three members, of whom two are non-executive directors and the Chairman of the Audit Committee is an independent director Mr. M. Z. Moin Mohajir.
- 16. The meetings of the Audit Committee were held at least once every quarter prior to approval of interim and final results of the Company and as required by the Code. The terms of reference of the Audit Committee have been formed and advised to the committee for compliance.
- 17. The board has formed Human Resource and Remuneration Committee. It comprises of three members, of whom two are non-executive director and the Chairman of the Committee is also a non-executive director.
- 18. The Board has outsourced its internal audit function to a reputable firm of Chartered Accountants who is considered suitably qualified and experienced for the purpose and is conversant with the policies and procedures of the Company. Further, the Company has designated Head of Internal Audit to act as coordinator between firm providing internal audit services and the Audit Committee of the Board.
- 19. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review program of the Institute of Chartered Accountants of Pakistan (ICAP), that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the ICAP.

- 20. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 21. The 'closed period', prior to the announcement of interim / final results, and business decisions, which may materially affect the market price of company's securities, was determined and intimated to directors, relevant employees and stock exchange.
- 22. Material/price sensitive information has been disseminated among all market participants at once through stock exchange.
- 23. The company has complied with the requirements relating to maintenance of register of persons having access to inside information by designated senior management officer in a timely manner and maintained proper record including basis for inclusion or exclusion of names of persons from the said list.
- 24. We confirm that all other material principles enshrined in the Code have been complied with.

S. M. Wajeehuddin Chief Executive

Karachi: February 28, 2018



KPMG Taseer Hadi & Co. Chartered Accountants Sheikh Sultan Trust Building No. 2 Beaumont Road Karachi, 75530 Pakistan Telephone + 92 (21) 3568 5847 Fax + 92 (21) 3568 5095 Internet www.kpmg.com.pk

REVIEW REPORT TO THE MEMBERS ON THE STATEMENT OF COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

We have reviewed the enclosed Statement of Compliance with the best practices contained in the Code of Corporate Governance ("the Code") prepared by the Board of Directors ("the Board") of Wyeth Pakistan Limited ("the Company") for the year ended November 30, 2017 to comply with the requirements of Listing Regulations of Pakistan Stock Exchange where the Company is listed.

The responsibility for compliance with the Code is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Code and report if it does not and to highlight any non-compliance with the requirements of the Code. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Code.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Director's statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Code requires the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of approval of related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code as applicable to the Company for the year ended November 30, 2017.

Date: February 28, 2018

Karachi

KPMG Tamer Hadi & Co.

Chartered Accountants



KPMG Taseer Hadi & Co. Chartered Accountants Sheikh Sultan Trust Building No. 2 Beaumont Road Karachi, 75530 Pakistan Telephone + 92 (21) 3568 5847 Fax + 92 (21) 3568 5095 Internet www.kpmg.com.pk

Auditors' Report to the Members

We have audited the annexed balance sheet of **Wyeth Pakistan Limited** ("the Company") as at November 30, 2017 and the related profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the repealed Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conducted our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- a) in our opinion, proper books of account have been kept by the Company as required by the repealed Companies Ordinance, 1984;
- b) in our opinion:
 - the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the repealed Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
 - ii) the expenditure incurred during the year was for the purpose of the Company's business; and
 - iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, give the information required by the repealed Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at November 30, 2017 and of the profit, its cash flows and changes in equity for the year then ended; and
- d) in our opinion, zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

KPMG Tam Hadi lhe.

KPMG Taseer Hadi & Co. Chartered Accountants Syed Iftikhar Anjum

Date: **February 28, 2018** Karachi

KPMG Taseer Hadi & Co., a Partnership firm registered in Pakistan and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.

BALANCE SHEET AS AT NOVEMBER 30, 2017

	Note	2017	2016
		(Rupees in '000)	
ASSETS			
NON-CURRENT ASSETS Property, plant and equipment	4	6,650	16,900
Long-term loans to employees	5	1,366	4,552
Long-term deposits	J	4,917	5,412
Deferred taxation	6	-	19,359
Total non-current assets		12,933	46,223
CURRENT ASSETS			
Stock-in-trade	7	623,612	906,617
Trade debts	8	34,711	34,470
Loans and advances	9	132,747	37,006
Deposits, prepayments and other receivables	10	397,881	73,891
Interest accrued		2,881	399
Taxation - net Cash and bank balances	11	1 267 165	241,791
Cash and bank balances	11	1,367,165 2,558,997	1,304,723
	10	, ,	
Assets held for sale	12	2 550 007	618,974
Total current assets		2,558,997	1,923,697
Total assets		2,571,930	1,969,920
EQUITY AND LIABILITIES			
SHARE CAPITAL AND RESERVES			
Issued, subscribed and paid-up capital	13	142,161	142,161
Reserves		953,842	952,601
Unappropriated profit		615,656	129,764
Total equity		1,711,659	1,224,526
CURRENT LIABILITIES			
Trade and other payables	14	842,767	745,394
Taxation - net		17,504	
Total equity and liabilities		<u>2,571,930</u>	
CONTINGENCIES AND COMMITMENTS	16		

The annexed notes 1 to 39 form an integral part of these financial statements.

S.M. Wajeehuddin Chief Executive M. Z. Moin Mohajir Director

Kashif Shafi
Chief Financial Officer



PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED NOVEMBER 30, 2017

	Note	2017	2016	
		(Rupees in '000)		
CONTINUED OPERATIONS Net sales Cost of sales Gross profit	17 18	1,126,669 943,971 182,698	1,252,239 1,078,087 174,152	
Selling, marketing and distribution expenses Administrative expenses	19 20	175,140 78,422 253,562	169,919 50,123 220,042	
Other income Other expenses	22 23	(70,864) 50,257 7,474 42,783 (28,081)	(45,890) 13,009 11,305 1,704 (44,186)	
Finance cost Loss before taxation	24	<u>1,567</u> (29,648)	<u>593</u> (44,779)	
Taxation Loss from continuing operations	25	<u>29,209</u> (58,857)	7,701 (52,480)	
DISCONTINUED OPERATIONS Profit from discontinued operations (including gain on sale of plant and brands) net of tax Profit for the year	26	1,038,852	165,296	
·		(Rupees)		
Earnings per share	27	689.36	79.36	
Earnings per share - Continuing operations	27	(41.40)	(36.92)	

The annexed notes 1 to 39 form an integral part of these financial statements.

S.M. Wajeehuddin Chief Executive M. Z. Moin Mohajir
Director

Kashif Shafi Chief Financial Officer



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED NOVEMBER 30, 2017

	2017	2016
	(Rupees in '000)	
Profit for the year	979,995	112,816
Other comprehensive income		
Items not to be reclassified to profit or loss in subsequent periods:		
Remeasurements of defined benefit liability	(16,272)	(2,567)
Deferred tax (reversal) / charge	(1,592)	525
	(17,864)	(2,042)
Total comprehensive income for the year	962,131	110,774

The annexed notes 1 to 39 form an integral part of these financial statements.

S. M. Wajeehuddin Chief Executive

M. Z. Moin Mohajir

Kashif Shafi
Chief Financial Officer



CASH FLOW STATEMENT FOR THE YEAR ENDED NOVEMBER 30, 2017

	Note	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		(Rupees	s in '000)
Cash generated from / (used in) operations Taxes paid Net cash generated from / (used in) operating activities	32	131,327 (96,365) 34,962	(74,244) (112,717) (186,961)
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditure incurred Profit received on bank deposits Proceeds from disposal of property, plant and equipment and brands Net cash generated from / (used in) investing activities		(1,129) 20,406 1,778,126 1,797,403	(12,333) 4,935 3,255 (4,143)
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid Net increase / (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of the year		(475,749) 1,356,616 10,549	(28,471) (219,575) 230,124
Cash and cash equivalents at end of the year	11	1,367,165	10,549

The annexed notes 1 to 39 form an integral part of these financial statements.

S.M. Wajeehuddin Chief Executive M. Z. Moin Mohajir
Director

Kashif Shafi
Chief Financial Officer



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED NOVEMBER 30, 2017

Subscribed and paid-up capital reserve capit		Isanod		Reserves		Unannua	
Total comprehensive income for the year		and paid-up		Others*			
Profit for the year Profit for the year ended Profit for the year				(Rupees i	n '000)		
Profit for the year Remeasurements of defined benefit liability - net of tax	Balance as at November 30, 2015	142,161	931,753	19,426	951,179	47,422	1,140,762
Remeasurements of defined benefit liability - net of tax 110,774 110,774 Transactions with owners recognised directly in equity Final dividend for the year ended November 30, 2015 at Rs. 20 per share Share-based payments - (note 30.4) Balance as at November 30, 2016 Total comprehensive income for the year Profit for the year Remeasurements of defined benefit liability - net of tax Transactions with owners recognised	Total comprehensive income for the year						
Liability - net of tax		-	-	-	-	112,816	112,816
Transactions with owners recognised directly in equity Final dividend for the year ended November 30, 2015 at Rs. 20 per share Share-based payments - (note 30.4) Balance as at November 30, 2016 Total comprehensive income for the year Profit for the year Remeasurements of defined benefit liability - net of tax Transactions with owners recognised Transactions with owners recognised Transactions with o		-	-	-	-		
Final dividend for the year ended November 30, 2015 at Rs. 20 per share Share-based payments - (note 30.4) - - -		-	-	-	-	110,774	110,774
November 30, 2015 at Rs. 20 per share Share-based payments - (note 30.4) Balance as at November 30, 2016 Total comprehensive income for the year Profit for the year Remeasurements of defined benefit liability - net of tax Transactions with owners recognised Cas,432 C							
Share-based payments - (note 30.4) -][(20, 420)]	(20.420)
Total comprehensive income for the year Profit for the year		-	-	1 422	1 422	(28,432)	
Balance as at November 30, 2016 Total comprehensive income for the year Profit for the year Remeasurements of defined benefit liability - net of tax Transactions with owners recognised 142,161 931,753 20,848 952,601 129,764 1,224,526 979,995 979,995 (17,864) (17,864) 962,131 962,131	Snare-based payments - (note 30.4)					(28 432)	
Profit for the year Remeasurements of defined benefit liability - net of tax Transactions with owners recognised 979,995 979,995 (17,864) (17,864) (17,864) 962,131 962,131		_	_	1,722	1,722	(20,732)	(27,010)
Profit for the year Remeasurements of defined benefit liability - net of tax 979,995 979,995 (17,864) (17,864) 962,131 962,131 Transactions with owners recognised	Balance as at November 30, 2016	142,161	931,753	20,848	952,601	129,764	1,224,526
Remeasurements of defined benefit liability - net of tax (17,864) (17,864) 962,131 962,131 Transactions with owners recognised	Total comprehensive income for the year						
Remeasurements of defined benefit liability - net of tax (17,864) (17,864) 962,131 962,131 Transactions with owners recognised	Profit for the year	_	_	_	_	979,995	979,995
Transactions with owners recognised							ŕ
Transactions with owners recognised	liability - net of tax	-	-	_	-		
directly in equity	Transactions with owners recognised directly in equity	-	-	-	-	962,131	962,131
Final dividend for the year ended	Final dividend for the year ended						
November 30, 2016 at Rs. 35 per share Interim dividend for the year ended (49,756) (49,756)	November 30, 2016 at Rs. 35 per share	-	-	-	-	(49,756)	(49,756)
November 30, 2017 at Rs. 300 per share (426,483)		_	_	_	_	(426,483)	(426,483)
Share-based payments - (note 30.4) - 1,241 1,241 - 1,241		_	-	1,241	1,241	-	
- 1,241 1,241 (476,239) (474,998)		-	-			(476,239)	
Balance as at November 30, 2017 142,161 931,753 22,089 953,842 615,656 1,711,659	Balance as at November 30, 2017	142,161	931,753	22,089	953,842	615,656	1,711,659

^{*} Others represent reserve for share based payment plan.

The annexed notes 1 to 39 form an integral part of these financial statements.

S. M. Wajeehuddin Chief Executive

M. Z. Moin Mohajir
Director

Kashif Shafi Chief Financial Officer

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED NOVEMBER 30, 2017

1. STATUS AND NATURE OF BUSINESS

Wyeth Pakistan Limited ("the Company") is a public limited Company incorporated in 1949 in Pakistan. The Company's registered office is situated at Room No. 002 & 003, PGS Admin Block, First Floor, B-2, S.I.T.E., Karachi, Pakistan. The Company is listed on the Pakistan Stock Exchange and is engaged in manufacturing, import, marketing, distribution and sale of research based ethical specialties and other pharmaceutical products.

Pfizer Inc. is the ultimate parent of the Company. Wyeth LLC, USA and Wyeth Holding Corporation USA, which are subsidiaries of Pfizer Inc., are the principal shareholders of the Company.

2 BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board as are notified under the repealed Companies Ordinance, 1984, provisions of and directives issued under the repealed Companies Ordinance, 1984. In case requirements differ, the provisions of, or directives issued under the repealed Companies Ordinance, 1984 shall prevail.

The Companies Act, 2017 was enacted on 30 May 2017 and SECP vide its circular 23 of 2017 has clarified that the companies whose financial year closes on or before December 31, 2017 shall prepare their financial statements in accordance with the provisions of the repealed Companies Ordinance, 1984.

2.2 Basis of measurement

These financial statements have been prepared under the historical cost convention.

2.3 Functional and presentation currency

These financial statements are presented in Pakistani Rupees which is the Company's functional and presentation currency. All financial information presented in Pakistani Rupees has been rounded to the nearest thousand unless stated otherwise.

2.4 Use of estimates and judgments

The preparation of the financial statements in conformity with approved accounting standards requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Estimates, assumptions and judgments are continually evaluated and are based on historical experience and other factors, including reasonable expectations of future events. Revisions to accounting estimates are recognized prospectively commencing from period of revision.

In particular, information about judgments made by the management in the application of approved accounting standards, as applicable in Pakistan, that have significant effect on the financial statements, and estimates that have a significant risk of resulting in a material adjustment in the subsequent years are included in following notes:

- (a) Property, plant and equipment (note 3.1)
- (b) Stock-in-trade (note 3.2)
- (c) Trade debts (note 3.3)
- (d) Taxation (note 3.9)
- (e) Staff retirement benefits (note 3.7)
- (f) Assets held for sale (note 3.16)

2.5 Changes in accounting standards, interpretations and pronouncements

a) Standards, interpretations and amendments to published approved accounting standards which became effective during the year

Certain new or amended standards and interpretations became effective during the year which are considered not to be relevant to the Company's financial statements.

- b) Standards, interpretations and amendments to published approved accounting standards that are not yet effective
 - Amendments to IAS 12 'Income Taxes' are effective for annual periods beginning on or after January 1, 2017. The amendments clarify that the existence of a deductible temporary difference depends solely on a comparison of the carrying amount of an asset and its tax base at the end of the reporting period, and is not affected by possible future changes in the carrying amount or expected manner of recovery of the asset. The amendments further clarify that when calculating deferred tax asset in respect of insufficient taxable temporary differences, the future taxable profit excludes tax deductions resulting from the reversal of those deductible temporary differences. The amendments are not likely to have an impact on Company's financial statements.
 - Amendments to IAS 7 'Statement of Cash Flows' are part of IASB's broader disclosure initiative and are effective for annual periods beginning on or after January 1, 2017. The amendments require disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flow and non-cash changes.
 - Classification and Measurement of Share-based Payment Transactions amendments to IFRS 2 clarify the accounting for certain types of arrangements and are effective for annual periods beginning on or after January 01, 2018. The amendments cover three accounting areas (a) measurement of cash-settled share-based payments; (b) classification of share-based payments settled net of tax withholdings; and (c) accounting for a modification of a share-based payment from cash-settled to equity-settled. The new requirements could affect the classification and/or measurement of these arrangements and potentially the timing and amount of expense recognized for new and outstanding awards. The amendments are not likely to have an impact on Company's financial statements.

- Transfers of Investment Property (Amendments to IAS 40 'Investment Property' effective for annual periods beginning on or after January 01, 2018) clarifies that an entity shall transfer a property to, or from, investment property when, and only when there is a change in use. A change in use occurs when the property meets, or ceases to meet, the definition of investment property and there is evidence of the change in use. In isolation, a change in management's intentions for the use of a property does not provide evidence of a change in use. The amendments are not likely to have an impact on Company's financial statements.
- Annual Improvements to IFRSs 2014-2016 Cycle Amendments to IAS 28 'Investments in Associates and Joint Ventures' (effective for annual periods beginning on or after January 01, 2018) clarifies that a venture capital organization and other similar entities may elect to measure investments in associates and joint ventures at fair value through profit or loss, for each associate or joint venture separately at the time of initial recognition of investment. Furthermore, similar election is available to non-investment entity that has an interest in an associate or joint venture that is an investment entity, when applying the equity method, to retain the fair value measurement applied by that investment entity associate or joint venture to the investment entity associate's or joint venture's interests in subsidiaries. This election is made separately for each investment entity associate or joint venture. The amendments are not likely to have an impact on Company's financial statements.
- Annual Improvements to IFRSs 2014-2016 Cycle Amendments to IFRS 12 'Disclosure of Interests in Other Entities' (effective for annual periods beginning on or after January 01, 2017) clarify that the requirements of IFRS12 apply to an entity's interests that are classified as held for sale or discontinued operations in accordance with IFRS 5 'Noncurrent Assets Held for Sale and Discontinued Operations'. The amendments are not likely to have an impact on Company's financial statements.
- IFRIC 22 'Foreign Currency Transactions and Advance Consideration' (effective for annual periods beginning on or after January 01, 2018) clarifies which date should be used for translation when a foreign currency transaction involves payment or receipt in advance of the item it relates to. The related item is translated using the exchange rate on the date the advance foreign currency is received or paid and the prepayment or deferred income is recognized. The date of the transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income (or part of it) would remain the date on which receipt of payment from advance consideration was recognized. If there are multiple payments or receipts in advance, the entity shall determine a date of the transaction for each payment or receipt of advance consideration. The application of interpretation is not likely to have an impact on Company's financial statements.
- IFRIC 23 'Uncertainty over Income Tax Treatments' (effective for annual periods beginning on or after January 01, 2019) clarifies the accounting for income tax when there is uncertainty over income tax treatments under IAS 12. The interpretation requires the uncertainty over tax treatment be reflected in the measurement of current and deferred tax. The application of interpretation is not likely to have an impact on Company's financial statements.

- IFRS 15 'Revenue from contracts with customers' (effective for annual periods beginning on or after July 01, 2018). IFRS 15 establishes a comprehensive framework for determining whether, how much and when revenue is recognized. It replaces existing revenue recognition guidance, including IAS 18 'Revenue', IAS 11 'Construction Contracts' and IFRIC 13 'Customer Loyalty Programmes'. The Company is currently in the process of analyzing the potential impact of changes required, if any, in revenue recognition policies on adoption of the standard.
- IFRS 9 'Financial Instruments' and amendment Prepayment Features with Negative Compensation (effective for annual periods beginning on or after July 01, 2018 and January 01, 2019 respectively). IFRS 9 replaces the existing guidance in IAS 39 Financial Instruments: Recognition and Measurement. IFRS 9 includes revised guidance on the classification and measurement of financial instruments, a new expected credit loss model for calculating impairment on financial assets, and new general hedge accounting requirements. It also carries forward the guidance on recognition and derecognition of financial instruments from IAS 39. The Company is currently in the process of analyzing the potential impact of expected loss model on adoption of the standard.
- Amendment to IAS 28 'Investments in Associates and Joint Ventures' Long Term Interests in Associates and Joint Ventures (effective for annual period beginning on or after January 01, 2019). The amendment will affect companies that finance such entities with preference shares or with loans for which repayment is not expected in the foreseeable future (referred to as long-term interests or 'LTI'). The amendment and accompanying example state that LTI are in the scope of both IFRS 9 and IAS 28 and explain the annual sequence in which both standards are to be applied. The amendments are not likely to have an impact on Company's financial statements.
- Annual Improvements to IFRS Standards 2015-2017 Cycle the improvements address amendments to following approved accounting standards:
 - IFRS 3 Business Combinations and IFRS 11 Joint Arrangement the amendment aims to clarify the accounting treatment when a company increases its interest in a joint operation that meets the definition of a business. A company remeasures its previously held interest in a joint operation when it obtains control of the business. A company does not remeasure its previously held interest in a joint operation when it obtains joint control of the business.
 - IAS 12 Income Taxes the amendment clarifies that all income tax consequences of dividends (including payments on financial instruments classified as equity) are recognized consistently with the transaction that generates the distributable profits.
 - IAS 23 Borrowing Costs the amendment clarifies that a company treats as part of general borrowings any borrowing originally made to develop an asset when the asset is ready for its intended use or sale.

The above amendments are effective from annual period beginning on or after January 01, 2019 and are not likely to have an impact on Company's financial statements.

In addition, the Companies Act, 2017 applicable for financial year beginning on December 01, 2017 requires certain additional disclosures which will be reflected in financial statements of the company for the year ended November 30, 2018.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Property, plant and equipment

The property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any, except for capital work-in-progress which is stated at cost. Assets having cost exceeding the minimum threshold as determined by the management are capitalized. All other assets are charged in the year of acquisition. Cost includes expenditure that is directly attributable to the acquisition of the asset.

Subsequent cost

Subsequent cost are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the item will flow to the entity, and its cost can be measured reliably. Cost incurred to replace a component of an item of property, plant and equipment is capitalised and the asset so replaced is retired from use. Normal repairs and maintenance are charged to the profit and loss account during the period in which they are incurred.

Depreciation

Depreciation is charged to income by applying the straight line method whereby the cost less residual value of an asset is written off over its estimated useful life. Residual values, depreciation rates and method are reviewed at each balance sheet date and adjusted if the impact is significant.

Depreciation on additions is charged from the month in which the asset is available for use while no depreciation is charged in the month of disposal. The rates of depreciation are stated in note 4.3 to the financial statements.

Gains and losses on disposal

An item of property, plant and equipment is derecognised upon disposal or where no future economic benefits are expected to be realised from its use or disposal. Gains or losses on disposal of an item of property, plant and equipment are recognised in the profit and loss account.

Capital work in progress

Capital work in progress is stated at cost and consists of expenditure incurred and advances made in respect of assets in the course of their construction and installation. Transfers are made to relevant asset category as and when assets are available for intended use.

3.2 Stock-in-trade

Stock-in-trade are valued at the lower of cost and net realisable value. Cost is determined using first-in-first-out method.

Cost includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.



Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and cost necessary to make the sale.

Provision is made for slow moving and obsolete items wherever necessary and is recognised in profit and loss account.

3.3 Trade debts

Trade debts are initially measured at fair value and subsequently at amortised cost using the effective interest method, less provision for impairment, if any. A provision for impairment of trade debts is established where there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. Trade debts are written off when considered irrecoverable.

3.4 Cash and cash equivalents

For the purposes of cash flow statement, cash and cash equivalents consist of cash in hand, with banks in deposit accounts and term deposit receipts with original maturity period of three months or less.

3.5 Provisions

Provisions are recognised when, the Company has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and reliable estimates of the obligations can be made. Provisions are reviewed periodically and adjusted to reflect the current best estimates.

3.6 Revenue recognition

Revenue from sale of goods is recognised when the significant risks and rewards of ownership have been transferred to the customer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably and there is no continuing management involvement with the goods and the amount of revenue can be measured reliably.

Return on short-term deposits is accounted for on an accrual basis using the effective interest rate method.

3.7 Staff retirement benefits

3.7.1 Defined benefit schemes

The Company operates the following defined benefit schemes:

- An approved funded pension scheme for management staff. Pension is payable for life and thereafter to surviving spouses and / or dependent children; and
- An approved funded gratuity scheme for all its permanent employees.

Benefits under such schemes are payable on completion of prescribed qualifying period of service. Contributions are made by the Company to these funds on the basis of actuarial valuations carried out annually by a qualified actuary using projected unit credit method. All actuarial gains and losses are recognized immediately in other comprehensive income and all expenses related to defined benefit plans are recognized in profit and loss account.

3.7.2 Defined contribution plan

The Company also operates following defined contribution plans:

- An approved funded contributory provident fund for all eligible employees. Equal monthly contributions are made both by the Company and the employee.
- An approved funded defined contribution pension scheme (DC Pension Scheme) for:
- All employees joining on or after April 1, 2013;
- All employees who opted for DC Pension Scheme in place of DB Pension Scheme on July 1, 2014. The benefits of such employees were transferred from DB Pension Scheme to DC Pension Scheme based on actuarial recommendations.

3.7.3 Employees' compensated absences

The Company accounts for liability against employees' compensated absences in the period in which these are earned upto the balance sheet date.

3.8 Share-based payments

The Company participates in a time-vested share based rewards plan operated by Pfizer Inc., (the ultimate parent company) whereby, Pfizer Inc. grants rights of its shares to the eligible employees of the Company. The primary share-based awards and their general terms and conditions are as follows:

- Stock options / total shareholders return unit (TSRUs), which, when vested, entitle the holder to purchase a specified number of shares of Pfizer common stock at a price per share equal to the market price of Pfizer Inc., share on the date of grant.
- Restricted stock units (RSUs), which, when vested, entitle the holder to receive a specified number of shares of Pfizer Inc., including shares resulting from dividend equivalents paid on such RSUs.

The cost of award is charged to profit and loss account over the vesting period and credited to equity as a contribution from the parent.

3.9 Taxation

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit and loss account except to the extent that it relates to items recognised directly in equity or in other comprehensive income.

Current

Provision for current taxation is based on taxable income at the enacted or substantively enacted rates of taxation after taking into account available tax credits and rebates, if any. The charge for current tax includes adjustments to charge for prior years, if any.

Deferred

Deferred tax is recognised using balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using the enacted or substantively enacted rates of taxation.

Deferred tax asset is recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

3.10 Borrowings cost

Borrowing costs are recognised as an expense in the period in which these are incurred using effective interest rate method except where such cost are directly attributable to the acquisition, construction or production of a qualifying asset in which case such cost are capitalised as part of the cost of that asset.

3.11 Foreign currency transactions

Transactions denominated in foreign currencies are translated to Pak Rupees, at the foreign exchange rate prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into Pak Rupees at the foreign exchange rates at the balance sheet date. Exchange differences are taken to the profit and loss account.

3.12 Financial instruments

The Company recognises financial asset or a financial liability when it becomes a party to the contractual provision of the instrument. Financial assets and liabilities are recognised initially at cost, which is the fair value of the consideration given or received respectively. These are subsequently measured at fair value or amortised cost, as the case may be.

Financial assets are derecognised when the contractual right to cash flows from the asset expire, or when substantially all the risks and rewards of ownership of the financial asset are transferred. Financial liability is derecognised when its contractual obligations are discharged, cancelled or expired.

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if the Company has a legally enforceable right to set-off the recognized amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

A financial asset is assessed at each reporting date to determine whether there is an objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset.

3.13 Dividends and appropriation of profit

Dividend and appropriation to reserves are recognised in the financial statements in the period in which these are approved.

3.14 Impairment

The carrying amounts of the Company's non-current assets are reviewed at each balance sheet date to determine whether there is any indication of impairment loss. If any such indication exists, the asset's recoverable amount is estimated in order to determine the extent of the impairment loss, if any. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount.

3.15 Earnings per share

The Company presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit after tax attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year.

3.16 Assets held for sale

Non-current assets, or disposal groups comprising assets and liabilities, are classified as held-for-sale if it is highly probable that they will be recovered primarily through sale rather than through continuing use.

Such assets, or disposal groups, are generally measured at the lower of their carrying amount and fair value less costs to sell. Impairment losses on initial classification as held for sale and subsequent gains and losses on remeasurement are recognized in profit or loss.

Once classified as held for sale, property, plant and equipment are no longer depreciated.

3.17 Discontinued operations

A discontinued operation is a component of the Company's business, the operations and cash flows of which can be clearly distinguished from the rest of the Company and which:

- represents a separate major line of business or geographic area of operations; or
- is part of a single co-ordinated plan to dispose of a separate major line of business or geographic area of operations.

Classification as a discontinued operation occurs at the earlier of disposal or when the operation meets the criteria to be classified as held-for-sale.

When an operation is classified as a discontinued operation, the comparative statement of profit or loss and OCI is re-stated as if the operation had been discontinued from the start of the comparative year.

4.	DDODEDTY DI ANT AND EOL	HDME	VТ						
4.	PROPERTY, PLANT AND EQU	IPIVIE	NI	Note		November 2017			ber 30, 16
					(F	Rupees	in '000)	
	Operating property, plant and equi Capital work in progress	pment		4.1 4.2		6,6	50		,760 140
	Capital work in progress			7.2		6,6	50		,900
4.1	Operating property, plant and	equipm	ent						
		Leasehold land	Factory building on leasehold land	Improvemento warehous	e machine	and ery fittings	Vehicles	Office equipment	Total
	At November 30, 2015				Rup	ees in '000			
	Cost	258	35,547		359,86		35,678	109,900	583,169
	Accumulated depreciation Net book value	102 156	21,932 13,615		210,48 149,38	4 21,682 5 11,350		57,193 52,707	
	Year ended November 30, 2016 Opening net book value Additions	156	13,615	1,010	149,38		11,738 7,626		239,961 7,626
	Disposals Cost			_		_	6,372		6,372
	Accumulated depreciation						4,519 1,853	-	4,519 1,853
	Depreciation Impairment loss	3	946	318	17,03 28			11,557	37,525 288
	Write-off of assets Cost	-	_	-	-	-	-	1,893	1,893
	Accumulated depreciation		-	-	-	-	-	1,893	1,893
	Reclassification to assets held for sale	2.50		0.005	250.00			0.5.404	70 (7 0 (
	Cost Accumulated depreciation Accumulated impairment losses		35,547 22,878		359,86 227,52 28	2 22,848		85,481 50,077	
	Trecumanted impulment rosses	153	12,669	692	132,05		-		191,161
	Closing net book value	-	-	-	-	-	11,014	5,746	16,760
	At November 30, 2016 Cost	_	_	_	_	_	33,408	22,526	55,934
	Accumulated depreciation Net book value		-	-	-	-	22,394 11,014		39,174 16,760
	Year ended November 30, 2017						11,011	2,710	10,700
	Opening net book value	_		_	_	_	11,014	5,746	16,760
	Additions	-	-	-	-	-	1,129	-	1,129
	Disposals Cost	_	_	_	_	_	6,556	10,083	16,639
	Accumulated depreciation				-		5,849 707	9,718	15,567
	Depreciation	_					5,519		10,167
	Closing net book value		-	-		-	5,917	733	6,650
	At November 30, 2017 Cost	_	_	_	_	_	27,981	12,443	40,424
	Accumulated depreciation Net book value				<u>-</u>	-	22,064 5,917	11,710	33,774 6,650
	THE DOOK VALUE		-	-	_	-	3,91/	/33	0,030

4.2 Capital work in progress

			Cost		
	As at 1 December 2017	Additions / adjustment	Write-off	Reclassification to assets held for sale	As at 30 November 2017
		((Rupees in '0	00)	
Factory building	-	-	-	-	-
Plant and machinery	-	-	-	-	-
Office equipment	140	(140)	-	-	-
	140	(140)	-	-	-
			Cost		
	As at 1 December 2016	Additions / adjustment	Write-off	Reclassification to assets held for sale	As at 30 November 2016
			(Rupees in '0	00)	
Factory building	100	-	100	-	_
Plant and machinery	141,918	4,707	-	146,625	-
Office equipment	260	-	-	120	140
	142,278	4,707	100	146,745	140

4.3 Depreciation on operating property, plant and equipment is charged at the following rates:

	Annual rate of depreciation (%)
Vehicles	25
Office equipments	8 to 33.33



4.4 The depreciation charge for the year has been allocated as under:

	Note	November 30, 2017	November 30, 2016		
		(Rupees in '000)			
Cost of sales	18.1	143	9,831		
Selling, marketing and distribution expenses	19	8,948	6,395		
Administrative expenses	20	497	3,181		
Charged in discontinued operations		579	18,118		
		10,167	37,525		

- **4.5** The operating property, plant and equipment (note 4.1) include items costing Rs. 29.896 million (2016: Rs. 16.409 million) which are fully depreciated as of November 30, 2017 but are still in active use.
- **4.6** The following operating property, plant and equipment were disposed / written off during the year:

Description	Cost	Accumulated depreciation	Net Book value ees in '00	Sale proceeds	Gain / (loss)	Mode of disposal	Particulars
		(1		-,			
Suzuki Cultus	1,034	797	237	498	261	Policy	Muhammad Khalifatullah
Suzuki Cultus	916	916	-	229	229	Policy	Abdul Saleem Qureshi
Suzuki Cultus	950	950	-	238	238	Policy	Mazhar Alam
Suzuki Cultus	1,010	1,010	-	403	403	Policy	Syed Najmul Hassan
Suzuki Cultus	1,019	955	64	432	368	Policy	Syed Masood Ali
Toyota Corolla	1,627	1,220	407	797	390	Policy	Rashid Anwer
IBM Series 9406 270*	5,709	5,709	-	-	-	APA	ICI
Laptops & Desktops*	4,374	4,010	364	-	(364)	APA	ICI
2017	16,639	15,567	1,072	2,597	1,525		
2016	8,265	6,412	1,853	3,255	1,402		

^{*} The proceed of these assets are included in the purchase consideration of fixed assets in Assets Purchase Agreement (APA) with ICI Pakistan Limited.

5. LONG-TERM LOANS TO EMPLOYEES - considered good

	Note	November 30, 2017	November 30, 2016
		(Rupees	s in '000)
Loans to employees	5.1 & 5.2	3,951	9,514
Less: Receivable within one year	9	2,585	4,962
		1,366	4,552

5.1 This includes loans to executives, the details of which are as follows:

Opening balance	6,287	3,899
Loans disbursed during the year	5,437	6,393
Loans repaid during the year	(8,768)	(4,005)
Closing balance	2,956	6,287

5.2 These represent interest free loans to executives and other employees for purchase of motor cars, motor cycles, home appliances and for house building in accordance with the Company's policy and are recoverable in two to six years in monthly instalments. Vehicles purchased under this scheme are registered in the name of the Company.

5.3	Receivable in:	November 30, 2017	November 30, 2016
		(Rupees	s in '000)
	- less than three years but over one year	1,139	3,856
	- more than three years	227	696
		1,366	4,552

5.4 The maximum aggregate amount of loans due from executives as the end of any month during the year was Rs. 6.96 million (2016: Rs. 8.154 million).

6. DEFERRED TAXATION

6.1 Deferred (credits) / debits arising in respect of:	2017	November 30, 2016 in '000)
Accelerated tax depreciation Provision for gratuity and pension Provision for slow moving and obsolete stocks Provision for doubtful debts / others Provision for deposits Provision for voluntary separation scheme Provision for sales tax on toll manufacturing Deferred tax asset not recognised	2,518 14,657 14,484 - 835 1,454 2,575 36,523 (36,523)	(14,893) 9,028 14,611 7,809 - - 2,804 19,359 - 19,359

6.2 No deferred tax has been recognized at year end as due to restructuring of the Company, profit taxable under the normal tax regime may not be sufficient.

6.3 Movement in deferred taxation

	Net balance at December 1, 2015	Recognised in profit or loss	Recognised in OCI	Net balance at November 30, 2016	Recognised in profit or loss	Recognised in OCI	Net balance at November 30, 2017
				(Rupees in '	000)		
Accelerated tax depreciation	(16,963)	2,070	_	(14,893)	14,893	-	-
Provision for gratuity and pension	. , ,	422	525	9,028	(7,436)	(1,592)	-
Provision for slow moving and							
obsolete stocks	10,137	4,474	-	14,611	(14,611)	-	-
Provision for doubtful debts/oth	ers 2,464	5,345	-	7,809	(7,809)	-	-
Provision for sales return	381	(381)	-	-	-	-	-
Provision for voluntary							
separation scheme	2,948	(2,948)	-	-	-	-	-
Provision for sales tax on							
toll manufacturing		2,804		2,804	(2,804)		-
	7,048	11,786	525	19,359	(17,767)	(1,592)	-

7.	STOCK-IN-TRADE	Note	November 30, 2017 (Rupees	November 30, 2016 s in '000)
	Raw and packing materials Work-in-process Finished goods Stock-in-transit	7.1 7.2	136,559 61,765 383,830 99,042 681,196	239,764 74,796 569,765 61,172 945,498
	Less: Provision for slow moving and obsolete stocks	7.3	57,584 623,612	38,881 906,617

- **7.1** Raw and packing materials amounting to Rs. 0.024 million (2016: Rs. 0.024 million) are held with Pfizer Pakistan Limited given as a loan.
- **7.2** Finished goods include items costing Rs. 12.534 million (2016: Rs. 73.176 million) which are valued at net realizable value of Rs. 11.232 million (2016: Rs. 68.721 million).
- 7.3 During the year, provision of Rs. 19.453 million (2016: Rs. 29.711 million) has been recognized and stocks valued at Rs. 0.75 million (2016: Rs. 19.207 million) have been written off from provision.
- 7.4 As at November 30, 2017, raw materials, and work in process inventories of Rs. 198.324 million are held at Hawkes Bay site being managed by ICI Pakistan Limited under the transition arrangement as disclosed in note 10.3.

8.	Note TRADE DEBTS - unsecured	2017	November 30, 2016 s in '000)
	- Related party - Others Considered doubtful 8.1 Less: Provision for doubtful debts	34,711 34,711 - 34,711 - 34,711	34,470 34,470 30,861 65,331 30,861 34,470
8.1	Provision for doubtful debts Balance as at 1 December Charge for the year Recoveries during the year Written off Balance as at 30 November	30,861 - (18,199) (12,662)	12,662 18,199 - - 30,861
9.1	Current portion of long-term loans to employees 5 Loan to gratuity fund Advances - Suppliers - Employees 9.1 & 9.2 This includes amounts due from executives amo	2,585 60,000 67,380 2,782 70,162 132,747	29,379 2,665 32,044 37,006

- **9.1** This includes amounts due from executives amounting to Rs. 1.6 million (2016: Rs. 1.9 million).
- **9.2** The maximum aggregate amount of advances due from executives at the end of any month during the year was Rs. 1.6 million (2016: Rs.2.758 million).

10	DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES	Note	November 30, 2017 (Rupees	November 30, 2016 in '000)
	RECEIVABLES			
	Trade deposits	10.1	25,377	13,536
	Prepayments		4,684	742
	Margin deposits for guarantees and			
	letters of credit	10.2	1,343	6,116
	Receivable from related parties		18,459	8,987
	Receivable from pension fund	29.2	43,829	40,777
	Receivable from ICI Pakistan Limited	10.3	298,038	-
	Export rebate claim		4,397	3,733
	Insurance claim receivable		1,754	
			397,881	73,891
10.1	Trade deposits		25,377	16,564
	Less: Provision for deposits			3,028
			25,377	13,536

- 10.2 During the year, provision of Rs. 4.838 million was recognised in respect of margin deposits.
- 10.3 ICI Pakistan Limited (ICI) has acquired certain specified assets of Wyeth Pakistan Limited (Wyeth) (hereinafter referred to as the Transaction). The assets forming part of the Transaction include inter alia land, building, plant and machinery situated at the designated Wyeth site, Hawkesbay Road, S.I.T.E, Karachi, along with Manufacturing License (Facility), pharmaceutical products and its Market Authorizations, intellectual properties and specified third party contracts (Divested Products) (collectively, the Specified Assets).

The Asset Purchase Agreement (Products) and Asset Purchase Agreement (Plant) dated May 19, 2017 (collectively, APA) constitute the main agreements governing the asset purchase transaction between Wyeth and ICI (Parties). The sale price agreed for specified assets was Rs. 1.68 billion.

The transaction was completed on August 11, 2017 whereby, ICI made full payment of the purchase consideration as specified in the APA against transfer of the Facility and title relating to the Specified Assets in the name of ICI. However, the legal process of recording transfer/registration of the Manufacturing License (ML) and the Market Authorization (MA) (collectively Authorizations) in the name of ICI is a time consuming process and therefore the parties have commercially agreed to proceed with completion and payment of consideration pending transfer of the Authorizations and thereafter pursue the transfer of Authorizations in the name of ICI i.e. post completion of the Transaction.

However, in order to give effect to the aforesaid APAs and intentions of the Parties therein, interim arrangements as discussed below have been made till such time that the necessary Authorizations can be transferred to the relevant parties (Transition Period).

(i) Company has appointed ICI as an operations and management contractor for the Facility as per an operations and management agreement; and



(ii) Given that full economic benefit of the Divested Products has transferred to ICI on August 11, 2017, Wyeth has conferred upon ICI the commercialization rights via various commercialization agreements.

	Note	November 30, 2017	November 30, 2016
10.3.1 Receivable from ICI Pakistan Limited		(Rupees	s in '000)
Long term deposits	10.3.2	5,717	-
Stock-in-trade	10.3.3	133,332	-
Other receivable	10.3.4	158,989	-
		298,038	-

- **10.3.2** These will be transferred on completion of transition period.
- **10.3.3** The Company, under the above transition arrangement procured certain stocks for manufacturing of divested products which would be billed to ICI Pakistan Limited when goods are produced or transition period is completed.
- **10.3.4** These represent receivable in respect of divested products sold to ICI Pakistan Limited. Total sales of divested products to ICI Pakistan Limited under transition arrangement amounted to Rs. 309.267 million.
- **10.4** Further in 2017, the Company completed sale of Company's product "Anne French" to M/s. Siza (Private) Limited against sale proceeds of Rs. 165 million.

11	CASH AND BANK BALANCES	Note	November 30, 2017	November 30, 2016
11	CASH AND BANK BALANCES		(Rupees in '000)	
	Cash in hand With banks		-	367
	- Term deposit receipts	11.1	1,330,000	-
	- In saving accounts	11.2	37,165	10,182
			1,367,165	10,549

- 11.1 These carry mark-up ranging from 5.25% to 5.35% and will mature by February 2018.
- **11.2** These carry mark-up at the rate of 3.75% to 4% (2016: 3.75% to 4%) per annum.

12. ASSETS HELD FOR SALE

During previous year, on initiation of process of sale of manufacturing facility and transfer of certain non core products to interested buyers, the following assets were classified as assets held for sale and were disposed off during the year as more fully explained in note 10.3 . The gain on disposal of these assets and brands is disclosed in note 26.

		November 30,
	2017	2016
	(Rupee	s in '000)
Property, plant and equipment	-	191,161
Capital work in progress	-	146,745
Long term deposits	-	5,717
Stores and spares	-	35,006
Stock-in-trade		240,345
	-	618,974

13. SHARE CAPITAL

November 30, 2017 2016 (Rupees in '000)

Authorized capital

500,000

500,000

5,000,000 ordinary shares of Rs. 100 each

Issued, subscribed and paid-up capital

1	November 30, 2017	November 30, 2016		November 30, 2017	November 30, 2016
	(Number	of shares)		(Rupee	s in '000)
			Ordinary shares of Rs. 100 each		
	386,711	386,711	Shares fully paid in cash	38,671	38,671
	477,493	477,493	Shares issued as fully paid for consideration other than cash - note 13.2	47,749	47,749
	557,405	557,405	Shares issued as fully paid bonus shares	55,741	55,741
	1,421,609	1,421,609		142,161	142,161

- **13.1** Wyeth LLC, USA and Wyeth Holdings Corporation, USA held 576,470 (2016: 576,470) and 448,560 (2016: 448,560) shares of Rs. 100 each respectively. On October 15, 2009 Pfizer Inc. has acquired Wyeth LLC, USA and has become the ultimate parent of the Company.
- **13.2** These shares include 473,529 shares issued under the scheme of arrangement for amalgamation of Wyeth Laboratories (Pakistan) Limited and Cyanamid (Pakistan) Limited in the year 1996.

14.	TRADE AND OTHER PAYABLES		November 30, 2017	November 30, 2016
			(Rupees	in '000)
	Creditors Accrued liabilities	14.1	318,820 224,109	446,388 143,676
	Advances from customers Accumulated compensated absences		54,251 6,507	24,807 21,264
	Payable to provident fund Payable to gratuity funds	29.2	116 128,732	- 84,938
	Workers' Welfare Fund Central Research Fund	14.2	18,671 14,552	6,231 2,354
	Workers' Profit Participation Fund Sales tax payable	14.3	72,761 301	11,587 692
	Unclaimed dividend		3,947 842,767	3,457 745,394

14.1 Creditors include Rs. 63.020 million (2016: Rs. 312.292 million) payable to associated undertakings.

14.2	Workers' Welfare Fund	November 30, 2017	November 30, 2016
		(Rupees	in '000)
	Opening balance Allocation for the year	6,231 12,891 19,122	1,783 4,448 6,231
	Adjusted / payments made during the year Closing balance	(451) 18,671	6,231
14.3	Workers' Profit Participation Fund		
	Opening balance Allocation for the year	11,587 72,761 84,348	4,375 11,587 15,962
	Paid during the year Closing balance	(11,587) 72,761	(4,375) 11,587

15. SHORT-TERM FINANCE FACILITY

The facilities for opening letters of credit, guarantees and overdraft as at 30 November 2017 amounted to Rs. 629.5 million (2016: Rs. 630.8 million), Rs. 331.7 million (2016: Rs. 331.7 million) and Rs. 100.0 million (2016: Rs. Nil) of which unutilised balances at the year end amounted to Rs. 608.3 million, Rs. 319.4 million and Rs. 100.0 million respectively.

16. CONTINGENCIES AND COMMITMENTS

- 16.1 Certain ex-employees of the Company have filed claims aggregating to Rs. 247.572 million (2016: Rs. 253.683 million) against the Company. In addition, certain 3rd party ex-employees whose employment was terminated by their employer have filed cases in court alleging that they were employed by the Company and not the 3rd party and should be re-instated. The Company is contesting the claims in the courts and the management is confident that the ultimate decision on the subject claims will be in favour of the Company. Accordingly, no provision has been made in these financial statements in respect of these claims.
- **16.2** One ex-distributor has filed claims against the Company aggregating to Rs. 75.1 million (2016: Rs. 75.1 million) for recovery of damages. The management is confident that the case will be decided in the Company's favour and therefore no provision has been made in this respect.
- 16.3 The Company has filed income tax returns under section 120 of the Income Tax Ordinance up to and including the tax year 2017.

However, the income tax authorities have made arbitrary additions and disallowances to taxable income in assessment years 1997-98 to 2002-03 and for tax years 2003 to 2005, 2011 and 2013 which have resulted in an aggregate tax liability of Rs. 284.015 million (2016: Rs. 244.015 million). The tax liability has arisen mainly due to the following reasons:



- The assessing officer has made additions to the income based on the contention that the Company has allegedly paid excessive amount on import of raw materials.
- The assessing officer charged tax on purchases related to agriculture business of the Company under presumptive tax regime by treating all purchases as commercial imports.
- The assessing officer also charged tax on gain on sale of the Company's agriculture business and has also arbitrarily disallowed certain expenses attributed to that segment of the business.
- The assessing officer has disallowed the credit for adjustment of tax refunds and adjustment of compensation on delayed refunds.

Although the Company has filed appeals with various appellate authorities in respect of the above, however, a provision of Rs. 137.614 million (2016: Rs. 137.614 million) is being carried against the above demands on grounds of prudence. In consultation with their tax advisors, the management is confident that the ultimate decision of the appeals will be in the Company's favour.

Further, the tax department has carried out the monitoring of withholding tax audit for 5 years (viz Tax Years 2010, 2012, 2013, 2015, 2016 and 2017), the aggregate demand of Rs. 11.303 million (2016: 8.276 million) has been raised. The company has filed appeal against these orders. The management is of the opinion that the ultimate decision of the appeals will be in Company's favour.

- 16.4 The Assistant Collector, Sales Tax and Federal Excise has issued an order requiring the Company to pay Federal Excise Duty (FED) along with penalty and default surcharge amounting to approximately Rs. 1 million in respect of technical services availed by the Company. The Company filed an appeal against this order. The Commissioner Inland Revenue Appeals (CIRA) passed an order in favour of the Company. However, the Tax Department filed an appeal before the Tribunal, and the case has been remanded back to the department for denovo consideration. The matter is pending since then.
- 16.5 In May 2016, the Company has filed a suit and permanent injunction before the Sindh High Court for resolution of applications which Company had filed with the Drugs Regulatory Authority of Pakistan (DRAP) since 2012 seeking price increase for products which had extremely low margins and should have been resolved by DRAP by December 5, 2015 as per the Drugs Pricing Policy (DPP).

The matter was disposed off in December 2016. A High Court appeal had been filed whereby the aforementioned Judgement was challenged before the Division Bench of the Honourable High Court of Sindh. The learned Division Bench has restrained the Ministry of Health and the Drug Regulatory Authority of Pakistan from taking any coercive action(s) against Company. The matter is pending adjudication.

		November 30, 2017	November 30, 2016
16.6	Commitments	(Rupees	s in '000)
16.6.1	Commitments for capital expenditure	7,196	360
16.6.2	Guarantees and indemnity bonds for imported raw materials and other guarantees	1,343	5,403
16.6.3	Outstanding letters of credit	27,543	55,288
17.	NET SALES		
	Sales - Domestic - Export	1,116,641 117,398 1,234,039	1,257,954 115,097 1,373,051
	Less: Discounts and commission Returns	105,709 1,661 107,370 1,126,669	118,646 2,166 120,812 1,252,239
18.	COST OF SALES		
	Opening stock of finished goods Cost of goods manufactured Purchases of finished goods Closing stock of finished goods Physician samples charged to advertising and sales promotion	569,765 393,387 365,602 (383,830) (953) 943,971	201,882 756,909 690,590 (569,765) (1,529) 1,078,087
18.1	Cost of goods manufactured		
	Opening stock of raw and packing materials Purchase of raw and packing materials Closing stock of raw and packing materials Raw and packing materials consumed	239,764 184,586 (136,559) 287,791	165,424 616,491 (239,764) 542,151
	Salaries, wages and other benefits Depreciation Fuel and power Rent, rates and taxes Repairs and maintenance Production and other supplies Spare parts consumed Travelling and vehicles running expenses Provision for slow moving and obsolete stocks Outside manufacturing charges Security charges Postage, communication and stationery Insurance Others	42,592 143 11,673 934 5,320 3,583 977 2,641 19,453 2,597 1,376 381 714 181 92,565 380,356	101,891 9,831 27,817 3,132 27,936 8,002 3,530 4,440 29,711 5,242 276 1,053 278 223,139 765,290
	Opening work-in-process Closing work-in-process Cost of goods manufactured	74,796 (61,765) 393,387	66,415 (74,796) 756,909

18.2 Salaries, wages and other benefits include a charge of Rs. 4.454 million (2016: Rs. 6.242 million) in respect of staff retirement benefits.

19	SELLING, MARKETING AND
	DISTRIBUTION EXPENSES

DISTRIBUTION EXPENSES	Note	November 30, 2017	November 30, 2016
		(Rupee	s in '000)
Salaries, wages and other benefits Fuel and power Rent, rates and taxes Insurance Repairs and maintenance Transportation Travelling and entertainment Postage, communication and stationery	19.1	77,822 3,082 2,163 668 408 27,329 6,566 2,730	75,860 3,332 2,419 406 527 23,109 7,482 2,318
Depreciation Advertising and sales promotion Others	4.4	8,948 44,777 647 175,140	6,395 47,879 192 169,919

19.1 Salaries, wages and other benefits include a net charge of Rs. 10.341 million (2016: Rs. 14.181 million) in respect of staff retirement benefits.

20.	ADMINISTRATIVE EXPENSES	Note	November 30, 2017	November 30, 2016
			(Rupees	s in '000)
	Salaries, wages and other benefits Fuel and power Rent, rates and taxes Insurance Travelling and entertainment Postage, communication and stationery Legal and professional charges	20.1 & 21	61,434 1,010 66 230 1,962 821 7,867	31,367 1,313 180 435 1,295 858 8,881
	Auditors' remuneration Depreciation Others	20.2 4.4	1,709 497 2,826 78,422	1,279 3,181 1,334 50,123

20.1 Salaries, wages and other benefits include a net charge of Rs. 2.064 million (2016: Rs. 2.469 million) in respect of staff retirement benefits.

20.2	Auditors'	remun	eration

Audit fee - annual
Fee for half yearly review
Other certifications

(Rupees in '000)

910
850
320
300
479
129
1,709
1,279

November 30, November 30,

2016

2017

21. VOLUNTARY SEPARATION SCHEME

VSS programme is in place for the past few years to achieve rationalisation and corporate restructuring of the Company. Aggregate cost of Rs. 39.048 million (2016: Rs. 6.463 million) including Rs. 12.58 million pertaining to discontinued operation, was incurred during the year in this respect.

	Note	November 30, 2017	November 30, 2016
		(Rupees	in '000)
	Administrative expenses	26,468	6,463
22.	OTHER INCOME		
	Income from financial assets Profit on saving accounts and term deposits	22,888	4,258
	Income from non-financial assets Gain on disposal of property, plant and equipment - net Exchange gain Liabilities no longer payable written back Export rebate claims & recovery of export freight Recovery of debts earlier provided	1,889 739 5,878 664 18,199 50,257	1,402 - 5,544 1,805 - 13,009
23.	OTHER EXPENSES		
	Write off non recoverable advances Write off of deposits Provision of margin deposits Provision of trade deposits Write off of custom and excise duty Provision of sales tax refundable Net exchange loss	1,978 658 4,838 - - - - - - 7,474	3,028 999 4,301 2,977 11,305
24.	FINANCE COST		
	Bank charges	1,567	593
25.	TAXATION		
	Current Deferred Tax expense on continuing operations	11,442 17,767 29,209	19,487 (11,786) 7,701
25.1	Reconciliation of effective tax rate		
	Loss before taxation Tax at the applicable rate of 30% (2016: 31%) Effect of income taxable under presumptive tax regime Reversal of deferred tax asset Tax effect of others items	(29,648) (8,894) 19,583 17,767 753 29,209	(44,779) (13,881) 19,487 - 2,095 7,701



25.2 For Tax Year 2017 and onwards, a tax shall be imposed at the rate of seven and a half percent of accounting profit before tax on every public company, other than a scheduled bank or a modaraba, that derives profit for a tax year but does not distribute atleast forty percent of its after tax profits within six months of the end of the tax year through cash or bonus shares:

The Company has declared an interim dividend of Rs. 300 per share out of profit of the Company for the year ended 30 November 2017 which is more than forty percent of its after tax profit. Hence no provision under section 5A is recorded.

26. DISCONTINUED OPERATION

The revenues and related expenses related to manufacturing plant, Anne French and non-core products which are part of disposal group are as follows:

26.1 RESULTS OF DISCONTINUED OPERATIONS

20.1	RESCEIS OF DISCONTINUED OF ERRITORS		
		November 30, 2017	November 30, 2016
		(Rupees	in '000)
	Net Sales Expenses Results from operating activities	702,427 758,058 (55,631)	1,518,541 1,278,981 239,560
	Gain on sale of plant and brands Profit before taxation	1,440,293 1,384,662	239,560
	Taxation Profit / (loss) from discontinued operations - net of tax	345,810 1,038,852	74,264 165,296
26.2	CASH FLOWS FROM DISCONTINUED OPERATION	ONS	
	Net cash generated from operating activities	54,993	8,350
27.	EARNINGS PER SHARE - Basic and Diluted		
	Loss after taxation - Continuing operations	(58,857)	(52,480)
	Profit after taxation - Discontinued operations	1,038,852	165,296
	Profit for the year	979,995	112,816
	Weighted average number of ordinary shares	(Number	of shares)
	outstanding during the year	1,421,609	1,421,609
		(Ru	ipees)
	Earnings per share - basic and diluted - Continuing operations	(41.40)	(36.92)
	Earnings per share - basic and diluted - Discontinued operations	730.76	116.27
	Total Earnings per share - basic and diluted	689.36	79.36



28. REMUNERATION OF CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

The aggregate amounts charged in the financial statements for remuneration including certain benefits to the chief executive, directors and executives of the Company are as follows:

	November 30, 2017			November 30, 2016 *Chief			
	*Chief Executive	*Directors	Executives	Executive	*Directors	Executives	
			(Rupees	s in '000)			
Managerial							
remuneration	-	-	130,400	-	-	163,886	
Bonus	-	-	25,588	-	-	26,512	
Medical expenses	-	-	6,301	-	-	7,709	
Retirement benefits	-	-	20,771	-	-	32,486	
Directors meeting fees	-	2,020	-	-	1,640	-	
		2,020	183,060		1,640	230,593	
Number of persons	1	6	119	1	6	143	

^{*}Rs. 12.118 million (2016: Rs. 10.724 million) and Rs. 6.280 million (2016: Rs. 10.221 million) have been charged in these financial statements on account of allocation of cost of services provided by Chief Executive and one Directors respectively of associated company.

- **28.1** In addition to the above, some of the executives are provided with Company owned and maintained cars and their residential telephone bills are also paid by the Company.
- **28.2** Further, the impacts of benefits available to executives recognised by the Company in the expenses during the year on account of share-based payment plan aggregate to Rs. 1.241 million (2016: Rs. 1.422 million).

28.3 Number of Employees

	November 30, 2017	November 30, 2016
Total number of employees as of the balance sheet date	83	173
Average number of employees during the year	142	177

29. DEFINED BENEFIT PLANS

As mentioned in note 3.7, the Company operates approved funded pension and gratuity schemes. The latest actuarial valuations of the schemes were carried out as at November 30, 2017. Projected Unit Credit Method using the following significant assumptions was used for these valuations:

Significant actuarial assumptions	November 30, 2017	November 30, 2016
Financial assumptions		
Discount rate	8.50% per annum	8.25% per annum
Expected rate of increase in salary	8.00% per annum	7.75% per annum
Pension increase	1.00% per annum	0.75% per annum
Minimum wage increase	4.00% per annum	3.75% per annum

29.1 The disclosures made in notes 28.2 to 28.6 and 28.9 are based on the information included in the actuarial valuation as of November 30, 2017 and November 30, 2016.

29.2 Balance sheet reconciliation

	November 30, 2017			November 30, 2016		
	Gratuity	atuity Pension Total		Gratuity	Pension	Total
	(Rupees in '00	0)	(Rupees in '00	0)
Present value of defined benefit obligation	78,438	53,726	132,164	185,968	55,488	241,456
Fair value of plan assets	50,294	(97,555)	(47,261)	(101,030)	(96,265)	(197,295)
Funded status	128,732	(43,829)	84,903	84,938	(40,777)	44,161

	November 30, 2017		November 30, 2016		016	
	Gratuity	Pension	Total	Gratuity	Pension	Total
	(Ru	pees in '00	0)	(Ru	ipees in '000))
29.3 Movement in present value of defined benefit obligation						
Present value of defined benefit obligation at beginning of the year Current service cost Interest cost Past service cost Remeasurement of obligation Benefits paid Present value of defined benefit obligation at end of the year	185,968 6,679 14,901 21,702 7,462 (158,274) 78,438	55,488 102 4,330 - (417) (5,777) 53,726	241,456 6,781 19,231 21,702 7,045 (164,051) 132,164	179,388 6,899 16,674 - 3,141 (20,134) 185,968	57,865 107 5,191 - (1,279) (6,396) 55,488	237,253 7,006 21,865 - 1,862 (26,530) 241,456
29.4 Movement in the fair value of plan assets						
Fair value of plan assets at beginning of the year Expected return on plan assets Remeasurement of plan assets Transferred to Defined Contribution Scheme - (Note 3.7.2)	101,030 9,905 (9,981)	96,265 6,313 754	197,295 16,218 (9,227)	101,469 9,197 (1,502)	94,266 7,598 797	195,735 16,795 (705)
Actual contributions by employer	7,026	- (5 777)	7,026	12,000 (20,134)	- (6 396)	12,000
Fair value of plan assets at end of the year	(50,294)	97,555	47,261	101,030	96,265	197,295
29.5 Components of defined benefit cost						
Charge for the year recognised in profit and loss Current service cost Interest cost Expected return on plan assets Past service cost - vested	6,679 14,901 (9,905) 21,702 33,377	102 4,330 (6,313) - (1,881)	6,781 19,231 (16,218) 21,702 31,496	6,899 16,674 (9,197) - 14,376	107 5,191 (7,598) - (2,300)	7,006 21,865 (16,795) - 12,076
Defined benefit cost recognised in Other Comprehensive Income (OCI)						
Loss / (gain) on obligation	7,462 9,981	(417) (754)	7,045 9,227	4,643	(2,076)	2,567
Net loss / (gain)	17,443	(1,171)	16,272	4,643	(2,076)	2,567
Fair value of plan assets at beginning of the year Expected return on plan assets Remeasurement of plan assets Transferred to Defined Contribution Scheme - (Note 3.7.2) Actual contributions by employer Benefits paid Fair value of plan assets at end of the year 29.5 Components of defined benefit cost Charge for the year recognised in profit and loss Current service cost Interest cost Expected return on plan assets Past service cost - vested Defined benefit cost recognised in Other Comprehensive Income (OCI) Loss / (gain) on obligation Gain on plan asset	9,905 (9,981) - 7,026 (158,274) (50,294) (50,294) - - - - - - - - - - - - - - - - - - -	6,313 754 - (5,777) 97,555 102 4,330 (6,313) - (1,881) (417) (754)	16,218 (9,227) 7,026 (164,051) 47,261 6,781 19,231 (16,218) 21,702 31,496 7,045 9,227	9,197 (1,502) 	7,598 797 - - (6,396) 96,265 107 5,191 (7,598) - (2,300)	7,006 21,865 (16,795 - 12,076

		Nove	mber 30,	2017	Nove	mber 30, 2	016
		Gratuity	Pension	Total	Gratuity	Pension	Total
	-	(Ru	pees in '000))	(Rı	(Rupees in '000)	
29.6	Movement in amounts (receivable from) / payable to defined benefit plan						
	Balance at beginning of the year Charge / (reversal) for the year Contributions during the year Total remeasurements recognised in OCI	84,938 33,377 (7,026) 17,443	(40,777) (1,881) - (1,171)	44,161 31,496 (7,026) 16,272	77,919 14,376 (12,000) 4,643	(36,401) (2,300) - (2,076)	41,518 12,076 (12,000) 2,567
	Balance at end of the year	128,732	(43,829)	84,903	84,938	(40,777)	44,161
29.7	Remeasurements during the year	120,702	(10,02)			(10,,,,,)	11,101
	Actuarial (gain) / loss on obligation (Gain) / loss due to change in financial assumptions (Gain) / loss due to investment	-	-	-	-	-	-
	return (Gain) / loss due to change in experience adjustments	7,462 9,981	(417) (754)	7,045 9,227	1,502 3,141	(797) (1,279)	705 1,862
	Total actuarial (gain) / loss on obligation	17,443	(1,171)	16,272	4,643	(2,076)	2,567
	Actuarial (gain) / loss on plan assets Gain on plan assets	-	-	-	-	-	-
	Total re-measurement (gain) / loss	17.442	(1.151)	16.252	4.642	(2.07()	2.567
	for the year	17,443	(1,171)	16,272	4,643	(2,076)	2,567
29.8	Major categories / composition of plan assets are as follows:						
	Government bonds	9,706	88,271	97,977	77,388	90,999	168,387
	Bank deposits	-	9,285	(50,715)	23,642	5,266	28,908
	Loan from Company	(60,000)	07.556	47.262	101.020	06.265	107 205
		(50,294)	97,556	47,262	101,030	96,265	197,295

29.9 Amounts for the current year and previous four annual periods of the fair value of plan assets, present value of defined benefit obligation and surplus arising thereon is as follows:

2017	2016	2015	2014	2013
	(R	Rup <mark>ees i</mark> n '0(00)	
132,164	241,456	237,253	22 <mark>6,17</mark> 1	<mark>340,</mark> 267
(47,261)	(197,295)	(195,735)	(168,648)	(261,053)
84,903	44,161	41,518	57,523	79,214
	132,164 (47,261)	(R 132,164 241,456 (47,261) (197,295)	(Rupees in '00 132,164 241,456 237,253 (47,261) (197,295) (195,735)	(Rupees in '000)(Rupees in '000)(132,164

29.10 Components of defined benefit cost for the next year	Gratuity (R	Pension upees in '000	Total
Current service cost Net interest cost / (income)	4,232	76	4,308
	10,645	(3,725)	6,920
	14,877	(3,649)	11,228
29.11 Maturity profile of the defined benefit obligation	on		
2018	1,609	6,309	7,918
2019	1,763	6,232	7,995
2020	8,304	6,134	14,438
2021	1,794	6,019	7,813
2022	1,984	5,885	7,869
2023 - 2027	115,516	27,234	142,750

29.12 Sensitivity analysis on significant actuarial assumptions: Actuarial Liability

Discount rate +1%	(11,737)
Discount rate -1%	13,664
Long term salary increases +1%	10,019
Long term salary increases -1%	(8,689)
Pension increase +1%	3,875
Pension increase -1%	(3,471)
Minimum wage increase +1%	(84)
Minimum wage increase -1%	78

- **29.13** The expected return on plan assets was determined by considering the expected returns available on the assets underlying the current investment policy.
- 29.14 The Company expects to contribute Rs.7.0 million in next year towards gratuity fund.
- **29.15** During the year Company contributed Rs. 9.395 million (2016: Rs. 11.239 million) to the provident fund.

29.16 Provident fund	November 30,	December 31,
	2017	2016
	(Unaudited)	(Audited)
	(Rupees	in '000)
Net assets of the fund	85,809	280,525
Cost of investments made (actual investment made)	67,434	251,517
Cost of investment / net assets of the fund	79%	90%
Fair value of investments	85,809	275,137

Break-up of Investments of provident fund

Break-up of investments in terms of amount and percentage of the size of the provident fund are as follows:

	November 30, 2017 (Unaudited)			er 31, 2016 dited)
	Investments (Rupees in '000)	% of investment as size of the fund	Investments (Rupees in '000)	% of investment as size of the fund
Fair value				
Defence Saving Certificates	28,375	33%	25,301	9%
Pakistan Investment Bonds	-	0%	207,798	74%
Term Deposit Receipts	-	0%	-	0%
Balances with banks in				
savings account	57,434	67%	42,038	15%
	85,809	100%	275,137	98%

Investments out of provident fund have been made in accordance with the provisions of the section 227 of the repealed Companies Ordinance, 1984, Companies Act, 2017 and the rules formulated for this purpose.

30 SHARE-BASED REWARD PLANS

30.1 Details of the share-based reward plans are as follows:

	November 30, 2017		No	vember 30, 20	16		
	TSRU's	Stock Options	RSU's	TSRU's	Stock Options	RSU's	
			(Number	r of shares)	of shares)		
Outstanding as at							
December 1	1,253	3,254	685	-	3,979	613	
Granted during the year	824	-	152	1,253	-	254	
Forfeited during the year	-	-	-	-	-	-	
Dividend Equivalent Units	-	-	25	-	-	24	
Exercised during the year	-	(901)	(229)	-	(725)	(206)	
Outstanding as at							
November 30	2,077	2,353	633	1,253	3,254	685	

30.2 The weighted average exercise price of stock options are as follows:

	November 30, 2017		No	vember 30, 20	016	
	TSRU's	Stock Options	RSU's	TSRU's	Stock Options	RSU's
			(in	US\$)		
Outstanding as at						
December 1	30.59	27.50	32.33		27.05	31.81
Granted during the year	36.26		36.26	30.59	-	30.59
Outstanding as at November 30	31.97	28.85	32.84	30.59	27.50	32.33

30.3 The fair value of services received in return for share options granted is based on the fair value of share options granted, measured using a Black scholes model, with the following inputs:

Fair value of share options and assumptions	November 30, 2017	November 30, 2016
Share price	\$31.97	\$30.59
Expected volatility (weighted average volatility)	18.39%	21.64%
Option life (expected weighted average life)	6.75 years	6.7 years
Expected dividends	\$1.28	\$1.20

Expected volatility of share price of Pfizer Inc., USA, (the ultimate parent company) was determined using both implied and historical volatility rates.

30.4 The total expense recognised for the year arising from share-based payment transactions is Rs. 1,241,498 (2016: Rs. 1,422,115).

31 TRANSACTIONS WITH RELATED PARTIES

The related parties comprise the ultimate parent company (Pfizer Inc., USA), related group companies, staff retirement benefits, directors, key management personnel and close members of the family of all the aforementioned related parties. The Company in the normal course of business carries out transactions with various related parties. Details of transactions with related parties, other than those which have been specifically disclosed elsewhere are as follows:

	November 30, 2017	November 30, 2016
Transactions for the year	(Rupees in '000)	
Sale of goods to associated undertaking	120,875	115,097
Transfer of inventory to associated undertaking		437
Goods purchased from associated companies	315,907	661,207
Transfer of inventory from associated companies		413
Services to associated companies	61,685	55,072
Services from associated companies	38,113	36,434
Dividend to parent company	343,385	20,500
Contribution to the retirement benefit scheme	22,462	29,689
Legal and professional charges	807	682

	Note	November 30, 2017	November 30, 2016
32.	CASH GENERATED FROM /	(Rupees	in '000)
	(USED IN) OPERATIONS		
	Profit for the year	979,995	112,816
	Adjustments for non-cash charges and other items: Net increase in reserve for share-based payment plans Charge for defined benefit plans Actuarial losses recognized in other comprehensive account Depreciation Write-off of CWIP Impairment Loss Provision for slow moving and obsolete stock - net Reversal for doubtful debts	1,241 31,496 (17,864) 10,167 - 15,614 (30,861)	1,422 12,076 - 37,525 100 288 40,269
	Gain on disposal of property, plant and equipment - net Profit on bank deposits Tax expense Working capital changes 32.1	(30,861) (1,439,148) (22,888) 375,019 228,556 131,327	(1,402) (4,258) 81,965 (355,045) (74,244)
32.1	Working capital changes		
22	(Increase) / decrease in current assets: Spares Stocks-in-trade Trade debts Loans and advances Deposits, prepayments and other receivables Long Term Loans to employees Long Term Deposits Retirement benefit plans Increase / (decrease) in current liabilities: Trade and other payables	35,006 507,736 30,620 (95,741) (320,799) 3,186 6,212 9,363 175,583 52,973 228,556	(2,620) (540,264) (15,337) 9,570 15,659 (1,583) (246) (14,643) (549,464) 194,419 (355,045)
33.	OPERATING SEGMENTS		
	The financial information has been prepared on the basis of	of a single repor	table segment.
33.1	The sales percentage by geographic region is as follows:	November 30, 2017 (Perce	November 30, 2016

94.2%

5.8%

100%

94.7%

5.3%

100%

Pakistan

Other Asian countries



- 33.2 All non-current assets of the Company as at November 30, 2017 are located in Pakistan.
- 33.3 Sales to four major customers of the Company is around 55.93% during the year ended November 30, 2017 (2016: 54.65%).

34. FINANCIAL ASSETS AND LIABILITIES

		November 30, 2017				
		Carrying A				
	Loans and receivables	Other financial assets	financial liabilities	Total		
		(Rupees in	ı '000)			
Financial assets not measured a	t fair value					
Long term loans	1,366	-	-	1,366		
Trade debts	34,711	-	-	34,711		
Loans and advances	65,367	-	-	65,367		
Other receivables	393,197	-	-	393,197		
Interest accrued	2,881	-	-	2,881		
Cash and bank balances	-	1,367,165	-	1,367,165		
Financial liabilities not measured at fair value						
Trade and other payables	-	-	682,231	682,231		
		November 3				
		Carrying A				
	Loans and receivables	Other financial assets	financial liabilities	Total		
		(Rupees in	'000)			
Financial assets not measured at f						
I and tarm loans	4.552			4 552		
Long term loans	4,552	-	-	4,552		
Trade debts	34,470	-	- -	34,470		
Trade debts Loans and advances	34,470 37,006	- - -	-	34,470 37,006		
Trade debts Loans and advances Other receivables	34,470 37,006 53,497	- - - -	- - - -	34,470 37,006 53,497		
Trade debts Loans and advances	34,470 37,006	- - - - 10,549	- - - -	34,470 37,006		
Trade debts Loans and advances Other receivables Interest accrued Cash and bank balances	34,470 37,006 53,497	- - - - 10,549	- - - -	34,470 37,006 53,497 399		
Trade debts Loans and advances Other receivables Interest accrued Cash and bank balances Financial liabilities not measured	34,470 37,006 53,497	- - - - 10,549	- - - - -	34,470 37,006 53,497 399		
Trade debts Loans and advances Other receivables Interest accrued Cash and bank balances Financial liabilities not measured at fair value	34,470 37,006 53,497	- - - - 10,549		34,470 37,006 53,497 399 10,549		
Trade debts Loans and advances Other receivables Interest accrued Cash and bank balances Financial liabilities not measured	34,470 37,006 53,497	- - - - 10,549	719,895	34,470 37,006 53,497 399		

These financial assets and liabilities are for short term or repriced over short term. Therefore their carrying amounts are reasonable approximation of fair value and no assets or liabilities are carried at fair value.

35. FINANCIAL INSTRUMENTS

The Company has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

The Board of Directors has overall responsibility for the establishment and oversight of Company's risk management framework. The Board is also responsible for developing and monitoring the Company's risk management policies.

Risk management systems are reviewed regularly by the Board to reflect changes in market conditions and the Company's activities. The company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Audit Committee oversees compliance by management with the Company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company.

35.1 Credit risk

Exposure to credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the trade debts, loans and advances, trade deposits and other receivables. To reduce exposure to credit risk the Company has developed a formal approval process whereby credit limits are applied to its customers. The management also continuously monitors the credit exposure towards the customers. Outstanding customer balances are regularly reviewed. Some customers are also secured, where possible by way of inland letters of credit, security deposit and bank guarantees.

The carrying amount of financial assets represents the maximum credit exposure before any credit enhancements. The maximum exposure to credit risk at the reporting date is given below:

	November 30, 2017	November 30, 2016
	(Rupees	s in '000)
Long-term loans to employees	1,366	4,552
Long-term deposits	4,917	5,412
Trade debts	34,711	65,331
Loans and advances	65,367	37,006
Interest accrued	2,881	399
Trade deposits and other receivables	393,197	73,149
Bank balances	1,367,165	10,182
	1,869,604	196,031

- **35.1.1** Credit risk is mitigated as the Company have an advance cash receipt model for all its domestic distributors. Accordingly, the Company believes that it is not exposed to any major concentration of credit risk in respect of trade debtors.
- **35.1.2** The bank balances represents low credit risk as they are placed with reputed banks with strong credit ratings.
- **35.1.3** The aging of trade debtors at the balance sheet date is as follows:

	November 30, 2017	November 30, 2016	
	(Rupees in '000)		
Not past due	34,711	34,470	
Past due and impaired	-	30,861	
	34,711	65,331	

35.2 Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The following are the contractual maturities of financial liabilities based on the remaining period at the balance sheet date to maturity date.

	November 30, 2017						
	Carrying Amount	Contractual cash flows	Six months or less	Six to twelve months	One to two years		
		(R	upees in '000)				
Financial liabilities							
Creditors	318,820	318,820	(318,820)	-	-		
Accrued liabilities	224,109	224,109	(224,109)	-	-		
Accumulated compensated							
absences	6,507	6,507	(6,507)	-	-		
Payable to provident fund	116	116	(116)	-	-		
Payable to gratuity fund	128,732	128,732	(128,732)	-	-		
Unclaimed dividend	3,947	3,947	(3,947)	-	-		
	682,231	682,231	(682,231)	-	-		

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amount.

		Nov	rember 30, 2016	1	
	Carrying Amount	Contractual cash flows	Six months or less	Six to twelve months	One to two years
		(I	Rupees in '000)		
Financial liabilities					
Creditors	446,388	446,388	(446,388)	-	-
Accrued liabilities	143,676	143,676	(143,676)	-	-
Accumulated compensated					
absences	21,264	21,264	(21,264)	-	-
Payable to provident fund	-	-	-	-	-
Payable to gratuity fund	84,938	84,938	(84,938)	-	-
Unclaimed dividend	3,457	3,457	(3,457)	-	-
•	699,723	699,723	(699,723)	-	_

35.3 Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprise of foreign currency risk, interest rate risk and other price risk. The objective of market risk management is to manage and control market risk exposures within an acceptable range.

35.3.1 Foreign Currency risk

Foreign currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Foreign currency risk arises mainly where receivables and payables exist due to transactions entered into are denominated in foreign currencies.

Following is the gross balance sheet exposure classified into foreign currency:

	November 30, 2017	November 30, 2016
	Amoun	t in USD
Trade debts	-	326,400
Other receivables	130,843	45,292
Creditors	(956,696)	(3,616,399)
Gross balance sheet exposure	(825,853)	(3,244,707)

The average rate for US Dollars during the year was USD 1 = Rs. 105.13 (2016: USD 1 = Rs. 104.84) and the rate at year end was USD 1 = Rs. 105.38 (2016: USD 1 = Rs. 105.61).

35.3.2 Sensitivity analysis

At reporting date, if the Pak Rupee had strengthened / weakened by 10% against the US Dollar with all other variables held constant, post-tax profit for the year would have been higher / lower by Rs. 8.68 million (2016: Rs. 34.27 million).



35.3.3 Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to change in the market interest rate. As at November 30, 2017, Rs. 1367.17 million (2016: Rs. 10.18 million) interest bearing financial assets are on fixed interest rates, hence management believes that the Company is not materially exposed to interest rate changes.

35.3.4 Fair value of financial assets and liabilities

The major portion of the Company's financial instruments are short term in nature and would be settled in the near future. The fair values of these instruments are not materially different from their carrying values.

36. CAPITAL RISK MANAGEMENT

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to support the sustained development of its business.

The current capital structure of the Company is equity based with minimal or no financing through borrowings.

37. GENERAL

Figures have been rounded off to the nearest thousand rupees except as stated otherwise.

38. EVENTS AFTER BALANCE SHEET DATE

The Board of Directors have proposed a final cash dividend for the year ended November 30, 2017 of Rs. 300 (2016: Rs. 35) per share, amounting to Rs. 426.483 million (2016: Rs. 49.756 million) at their meeting held on February 28, 2018 subject to the approval of members at the Annual General Meeting to be held on March 28, 2018.

These financial statements do not reflect the final cash dividend as this has been proposed subsequent to the balance sheet date.

39. DATE OF AUTHORISATION

These financial statements were authorised for issue by the Board of Directors of the Company on February 28, 2018.

M. Wajeehuddin Chief Executive

Director

Kashif Shafi
Chief Financial Officer



SIX YEARS AT A GLANCE from 2012 to 2017

(Rupees in '000)

	2012 (Restated)	2013 (Restated)	2014	2015	2016	2017
Sales	3,145,950	3,115,717	3,054,725	2,674,709	2,770,780	1,829,096
Cost of sales	2,414,714	2,530,654	2,595,819	2,332,608	2,264,245	1,457,125
Gross profit	731,236	585,063	458,906	342,101	506,535	371,971
Selling,marketing, distribution and administrative expenses	477,186	539,644	514,489	286,536	284,163	397,781
Other operating income / (expenses) - net	(8,941)	11,233	42,030	26,880	(26,278)	1,383,024
Operating profit / (loss)	245,109	56,652	(13,553)	82,445	196,094	1,357,214
Finance cost	877	208	339	1,112	1,315	2,200
Profit / (loss) before taxation	244,232	56,444	(13,892)	81,333	194,779	1,355,014
Taxation	111,951	39,643	70,660	49,316	81,963	375,019
Profit / (loss) after taxation	132,281	16,801	(84,552)	32,017	112,816	979,995
Shareholders' equity	1,314,516	1,207,231	1,093,295	1,140,762	1,224,526	1,711,659
Property, plant and equipment	149,789	207,974	264,195	382,239	16,900	6,650
Current assets	1,523,495	1,453,802	1,345,947	1,288,636	1,923,697	2,558,997
Current liabilities	370,608	499,878	545,626	551,013	745,394	860,271
Current ratio	4.11	2.91	2.47	2.34	2.58	2.97
Dividend	80%	20%	-	20%	35%	600%
Number of employees as at November 30	249	231	195	187	173	83

PATTERN OF SHAREHOLDING AS AT NOVEMBER 30, 2017

NO. OF	NO. OF HAVING SHARES		CHADEC HELD	DED CENT CE
SHAREHOLDERS	FROM	TO	SHARES HELD	PERCENTAGE
882	1	100	25,460	1.79
154	101	500	37,446	2.63
32	501	1000	23,833	1.68
25	1001	5000	50,163	3.53
2	5001	10000	11,740	0.83
1	10001	15000	10,201	0.72
1	15001	20000	16,000	1.13
1	50001	55000	52,374	3.68
1	55001	60000	57,788	4.06
1	110001	115000	111,574	7.85
1	445001	450000	448,560	31.55
1	575001	580000	576,470	40.55
1102			1,421,609	100.00

CATEGORIES OF SHAREHOLDERS AS AT NOVEMBER 30, 2017

PARTICULARS	SHAREHOLDERS	SHAREHOLDING	PERCENTAGE
Associated companies	2	1,025,030	72.10
NIT	2	114,574	8.06
Directors, Chief Executive and	d their		
spouses and minor children	n 5	126	0.01
Banks, DFI & NBFI	1	59,477	4.18
Insurance companies	2	68,374	4.81
Modarbas and Mutual Funds	2	3,920	0.28
Residents Individuals	1047	121,229	8.53
Non - resident Individuals	25	8,762	0.62
Others	16	20,117	1.42
COMPANY TOTAL	1102	1,421,609	100.00



CATEGORIES OF SHAREHOLDERS AS AT NOVEMBER 30, 2017

Information under clause xvi (j) of the Code of Corporate Governance

Category No.	Categories of Shareholders	Number of shares held	Percentage
1	Associated companies, undertakings and related parties		
	Wyeth LLC, U.S.A Wyeth Holdings Corporation, U.S.A.	576,470 448,560	40.5505 31.5530
2	NIT		
	National Bank of Pakistan (Trustee Department)	114,574	8.0595
3	Directors, Chief Executive and their spouses and minor children		
	Badaruddin F. Vellani	100	0.0070
	Ifthikhar Soomro	2	0.0001
	Farid Khan	1	0.0001
	S. M. Wajeehuddin	2	0.0001
	Husain Lawai	21	0.0015
4	Public Sectors Companies and corporations	Nil	Nil
	Non-Banking Financial Institutions, Insurance Companies, Modarabas and Mutual Funds		
	National Bank of Pakistan	59,477	4.1838
	State Life Insurance Corporation of Pakistan	52,374	3.6841
	EFU General Insurance Co. Ltd. Trustee National Bank of Pakistan Employees	16,000	1.1255
	Pension Fund Trustee National Bank of Pakistan Employees	10,201	0.7176
	Benevolent Fund Trust	358	0.0252
	Irfan Mazhar Securites (Pvt.) Ltd.	80	0.0056
	CDC - Trustee PICIC Investment Fund	2,120	0.1491
	CDC - Trustee PICIC Growth Fund	1,800	0.1266
	Muhammad Salim Kasmani Securities (Pvt.) Ltd.	140	0.0098
	Muhammad Bashir Kasmani Securities (Pvt.) Ltd.	100	0.0070
	Pearl Securities Limited - MF	380	0.0267
	Axis Global Limited - MF Intermarket Securities Limited - MF	1,420	0.0999
	A.N.Equities (Pvt.) Ltd MF	5,740 20	0.4038 0.0014
	Time Securities Private Limited - MF	20	0.0014
6	Shareholders holding five percent or more voting interest in the Listed Company		
	Wyeth LLC, U.S.A	576,470	40.5505
	Wyeth Holdings Corporation, U.S.A.	448,560	31.5530
	National Bank of Pakistan	770,500	31.3330
	(Trustee Department)	114,574	8.0595



FORM OF PROXY Sixty Ninth Annual General Meeting

Participant's CNIC Number

I, We	of	
(full	address) being a member of Wy	eth Pakistan Limited
nereby appoint		
of	(full add	ress) or failing him
	of	(full
Annual General Meeting of the Company to and any adjournment thereof.		
As witness my/our hand this	day of	2018 signed
by	in presence of	
		ase affix evenue
		amp of as 5.00
Signature and address of Witness	Signatur	re of Member
Folio No. / CDC Account and	Number	of Shares held

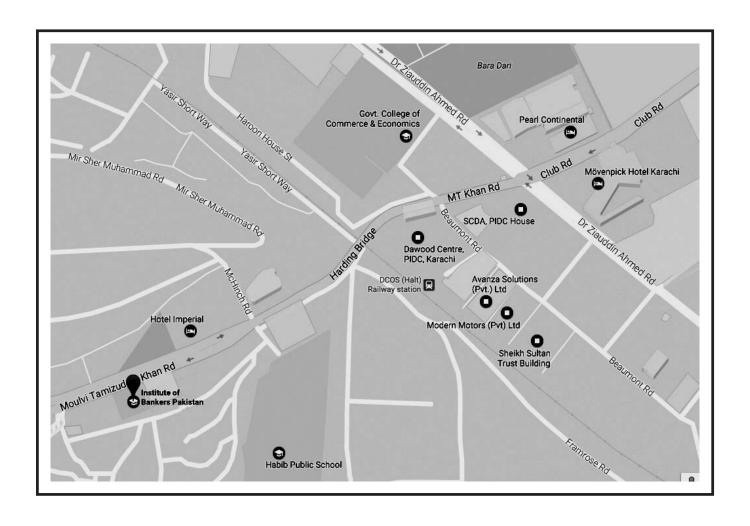
- 1. A member entitled to attend and vote at Annual General Meeting is entitled to appoint a proxy to attend and vote instead of him. A proxy must be a member of the Company.
- 2. The instrument appointing a proxy should be signed by the member or by his attorney duly authorized in writing. If the member is a corporation its common seal should be affixed to the instrument.
- 3. The instrument appointing a proxy, together with the Power of Attorney if any under which it is signed or a notarilly certified copy thereof, should be deposited at the Registered Office of the Company not less that 48 hours before the time for holding the meeting.
- 4. In case of Proxy for any individual beneficial owner of CDC, entitled to attend and vote at this meeting, it is necessary to deposit the attested copies of beneficial owner's Computerized National Identity Card (CNIC), Account and Participant's CNIC numbers. The Proxy shall produce his original CNIC at the time of the meeting. Representative of corporate members should bring the usual documents for such purpose.

			وائيتھ پاڪستان کميڻيڈ
			براکسی فارم
		س عام	۲۹ وال سالا نها جلا
	ساكن		میں مسمی/مسماۃ
	میژید مسمی/مسما ق	ر بحثیت ممبر دائیتھ پاکستان	ضلع
یری/ ہماری طرف سے	نتار(پرِائسی)مقرر کرتا/کرتی ہوں تا کہوہ	کوبطور می	ساكن
	مارچ ۱۱۰۲ء بروز بلرھ ٠٠:١١		
	۔ بن ووٹ ڈالے۔	 راس کے سی ملتو می شدہ اجلاس م	منعقد ہور ہاہے میں او
	ي د ستخط ۱۰۲ء	ول	گواہ میرے/ ہمارے
		ان	
ر یو ینوئکٹ ۵ روپئے چسیاں کریں			
د شخط ممبر			د شخط/ پیته گواه
شيئرز کی تعداد		, , ,	فوليونمبر-CDC ا كا وُنٹ
		رڈ نمبر	کمپیوٹرائز ڈقو می شناختی کا



THE 69TH ANNUAL GENERAL MEETING OF WYETH PAKISTAN LIMITED ON WEDNESDAY, MARCH 28, 2018 AT 11:00 A.M. AT THE INSTITUTE OF BANKERS PAKISTAN, MOLVI TAMIZUDDIN KHAN ROAD, KARACHI.

LOCATION PLAN







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