# BOC GASES

### BOC PAKISTAN LIMITED

### ANNUAL REPORT 1997

### CONTENTS

BOARD OF DIRECTORS

NOTICE OF ANNUAL GENERAL MEETING

THE YEAR AT A GLANCE

CHAIRMAN'S STATEMENT

TEN-YEAR FINANCIAL REVIEW

BUSINESS LOCATIONS

BUSINESS DIVISIONS, PRODUCTS AND

SERVICES

STATEMENT OF VALUE ADDED

DIRECTORS' REPORT

PATTERN OF SHAREHOLDINGS

AUDITORS' REPORT TO THE MEMBERS

PROFIT AND LOSS ACCOUNT

BALANCE SHEET

CASH FLOW STATEMENT

NOTES TO THE ACCOUNTS

### BOARD OF

### Chairman

### **DIRECTORS**

J R RAHIM

### Managing Director

J ANWAR

### Directors

R S GRANT

C G LEON

R AHMAD

I HUSAIN

A U KHAWAJA

S QURESHI

### Secretary

M ASLAM

### Bankers

BANK OF AMERICA NT & SA STANDARD CHARTERED BANK

ANZ GRINDLAYS BANK PLC

EMIRATES BANK INTERNATIONAL PJSC

CITIBANK NA

SOCIETE GENERALE

THE FRENCH & INTERNATIONAL BANK

DEUTSCHE BANK AG FAYSAL BANK LTD. MASHREQ BANK PSC

NATIONAL BANK OF PAKISTAN MUSLIM COMMERCIAL BANK LTD.

Auditors A F FERGUSON & CO.

Solicitors SURRIDGE & BEECHENO

Registered Office WEST WHARF, KARACHI-74000

# NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Forty-Ninth Annual General Meeting of BOC PAKISTAN LIMITED will be held at Karachi Sheraton Hotel & Towers, Club Road, Karachi on Saturday, the 24th day of January 1998 at 10.30 a.m. to transact the following business:

- 1. To confirm the Minutes of the 48th Annual General Meeting held on 04 February 1997.
- 2. To receive and consider the Statement of Accounts for the year ended 30 September 1997 and Reports of the Directors and Auditors thereon.
- 3. To declare a final dividend of Rs 4.50 per ordinary share, as recommended by Directors.
- 4. To appoint Auditors and fix their remuneration.
- 5. Any other business which may legally be transacted at an Annual General Meeting.

### NOTES:

- i) A member entitled to attend the Annual General Meeting is entitled to appoint a Proxy to attend, speak and vote in his place at the Meeting. No person shall act as a Proxy (except for a Corporation) unless he is entitled to be present and vote in his own right. Instrument appointing Proxy must be deposited at the Registered Office of the Company at least 48 hours before the time of the Meeting.
- ii) The Share Transfer Books of the Company will be closed from 10 January to 24 January 1998, both days inclusive.

iii) Shareholders are requested to notify any change in address immediately.

### THE YEAR AT A GLANCE

	1997	
	(Rupees in tho	usand)
Sales	838,584	828,811
Operating Profit	251,843	258,206
Profit before Tax	284,719	268,535
Shares in Issue (of Rs 10 each)	18.144M	18.144M
Dividend - per share	Rs 6.00	Rs 5.30
- payout	108,864	96,163
- cover	2.40x	2.15x
Capital Expenditure	1,125,428	199,197
Capital Employed at Year End	1,218,937	200,059
Return on Average Capital Employed	34.50%	142.60%
(based on Profit before interest, mark-up and tax)		
Net Asset Backing at Year End	Rs 32.93	Rs 24.55
Number of Permanent Employees at Year End	551	553

### CHAIRMAN'S STATEMENT

The year 1996-97 was a difficult year as it witnessed important political and economic changes. The overall performance of the economy during the year remained below expectations in that large scale manufacturing sector which is the main driver of demand for company's gases and welding businesses recorded a decline. I am, however, pleased to report that despite significant challenges on all management fronts, your company closed the financial year with a positive growth in its turnover.

The present government which assumed office in February 1997 has embarked upon a new strategy of broad based structural reforms. The World Bank and other international donor agencies have also expressed endorsement of new economic directions adopted by the government and have extended their financial support. It is hoped that several reforms undertaken by the present government would provide a durable stabilisation of macro-economic situation and stimulate economic growth in the country.

As stated last year, your company is carrying out a new capacity expansion in a 100 ton/day air separation plant and a 390M3/Hr hydrogen facility at Port Qasim

to meet ICl's needs and requirement of gases in the merchant market. I am pleased to say that the construction is going as planned. Your company feels that as a result of this facility it is well placed to take advantage of the growth opportunities in various market sectors.

# TEN-YEAR FINANCIAL REVIEW

Operating Results	1988	1989	1990
	Rs 000	Rs 000	Rs 000
Sales	190,505	218,199	267,256
Operating Profit	34,629	39,381	52,309
Interest and Mark-up, Net		(1,831) ======	
Profit before Taxation		34,737	
Taxation		(19,332)	
Profit after Taxation	15,301	15,405	
Dividends	(8,316)	(8,316)	(9 <b>,</b> 979)
Tax on Bonus Shares	-	-	-
Retained Surplus	6 <b>,</b> 985	7,089 ======	11,751
Capital Employed			
Paid-up Capital	30,240	30,240	36,288
Reserves	69 <b>,</b> 306	76 <b>,</b> 395	
Shareholders' Fund		106,635	
Deferred Taxation	-	-	9,900
Long-term Liabilities & Borrowings (net of cash)	19 <b>,</b> 558	34,903	59 <b>,</b> 754
(net of easily	119,104		188,040
Represented by:			
Fixed Assets	74,923	99,235	140,714
Working Capital		42,303	
	119,104	141,538	188,040
Statistics	=======		=======
Expenditure on Fixed Assets	5 <b>,</b> 360	36,622	53,397
Annual Depreciation	12,169	11,874	11,350

Adjusted Earnings per shareRupees	0.84	0.85	1.20
(Note)			
Adjusted Dividend per shareRupees	0.46	0.46	0.55
(Note)			
Dividend CoverTimes	1.84x	1.85x	2.18x
Adjusted Net Asset Backing			
per share Rupees (Note)	5.49	5.88	6.52
Return on average Shareholders' Fund			
(based on profit after tax)	15.90%	14.90%	19.30%
Dividend paid on average			
Shareholders' Fund	8.70%	8.10%	8.90%
Return on average Capital Employed			
(based on profit before interest/			
mark-up & tax)	28.50%	28.10%	29.90%

1991	1992	1993	1994	1995	1996	1997
Rs 000	Rs 000	Rs 000	Rs 000	Rs 000	Rs 000	Rs 000
331,130	418,670	510,842	550,643	694,115	828,811	838,584
•		135,329				
		2,451				
		=======				
60 <b>,</b> 530	96 <b>,</b> 926	131,441	156,956	226,990	268,535	264,719
		(51,493)				
		79 <b>,</b> 948				
		(38,707)				
-	_			-		
18,536	29,017	41,241	51,936	88,038	98,237	152,040
		48.38				
		158 <b>,</b> 796				
		207,180				
10,000	10,200	9,700	9,600	_	_	_
		(64,825)				
168,223	181,050	152,055	149,631	147,500	200,059	1,218,937
		162,369				
		(10,314)				

168,223	181,050	152,055	149,631	147,500	200,059	1,218,937
=======================================	=======	========	=======	========	========	========
20,023	40,820	23,020	30,830	29,974	199.20	1,125,428
18,502	20,289	23,178	24,328	27,027	32,860	43,690
1.72	3.07	4.41	5.53	8.85	11.38	14.38
0.70	1.47	2.13	2.67	4.00	5.30	6.00
2.46x	2.09x	2.07x	2.07x	2.21x	2.15x	2.40x
7.55	9.15	11.42	14.28	19.13	24.55	3,293
24.50%	36.70%	42.90%	43.0o/°	53.00%	52.10%	50.00%
9.90%	17.60%	20.70%	20.80%	23.90%	24.30%	20.90%
37.30%	57.0%	77.40%	95.10%	138.10%	142.60%	34.50%

Note: Figures restated based on bonus issues.

Karachi

### BUSINESS LOCATIONS

### REGISTERED

AND HEAD OFFICE

		Phones: (021) 2313361 (9 lines) Fax: 2312968	
NORTH			
WESTERN REGION	Lahore	P.O. Box 205,	Oxygen/Nitrogen & Argon Factory
		Shalamar Link Road,	Acetylene Factory
		Moghalpura	Nitrous Oxide Factory
		Phones: (042) 6824091 (4 lines)	
		Fax: 6817573	
	Dawalnindi	267 Saddar Boad	Sales Depot

P.O. Box 4845, West Wharf

Rawalpindi 267, Saddar Road Sales Depot Phones: (051)566441, 585670 Fax: 585670 Multan Opp. Khakwani House, Sales Depot & Vehari Chowk, Vehari Road Oxygen Compressing Station Phones: (061) 526141, 529820, 529568 Faisalabad Altaf Ganj Chowk, Sales Depot & Near Usman Flour Mills, Oxygen Compressing Station Jhang Road Phones: {041) 653463, 650564

Gujranwala Pindi By-Pass, G.T. Road Sales Depot & Phones: {0431} 254720, 259115 Oxygen Compressing Station

Wah Cantonment Kabul Road Acetylene Factory

Phone: (0596) 2477

Taxila Adjacent to Heavy Oxygen/Nitrogen Factory

Mechanical Complex No. 2
Phones: (051) 581681 (2 lines)

Ext: 363

(0596) 535591-9

Nowshera C/o Associated Industries Ltd. Sales Depot

Amangarh

Phone: (0923) 610559

Peshawar Jhagra Chowk, G.T. Road Sales Depot &

Phones: (091) 261573 (2 lines) Oxygen Compressing Station

SOUTHERN REGION Karachi West Wharf Oxygen/Nitrogen & Argon Factory

Phones: (021) 2313361 (9 lines) Acetylene Factory
Fax: 2312968 Nitrous Oxide Factory

Speciality Gases

Eastern Zone. Port Qasim Oxygen/Nitrogen & Argon Factory

Phone: (0321)235217 Hydrogen Factory

Hyderabad Kh. Gharib Nawaz Road Sales Depot

C/o Wazir All Industries Ltd., Hall R Oxygen Compressing Station

Phone: (0221) 880930

Sukkur Bandani Colony No. 1, Sales Depot

Main Shikarpur Road Phone: (071) 614791

Quetta C-8, Kabir Bldg., M.A. Jinnah Road Sales Depot

Phone: (081) 824637 7-7/9-497, Toghi Road,

7-7/9-497, Toghi Road, Oxygen Compressing Station

Phone: (081) 838498

Hub 65/67, Mauza Pathara, Oxygen/Nitrogen & Argon Factory

RCD Highway, Hub Chowki Hydrogen Factory

Phones: (0202) 32294, 32295, 33771

Fax: (0202) 33770

MANUFACTURING Karachi West Wharf Electrode Factory

Phones: (021) 2313361 (9 lines)

BUSINESS DIVISIONS,
PRODUCTS AND SERVICES

GASES HEALTH CARE WELDING

Industrial Gases Medical Gases Gas Welding & Cutting

Compressed Oxygen Liquid Oxygen Aviation Oxygen Compressed Nitrogen Liquid Nitrogen Pure Argon Compressed Air Dissolved Acetylene Hydrogen

Industrial Pipelines

### Speciality Gases

High Purity Gases Research Grade Gases Gaseous Chemicals Calibration Mixtures Argon Mixtures Welding Gas Mixtures Sterilisation Gases Helium® FREON® Refrigerants

FREON® Solvents

SUVA® Refrigerants FORMACEL® Blowing Agents DYMEL®Propellants

Medical Oxygen Liquid Medical Oxygen Nitrous Oxide Entonox Medical Air

### Medical Equipment

Anaesthetic Analgesic

Patient Monitoring Equipment

· Blood Pressure

Monitors-Non invasive

- · CO2 Monitors
- · ECG Monitors/Cardiographs
- · Oximeters
- · Agent Monitors
- · Oxygen Monitors
- · Volume Monitors

Oxygen Therapy Resuscitation

Anaesthesia Equipment

Intensive Care Ventilators

Incubators & Tents

Infant Warming Systems Wall Rail/Modular Head Walls Suction

Medical Pipelines

- · Design Consultants
- · Installation
- · Maintenance Service

- · Ultra Sound Systems
- · Defibrillators

Vaporizer Service & Calibration · Infusion & Syringe Pumps

Cutting Torches Welding Torches Cutting Machines Gas Control Equipment Safety Equipment Flame Cleaning Thermic Lancing Gas Welding Rods Fluxes

Electric Welding

### Welding Machines

· Automatic

Regulators

- · Semi-automatic
- · Manual

Welding Consumables

- · Welding Electrodes
- · MIG Welding Wires
- · TIG Welding Wires

Accessories

NATURE OF BUSINESS

The main business areas of the Company are:

- Industrial Gases
- Speciality Gases
- Health Care--Medical Gases and Equipment
- Welding Products

BOC Pakistan is an associate Company of The BOC Group plc, U.K. which adds

value to a wide range of industries and activities worldwide: from electronics and food to environmental clean-up; from pharmaceutical to sophisticated equipment for hospitals; from coating most of the world's high performance glass to distributing food, clothes and other consumables.

# STATEMENT OF VALUE ADDED BY BOC PAKISTAN DURING 1997

The statement below shows the amount of wealth generated by the company employees and its assets during the year and the way this wealth has been distributed:

	1997 Rs 000	9	1996 Rs 000	8
Wealth Generated	NS 000	Ü	NS 000	Ü
Total revenue, net of sales tax Bought-in-materials & services	871,128 (390,692)		860,114 (379,676)	
	480,436	100		100
Wealth Distributed To Employees Salaries, benefits & related costs To Government		26		23
Income Tax on Profit, Workers' Funds, Import Duties (exclusive of caitems) and un-adjustable Sales Tax	=	10	141,241	29
To Providers of Capital Dividends to shareholders Retained in the Business	108,864	23	96,163	20
For replacement of fixed assets: depreciation To provide for growth:	43,690	9	32,860	7
retained profit	152,040	32	98,237	21
	480,436	100	480,438	100

### DIRECTORS' REPORT

Your Directors take pleasure in presenting their Report together with the audited accounts of the company for the year ended 30 September 1997.

### SALES

The Directors are pleased to report that despite recession which persisted during the year and negative growth in large scale manufacturing, your company was able to maintain a positive growth in its turnover. The sales revenue at Rs 838.58 Million was higher by Rs 9.8 Million over last year.

The industrial gases business remained under pressure due to downturn in large scale manufacturing and specially in shipbreaking and steel remelting sectors. However, strong growth was registered in demand of argon due to ongoing projects in energy and chemical sectors. Despite low demand of industrial gases and intense competition, your company was able to achieve turnover close to last year.

The health care business attained strong growth over last year. Demand of medical oxygen remained strong. However, nitrous oxide experienced competitive pressures. The efforts made in marketing of monitoring equipment and anaesthetic agents resulted in attaining positive growth in medical equipment sales. Due to slow down of activities in the upcoming new hospital projects the demand of medical pipeline equipment remained sluggish.

The welding business had a challenging year due to poor performance of manufacturing sector. Demand of gas and arc welding equipment remained low throughout the year. Changes in the import tariff further created pressures on locally produced electrodes. Despite such difficult environment, business was able to maintain its activity level and demonstrated positive improvement.

### ENGINEERING OPERATIONS

Despite significant power interruptions at Karachi, Hub and Lahore, plants at all locations were run

effectively to meet the market demand and no product shortages were encountered. The production rates of the ASU plants were achieved as per Plan. The newly installed Aspen 1000 plant operated at full production capacity at various combinations for oxygen/nitrogen production modes. D.A. plants performed efficiently and were well maintained. Nitrous oxide factories at Karachi and Lahore were run satisfactorily to meet market demand.

The new capacity expansion in a 100 ton/day air separation plant at Port Qasim is in progress. The installation is being done by BOC Process Plants, UK. A 390M3/Hr hydrogen production and cornpressing facility is also under installation at the same site. All construction activities are progressing well.

### SAFETY

Safety, Health and Environment continued receiving focused attention and highest priority throughout the year. As a result the excellent safety track record of the company was further consolidated. There were no loss time incidents reported from any of the company sites including Karachi, Lahore, Taxila, Wah and Hub. A Driver's Safety Audit by BOC USA was conducted in July 1997 which indicated an overall improvement of 43% in the implementation of company's drivers safety policy. Hub and Taxila have been prepared for base line external NOSA Audit planned for January 1998. Similarly, Karachi and Lahore sites which already have been accredited 4-Star NOSA Rating have also been prepared for further upgradation at the next external audit. The Company has won The BOC Group, Chairman's Safety Award in this area for the last 3 consecutive years.

All four sites Karachi, Lahore, Taxila and Hub completed 1259, 2916, 2551 and 1974 days respectively without any lost time accident.

### OPERATING RESULTS

Despite significant pressure on company revenues and costs due to downturn in the economy, we

are pleased to report that adverse impact on pretax profit was well contained by the management. This was made possible through a number of initiatives taken to achieve internal efficiencies and cost controls. The income tax department finalised company's assessment for the assessment year 1996-97 (accounting year ended 30 September 1995) under Section 80-C of Income Tax Ordinance 1979. This provided the company with tax savings of Rs 30 Million as compared to the normal tax liability. This is the first time that the department so clearly accepted company's position on the subject. In the light of this tax provision was reinstated in the books resulting in substantial tax benefit. Since in view of company's investment plans timing differences pertaining to accelerated tax depreciation are not likely to reverse in the foreseeable future deferred tax liability has not been accounted for.

During the year company also signed two syndicated rupee term finance agreements for an aggregate sum of Rs 700 Million to partly finance the 1.2 Billion-rupee investment in a 390 M3/hr hydrogen plant and 100 ton/day air separation unit for gas supplies mainly to ICl's Pure Terephthelic Acid (PTA) plant at Port Qasim. You will notice that almost 45% of the investment inclusive of spares etc. has been internally funded. This is a substantial achievement. This biggest ever investment has totally changed the complexion of the company's balance

sheet. Fixed assets base which had almost doubled in the previous year, reached a level of Rs 1.4 Billion this year and has more than quadrupled.

The area of working capital management was also attended to very well. Company's cash flows and balance sheet remain healthy. Management has also negotiated lower mark-up rates on syndicated term finance facility that would result in substantial saving in funding cost. Earnings per share at Rs 14.38 has surpassed last year's level of Rs 11.38 in a significant way. Your company is also in the process of upgrading its computer hardware and software applications

to enhance its IM capabilities.

An interim dividend at 15% was declared and paid in June 1997 out of the year's profit. The Directors now recommend a final dividend of 45% making a total of 60%, involving total payout of Rs 108.864 Million for the year as a whole.

This year's profit and its disposal and appropriation are as follows:

### (Rupees in thousand)

Profit for the year before providing for taxation amounted to		264,719
Out of which the Directors have provided for taxation current - for the year - for prior years	(56,722) 52,907	
		(3,815)
Leaving a disposable balance of		260,904
From which an Interim dividend at Rs 1.50 per share was paid in June 1997 The Directors now recommend payment of final dividend at	(27,216)	
Rs 4.50 per share	(81,648)	
Making total dividend for the year		(108,864)
Transfer to general reserve		152,040

Post tax earnings per share amounted to Rs 14.38 (1996: Rs 11.38)

## MATERIAL CHANGES

There have been no material changes since 30 September 1997 and the company has not entered into any commitment which would affect the financial position of the company at that date.

### CORPORATE EXCELLENCE

Directors are pleased to state that your company has again won the Karachi Stock Exchange 'Top 25 Companies Award' for the year 1996. Your company has now received this coveted award for the 5th consecutive year and ten times in all. The Directors would like to congratulate the employees of the corporation on this excellent performance.

### HOLDING COMPANY

The pattern of shareholdings is provided on page 16. The Company's holding company is The BOC Group plc which is incorporated in the U.K.

### AUDITORS

The auditors, A F Ferguson & Co. retire and offer themselves for re-appointment.

The Directors would like to thank all employees of the corporation for having achieved satisfactory results in a difficult year. Directors are also grateful to the valued customers whose continuous support is a great source of strength to the corporation in the market place.

# PATTERN OF SHAREHOLDINGS FORM 34

Number of Shareholders		Sharehold	ling	т	otal Shares held
165	From	1	to	100	8,129
312	From	101	to	500	94,551
153	From	501	to	1000	123,363
353	From	1001	to	5000	835,563
69	From	5001	to	10000	488,123
26	From	10001	to	15000	314,715
11	From	15001	to	20000	182,026
7	From	20001	to	25000	158,865
6	From	25001	to	30000	166,083

4	From	30001	to	35000	130,811
4	From	35001	to	40000	152,151
1	From	40001	to	45000	40,410
1	From	50001	to	55000	53,405
1	From.	55001	to	60000	57,093
1	From	60001	to	65000	60,492
1	From	65001	to	70000	66,197
3	From	70001	to	75000	219,014
1	From	75001	to	80000	77,418
1	From	90001	to	95000	90,005
2	From	110001	to	115000	221,988
2	From	200001	to	300000	498,321
1	From	300001	to	400000	302,758
1	From	400001	to	500000	443,139
2	From	1000001	to	2500000	2,472,980
1	From	10000001	to	11000000	10,886,400
1129					18,144,000
=======					========

Categories of Shareholders	Number	Shares held	Percentage
1. Individuals	1093	2,885,049	15.90
2. Investment Companies	9	464,394	2.56
3. Insurance Companies	6	1,500,360	8.27
4. Joint Stock Companies	11	286,774	1.58
5. Financial Institutions	7	2,010,032	11.08
6. Associated Company (a)	1	10,886,400	60.00
7. Corporate Law Authority	1	3	-
8. Administrator, Abandoned Properties,	1	110,988	0.61
Government of Pakistan			
	1129	18,144,000	100.00
	========	========	========

<sup>(</sup>a) Represents the 60% shareholding of The BOC Group plc, U.K. and includes The BOC Group plc nominee shareholders.

Other foreign shareholding in the Company is about 1.64%.

# AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of BOC Pakistan Limited as at September 30, 1997 and the related profit and loss account and cash flow statement,

together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and, after due verification thereof, we report that:

- (a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion:
- (i) the balance sheet and profit and loss account together with the notes thereon have been drawn up .in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting 3olicies consistently applied;
- (ii) the expenditure incurred during the year was for the purpose of the Company's business; and
- (iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account and cash flow statement, together with the notes forming part thereof, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at September 30, 1997 and of the profit and cash flows for the year then ended; and
- (d) in our opinion Zakat deductible at source under the Zakat and Ushr Ordinance, 1980, was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

Karachi A.F. Ferguson & Co. Dated: Dec 1, 1997 chartered accountants

# PROFIT AND LOSS ACCOUNT for THE YEAR ENDED SEPTEMBER 30, 1997

	Note	1997 (Rupees in th	1996 nousand)
Sales	3	838,584	828,811
Cost of sales	4	(468,441)	(462,508)

Trading profit		370,143	366,303
Marketing expenses	5	(50,848)	(48,611)
Administration expenses	6	(67 <b>,</b> 452)	(59 <b>,</b> 486)
		(118,300)	(108,097)
Operating profit	3	251,843	
Other charges	7	(19 <b>,</b> 668)	
			237,232
Other income, net	8	12,940	10,606
			247,838
Interest and mark-up income, net	9	19,604	20 <b>,</b> 697
Profit before taxation			268,535
Taxation	10	(3,815)	
Profit After Taxation			206,496
Appropriations			
Interim dividend at Rs 1.50 (1996:			
Rs 1.50) per share		(27,216)	(27,216)
Proposed final dividend at Rs 4.50 (1996: Rs 3.80) per share		(81,648)	(68 <b>,</b> 947)
Total dividend for the year			(96,163)
Transfer to capital reserve for tax			
on bonus shares issued		-	(12,096)
			(108,259)
Transfer to general reserve		152,040	98 <b>,</b> 237
		=======	=======

The annexed notes form an integral pad of these accounts.

# BALANCE SHEET AS AT SEPTEMBER 30, 1997

Note 1997 1996 (Rupees in thousand)

### Share capital and reserves

Share capital Authorised 40,000,000 ordinary shares of Rs 10 each (1996: 20,000,000) 400,000 200,000 ======== ======== Issued, subscribed and paid up 11 161,440 181,440 Reserves 415,991 263,951 445,391 597,431 Redeemable Capital 13 600,000 Long-term loan 14 2,150 6,449 Current Liabilities and Provisions Current maturity of long-term loan 4,299 4,299 14 Running finance under mark-up arrangements 15 Cylinder deposits 16 60,248 57,322 Creditors, accrued and other liabilities 257,632 181,504 Taxation 91,966 133,344 Dividends 18 84,080 71,217 498,225 447,686 Contingencies and commitments 19 -----\_\_\_\_\_ 1,697,806 899,526 ======== ======== Fixed assets - tangible Operating assets 20 320,708 326,618 Capital work-in-progress 21 1,098,502 10,930 -----1,419,210 337,548 Long-term loans and advances 22 7,358 8,850 Long-term deposits and prepayments 23 7,231 3,257 Current assets \_\_\_\_\_ \_\_\_\_\_ Stores and spares 24 48,333 47,428 Stock-in-trade 68,290 25 80,799 Trade debts, unsecured 26 76,419 78,904 Loans and advances 27 6,327 8,150 Deposits and prepayments 28 5,244 5,257 Other receivables 29 12,203 13,931 Investments 30 2,000 2,000 Cash and bank balances 31 45,191 313,402 264,007 549,871 \_\_\_\_\_ \_\_\_\_\_

The annexed notes form an integral pad of these accounts.

# CASH FLOW STATEMENT FOR THE YEAR ENDED SEPTEMBER 30, 1997

	Note	1997 (Rupees in	1996 thousand)
Cash flow from operating activities			
Cash generated from operations	32	337,418	301,821
Interest and mark-up paid		(9 <b>,</b> 245)	(4,094)
Tax paid		(45,193)	(50,074)
Long-term loans, advances, deposits			
and prepayments		(2,482)	(2,504)
Net cash inflow from operating activities		280,498	245,149
Cash flow from investing activities			
Fixed capital expenditure, net		(1,072,992)	(199,197)
Sale proceeds of fixed assets		851	1,786
Income from investments/portfolio			
management schemes		23 <b>,</b> 732	36,422
Net cash outflow from investing			
activities		(1,048,409)	(160,989)
Cash flow from financing activities			
Proceeds from redeemable capital		600,000	_
Repayment of long-term loans		(4,299)	(4,299)
Dividends paid		(96,001)	(74,988)
Tax paid on bonus shares issued		-	(12,096)
Net cash inflow/(outflow) from financing			
activities			(91 <b>,</b> 383)
Net decrease in cash and cash equivalents		(268,211)	(7,223)
Cash and cash equivalents at beginning of the year		313,402	320,625
Cash and cash equivalents at end of the year	31	45,191	313,402

The annexed notes form an integral part of these accounts.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED SEPTEMBER 30, 1997

### 1. LEGAL STATUS AND OPERATIONS

The Company was incorporated in Pakistan under the Companies Act, 1913 as a private limited company in 1949 and converted into a public limited company in 1958. Its shares are quoted on all the Stock Exchanges of Pakistan. The Company is principally engaged in the manufacture of industrial and medical gases, welding electrodes and marketing of medical equipments.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 2.1 Accounting convention

These accounts have been prepared under the historical cost convention.

### 2.2 Retirement benefits

The Company operates an approved defined benefit gratuity scheme for all permanent employees. Minimum qualifying period for entitlement to gratuity is five years continuous service with the Company. The Company also operates an independent defined benefit pension scheme for certain management staff. The scheme provides for life pension to employees and their widows and to specified number of children upto an age. Both the schemes are funded and contributions to them are made every month on the basis of recommendation of the actuary in his latest valuation which presently is 8.33% of basic salary for gratuity scheme and 20% for pension.

Based on the latest actuarial valuation of pension scheme and gratuity scheme as of September 30, 1996 carried out at least once in every three years, the fair valuation of pension fund's assets and liabilities was Rs 40.836 million and Rs 51.392 million respectively. The fair valuation of the gratuity fund's assets and liabilities was Rs 19.482 million and Rs 27.867 million respectively. Whereas the

aforementioned contribution rate of pension is sufficient to cover the projected shortfall in that fund, the shortfall in the gratuity fund is being accounted for through a book provision of 3% of basic salaries.

Entry age normal method, using following significant assumptions, is used for valuation of the above mentioned funded schemes.

- Expected rate of increase in salary level is 13% p.a. plus adjustments.
- Expected rate of return on investments is 13% p.a. A recognised provident fund scheme is also in operation which covers all permanent employees who have completed six months service. Equal contributions are made by the Company and the employees.

### 2.3 Taxation

Provision for current taxation is based on taxable income at the current rates of taxation or provisos of the presumptive tax regime. Tax credits on investments in balancing, modernisation or replacement of machinery or extension of industrial undertaking are recognised in providing for current taxation for the year in which these are allowed for tax purposes.

The Company accounts for deferred taxation using liability method on all major timing differences which are likely to reverse in the foreseeable future.

### 2.4 Fixed assets

These are stated at cost less accumulated depreciation except freehold land and capital work-in-progress which are stated at cost.

Depreciation is charged to income applying the straight line method whereby the cost of an asset is written off over its estimated useful life. Depreciation on additions is charged from subsequent month of the year in which it is put to use and on disposals upto the preceding month.

Maintenance and normal repairs are charged to income as

and when incurred. Major renewals and betterments are capitalised and the assets so replaced, if any, are retired.

Profit or loss on disposal of fixed assets is reflected in income currently.

Borrowing costs specific to a project during its construction period are capitalised as pad of cost of the project provided the construction period exceeds twelve months and such borrowing costs in aggregate exceed Rs 35 million.

### 2.5 Stores and spares

These are valued at average cost, except those in transit which are valued at actual cost. Adequate provision is made for obsolete items.

### 2.6 Stock-in-trade

All stocks are stated at the lower of cost and estimated net realisable value. Cost is determined on moving average basis except goods in transit which are valued at actual cost. Cost of work-in-process and finished goods includes an appropriate portion of production overheads.

### 2.7 Trade debts

Debts considered irrecoverable are written off and a general provision is made on the balance based on an age analysis of the debts.

### 2.8 Investments

Investments are stated at the lower of cost and market value.

## 2.9 Foreign currency translation

Assets and liabilities in foreign currencies are translated into Pakistan rupees at the rate of exchange approximating to those prevalent on the balance sheet date except:

- i) foreign currency loan repayable in rupees at the State Bank of Pakistan guaranteed rate of exchange and balances held abroad out of proceeds of such loan, are translated at such guaranteed rate of exchange; and
- ii) all current liabilities, where forward exchangec over has been arranged, are translated at such arranged rates.

Exchange gains and losses are included in income currently.

### 2.10 Revenue recognition

Sales are recorded on despatch of goods and reported in the accounts net of sales tax.

### 3. OPERATING PROFIT

3. OPERATING PROFIT		400-				
	Industrial	1997 Others	motal	Industrial	1996 Others	mo+ol
	and medical	Others	Total	and medical	Others	Total
	gases			gases		
	_			_		
			(Rupees in the	nousand)		
Sales	691,338	147,246	838,584	676 <b>,</b> 915	151 <b>,</b> 896	•
Cost of sales Note 4	(361,718)	(106,723)			(112,366)	
Marketing expenses Note 5	(42,292)	(8 <b>,</b> 556)	(50,848)	(39,333)	(9 <b>,</b> 278)	(48,611)
Administration expenses Note 6				(49,940)		
		, ,	(586,741)	(439,415)	(131,190)	(570,605)
	229,924	21,919	251,843	237,500	20,706	258 <b>,</b> 206
3.1 Inter-segment pricing	=======	=======	=======	=======	=======	
Transfers between business						
segments are recorded at						
cost						
3.2 Segment assets employed (%)	95	5	100	87	13	100
4. COST OF SALES	=======	=======	=======	=======	=======	=======
Raw material consumed	51,068	73 <b>,</b> 359	124,427	55 <b>,</b> 501	71,342	126,843
Salaries, wages and	,	·	·	•	·	•
benefits (note 4.1)	48,688	9,191	57 <b>,</b> 879	42,313	9,153	51,466
Rent, rates and taxes	291	52	343	489	169	658
Fuel and power	135,803	2,134	137,937	130,653	2,201	132,854
Repairs and maintenance	6,408	855	7,263	9,265	1,142	10,407
Plant spares consumed	9,105	1,032	10,137	11 <b>,</b> 175	1,384	12,559
Insurance	4,292	75	4,367	3 <b>,</b> 739	64	3,803
Depreciation	37,629	518	38,147	26,944	906	27 <b>,</b> 850
Transportation expenses	17,999	2,421	20,420	14,972	2,269	17,241
Other expenses	2,300	218	2,518	2,546	315	2,861
Cost of goods manufactured	313,583	89 <b>,</b> 855	403,438	297 <b>,</b> 597	88 <b>,</b> 945	386,542
Opening stock of finished goods	32,255	22,005	54,260	34,935	18,244	53 <b>,</b> 179
Purchase of finished goods	43,611	16,582	60,193	49,865	27,182	77,047
Closing stock of finished goods	(27,731)	(21,719)	(49,450)	(32,255)	(22,005)	(54,260)

462,508	112,366	350,142	468,441	106,723	361,718
========	========	========	========	========	========

### 4.1 Staff retirement benefits

Salaries, wages and benefits include Rs 2,742 thousand (1996: Rs 2,381 thousand) in respect of staff retirement benefits.

### 5. MARKETING EXPENSES

		1997			1996	
	Industrial	Others	Total	Industrial	Others	Total
	and medical			and medical		
	gases			gases		
			(Rupees in th	nousand)		
Salaries and benefits (note 5.1)	23,028	4,856	27,884	20 <b>,</b> 735	5 <b>,</b> 703	26,438
Insurance	1,180	341	1,521	1,017	372	1.39
Depreciation	773	62	835	803	59	862
Provision for doubtful debts	317	208	525	477	323	800
Technical aid fee	9,133	_	9,133	8,817	_	8,817
Communications and stationery	2,568	900	3,468	2,269	909	3,178
Advertising and sales promotion	621	416	1,037	510	331	841
Travelling and entertainment	3,586	1,308	4,894	3,765	1,092	4,857
Other expenses	1,086	465	1,551	940	489	1,429
	42,292	8,556	50,848	39,333	9,278	48,611
	=======	========	========	========	========	========

### 5.1 Staff retirement benefits

Salaries and benefits include Rs 3,231 thousand (1996: Rs 2,705 thousand) in respect of staff retirement benefits.

### 6. ADMINISTRATION EXPENSES

Salaries and benefits (note 6.1)	33,800	5,708	39,508	28 <b>,</b> 779	5,254	34,033
Rent, rates and taxes	715	130	845	878	174	1,052
Insurance	1,177	212	1,389	994	201	1,195
Repairs and maintenance	2,484	471	2,955	2,481	455	2,936
Depreciation	3,945	763	4,708	3,431	717	4,148
Communications and stationery	3,893	671	4,564	4,124	772	4,896
Travelling and entertainment	6,159	1,125	7,284	4,766	963	5,729
Other expenses	5,231	968	6,199	4,487	1,010	5,497
	57,404	10,048	67,452	49,940	9,546	59,486
	=======	=======	=======	=======	========	========

### 6.1 Staff retirement benefits

Salaries and benefits include Rs 4,070 thousand (1996: Rs 3,552 thousand) in respect of staff retirement benefits.

7. OTHER CHARGES	1997 (Rupees in	1996 n thousand)
Legal and professional charges	1,17	71 1,471
Auditors' remuneration		
Audit fee	29	90 200
Audit of provident, gratuity, pension and		
workers' profits participation funds and		
fee for special certifications and sundry		
advisory services	9	97 102
Out of pocket expenses	4	11 27
Excise duty	3	33 57
	46	51 386
Donations	21	175
Workers' profits participation fund	14,17	73 14 <b>,</b> 479
Workers' welfare fund	3,65	52 4,463
	19,66	20,974
	=======	=========

### 7.1 Donations include payment of:

i) Rs 75 thousand (1996: Nil) to The Layton Rehmatultah Benevolent Trust, Karachi where Mr I Husain, a director, is a member of the Board of Trustees;
ii) Rs 30 thousand (1996: Nil) to Anjuman Kashana-e-Atfal-o-Naunehal, Karachi where Mr J R Rahim, Chairman, is a member of the executive committee; and
iii) Rs 30 thousand (1996: Rs 20 thousand) to Friends of APWA, Karachi, where the spouse of Mr J R Rahim, Chairman, is a member of management committee.

Recipients of other donations for the year do not include anybody in whom a director or his spouse had any interest.

	1997	1996
	(Rupees in	thousand)
8. OTHER INCOME, net		
Income from WAPDA Bonds (Fifth Issue)	32	0 320
Dividend on NIT units		- 6,000
Loss on sale of investments		(1,200)
Profit on sale of fixed assets	77.	5 1,679
Commission	2.64	1 1.860

Insurance claim and sundries	9,204	1,947
		10,606
9. INTEREST AND MARK-UP INCOME, net		
<pre>Income from portfolio management schemes Less:</pre>	21,600	24,653
Interest on		
- long-term loan	(304)	(492)
- workers' profits participation fund	(915)	(2,109)
Mark-up and excise duty on running finance	(149)	(427)
Exchange risk fee	(628)	(928)
		(3,956)
	19,604	20,697
	=======	=======
	1997	1996
	(Rupees in t	chousand)
10. TAXATION		
Current - for the year	56 <b>,</b> 722	72,453
- for prior years (note 10.1)	(52 <b>,</b> 907)	(10,414)
		62,039
	=======	=======

- 10.1 During the year, the Company has written back provision for taxation for the years ended September 30, 1995 and 1996 on the basis of a recent assessment finalised under presumptive tax regime. However, further write back of provision for the years 1991 to 1994 amounting to Rs 51,000 thousand, being in appeals at various levels, has been deferred pending final outcome of such appeals.
- 10.2 As no timing differences, related to accelerated tax depreciation, are likely to reverse in the foreseeable future, provision for deferred tax has not been made. However, had the provision for deferred tax been made on the basis of full potential liability, the tax charge would have been higher by Rs 39,000 thousand (1996: Rs 39,200 thousand).

1997 1996 (Rupees in thousand)

# 11. ISSUED, SUBSCRIBED AND PAID UP CAPITAL

Ordinary shares of Rs 10 each

452,955 shares fully paid in cash	4,530	4,530
672,045 shares issued for consideration		
other than cash	6,720	6,720
17,019,000 shares issued as fully paid		
bonus shares	170,190	170,190
18,144,000	181,440	181,440
=======	=======	=======

The BOC Group plc, U.K. held 10,886,400 ordinary shares of Rs 10 each as at September 30, 1996 and 1997.

1997 1996 (Rupees in thousand)

### 12. RESERVES

Capital At the beginning of the year	_	120,960
Transfer from profit & loss account for		10.006
tax on issue of bonus shares	_	12,096
	-	133,056
Bonus shares issued during the year	_	(120,960)
Tax paid thereon	_	(12,096)
Tan pala sholosh		
	-	(133,056)
	-	
Revenue		
General		
At the beginning of the year	263,951	165,714
Transfer from profit and loss account	152,040	98 <b>,</b> 237
	415,991	263,951
	415,991	263,951
	=======	=======

1997 1996 (Rupees in thousand)

# 13. REDEEMABLE CAPITAL, secured

(Non participatory)

Long-term finances utilised under mark-up arrangements

Syndicate of banks led by			
Citibank N.A., Karachi	I	262,500	-
	II	260,000	_
		522,500	
Long-term Morabaha			
Faysal Bank Limited	I	37,500	-
	II	40,000	-
		77,500	_
		600,000	-
		=======	=======

13.1 The particulars of the above finances/morabaha are as follows:

	Sale Price	e	Purchase Pr	rice	Prompt Paym Rebate	ent	Half y	early	Commencing
	I	II	I	II	I	II	I	II	I
			(Rupees in th	ousand)					
Long-term Finances									
Citibank N.A.	80,000	70,000	130,045	135,701	8,247	8,331	Three	Six	May 20, 1999 12
ANZ Grindlays Bank Ltd.	50,000	80,000	81,279	155 <b>,</b> 087	5,155	9,521	11	***	п
Deutsche Bank AG	30,000	20,000	48,767	38 <b>,</b> 772	3,093	2,380	***	***	TT .
Emirates Bank									
International PJSC	50,000	50,000	81,279	96,929	5,155	5,951	***	**	11
Societe Generale-									
The French &									
International Bank	50,000	40,000	81 <b>,</b> 279	77,543	5,155	4,760	11	**	11
Standard Chartered Bank	90,000	_	146,301	_	9,279	_	"	_	"
Long-term Morabaha									
Faysal Bank Ltd.	50,000	40,000	81,279	77,543	5,155	4,761	**	Six	" Nov

13.2 Mark-up is payable at the rate of: Long-term finance/morabaha-I:

4% above six months Short Term Federal Bonds average cut-off yield, which for the year comes to 20.88% per annum.

Long-term finance/morabaha-II:

4.95% above six months Short Term Federal Bonds average cut-off yield, which for the year comes to 21.83% per annum.

Subsequent to year end, the above margins of 4% and 4.95% have been reduced to 2.50% and 3.45% respectively.

- 13.3 A commitment fee @ 0.75% per annum is payable on the unutilised amount.
- 13.4 The long-term finances/morabaha obtained for the acquisition and construction of new facility at Port Qasim as referred to in note 21,1, are secured by a joint pari passu charge on all present and future moveable fixed assets of the company upto the time new facility comes on stream and thereafter restricted to moveable fixed assets pertaining to the aforementioned new facility.
- 13.5 In view of the substances of the transactions, the sale and repurchase of assets referred in 13.1 above have not been recorded as such in these accounts.

1997 1996

	(Rupees in the	ousand)
14. LONG-TERM LOAN, secured		
Standard Chartered Bank, London (Swiss Francs 0.5 million;	6 440	10.740
1996: Swiss Francs 0.83 million)	6,449	10,748
Less: Current maturity shown under		
current liabilities	(4,299) 	(4,299)
	2,150	6,449

The above lean, arranged in 1989, carries interest at 1% above six month's LIBOR for the first five years and 1.25% above six month's LIBOR thereafter, payable half yearly. An exchange risk cover has also been obtained from the State Bank of Pakistan. The loan is repayable in thirteen equal semi annual installments from February 6, 1993.

The loan is secured by a pari passu equitable charge over plant and machinery purchased with the loan proceeds.

### 15. RUNNING FINANCE UNDER MARK-UP ARRANGEMENTS

The facility for the short-term running finance available from various banks, including a tentative arrangement for bridge finance of Rs 200 million, amounts to Rs 486 million (1996: Rs 326 million). The purchase prices are payable on various dates between November 30, 1997 to June 30, 1998. The rates of mark-up, net of prompt payment bonus, range from Re 0.38 to Re 0.44 per Rs 1,000 per day.

The arrangements are secured by way of pari passu charge against hypothecation of stock-in-trade and trade debts.

The facility for opening letters of credit and guarantees as at September 30, 1997 amounted to Rs 334 million (1996: Rs 375 million) of which the amount remaining unutilised at year end was Rs 305 million (1996: Rs 332 million).

### 16. CYLINDER DEPOSITS

These are repayable on demand and are non-interest bearing.

17. CREDITORS, ACCRUED AND OTHER LIABILITIES	1997 (Rupees in t	1996 Chousand)
Creditors	11,840	8,823
Bills payable	6 <b>,</b> 527	3,682
Accrued liabilities	69 <b>,</b> 272	68,416
Sales tax (note 17.2)	48,486	42,700
Advances from customers	48,335	31,778
Interest accrued on long-term loan	29	63
Mark-up accrued on - redeemable capital	45,214	_
- running finance arrangements	51	44
Workers' profits participation fund (note 17.3)	15,088	16,588
Workers' welfare fund	3 <b>,</b> 652	7,131
Retention money	6,081	270
Others	3,057	2,009
	257 <b>,</b> 632	181,504
	========	=======

- 17.1 Creditors, bills payable and accrued liabilities include amounts due to associated undertakings at year end aggregating Rs 11,157 thousand (1996: Rs 11,964 thousand).
- 17.2 This includes current liability amounting to Rs 6,878 thousand (1996: Rs 10,204 thousand) whilst the balance represents provision, net of payments under protest of Rs 6,451 thousand (1996: Rs 6,451 thousand), to the Central Excise Department. The Company considers Department's contention as unjustified and has accordingly taken up the matter at appropriate level.

1997 1996 (Rupees in thousand)

17.3 Workers' profits participation fund

Balance at the beginning of the year	16,586	13,200
Interest on funds utilised in the Company's business	915	2,109
Allocation for the year	14,173	14,479
	31,676	29,788
Less: Amount paid to the Trustees of the fund	(16,588)	(13,200)
Dalance at the end of the way	15,088	16,588
Balance at the end of the year	15,000	10,500
		========

1997 1996 (Rupees in thousand)

### 18. DIVIDENDS

Unclaimed	2,432	2,270
Proposed final	81,648	68 <b>,</b> 947
	84,080	71,217
	========	========

### 19. CONTINGENCIES AND COMMITMENTS

- 19.1 The Company has guaranteed repayment of loans given by banks to certain members of the Company's staff. The amount of such loans outstanding at the balance sheet date amounted to Rs 879-thousand (1996: Rs 870 thousand).
- 19.2 The Company is defendant in a claim case filed by a supplier who violated the agreement by discontinuing the supply of oxygen gas to the Company without notice. The claim relates to recovery of Rs 750 thousand alleged to be the value of 500 cylinders provided to the Company for circulation, rental of cylinders and interest thereon. In view of default by the supplier, the management expects a favourable decision.
- 19.3 Capital commitments outstanding as at September 30, 1997 amounted to approximately Rs 65,556 thousand (1996: Rs 702,393 thousand).

### 20. OPERATING ASSETS

20.1 The following is a statement of operating assets:

Cost at Additions/ Cost at Accumulated Depreciation Accumulated Net Book Annual Sept. 30, (disposals/ Sept. 30, depreciation charge for depreciation value at rate of

	1996	*adjustment)	1997	at Sept. 30, 1996	the year (disposals/ *adjustment)	at Sept 30, 1997	Sept. 30, 1997	depreciation %
				(Rupees in t	thousand)			
Freehold land	5,003	-	5,003	-	-	-	5,003	-
Leasehold land Buildings on	10,226	357	10,583	84	203	287	10,296	2 & 2.5
freehold land Buildings on	16,731	187	16,918	5,063	673	5,736	11,182	2.5 to 10
leasehold land Plant and	15,936	-	15,936	7,383	454	7,837	8,099	2.5 to 10
machinery	471,919	22 <b>,</b> 720 (646)	493,993	202,144	35 <b>,</b> 191 (646)	236,689	257,304	7 to 10
Vehicles	28,802	11,841 (563)	40,080	16.91	3,612 (517)	20,001	20,079	20
Furniture, fittings								
and office equipment	23,845	2,751 (479)	26,117	14,264	3,557 (449)	17,372	8 <b>,</b> 745	10 to 25
	572,462	(1,688)	608,630	245,844	43,690 (1,612)	287,922	320,708	
1996	383,651	192,315 (3,395) *(109)	572 <b>,</b> 462	216,276		245,844		

# 20.2 Disposal of fixed assets

The following assets were disposed of during the year:

Particulars		Accumulated Depreciation	Net Book value	Sale Proceeds		Particulars of Purchasers
		(Rupees in th	nousand)			
Office Equipment	160	130	30	50		Gestetner (Pvt) Ltd. I.I. Chundrigar Road. Karachi.
Vehicle	185	139	46	183	claim	Commercial Union Assurance Co., Lalazar, M.T. Khan Road, Karachi.
п	157	157	_	81	Negotiation	Nazir Ahmed (Executive)

II .	169	169	-	_
Items having book value				
below Rs. 5,000 each	1,017	1,017	_	537
	1,688	1,612	76	851
	========	========	========	========
1996	3,395	3,288	107	1,786

Karachi.

Rawalpindi

policy

Company Niaz A Quraishi (Ex-Executive

	1996	1997
	(Rupees in	thousand)
21. CAPITAL WORK-IN-PROGRESS, at cost		
Civil works	37,351	613
Plant and machinery (including in transit	·	
Nil; 1996: Rs 6,022 thousand)	1,004,359	8,639
Borrowing costs	52,436	-
Advances to suppliers	4,356	1,678
	1,098,502	10,930

21.1 The above includes expenditure amounting to Rs. 1,094,197 thousand, inclusive of borrowing costs pertaining to finances referred to in note 13, incurred for the acquisition and construction of 100/110 tons a day air separation unit and a hydrogen plant at Port Qasim, Karachi which will supply nitrogen and hydrogen to ICl's PTA plant at Port Qasim.

### 22. LONG-TERM LOANS AND ADVANCES

	Current p	portion	Long-term	portion
	1997	1996	1997	1996
	(Rupees in	thousand)	(Rupees in	thousand)
Considered good due from:				
- Chief Executive	800	800	867	1,667
- Executives	2,252	1,830	3,589	4,324
- Other employees	2,738	2,894	2,902	2,859
	5 <b>,</b> 790	5,524	7,358	8,850
		======= (note 27)	=======	=======
Outstanding for period exceeding three y	years		296	77

8,773	7,062	Others
8,850	7,358	

These include interest free transport loans and other advances given to employees in accordance with the terms of employment. In addition, the Company operates an interest free house building assistance scheme (the scheme) for the management staff, recoverable in maximum 60 monthly installments. Advances under the scheme are secured against retirement benefits of the employees.

The maximum aggregate amount due at the end of any month during the year was:

	1997	1996
	(Rupees in th	iousand)
- Chief Executive	2,401	3,201
- Executives	·	6,310
23. LONG-TERM DEPOSITS AND PREPAYMENTS	=======	=======
Security deposits	7,122	3,046
Prepayments	109	211
		3,257
24. STORES AND SPARES	1997 (Rupees in th	1996 nousand)
Stores	2 102	2,146
	2,193	2,140
- Spares (Including in Fransii RS 786 Englisang:		
Spares (including in transit Rs 786 thousand; 1996: Rs 26 thousand)		48,244
	52,293 (3,960)	50,390 (2,962)
1996: Rs 26 thousand)	52,293 (3,960) 48,333	50,390 (2,962) 
1996: Rs 26 thousand)  Less: Provision for obsolete items	52,293 (3,960)	50,390 (2,962) 
1996: Rs 26 thousand)	52,293 (3,960) 48,333	50,390 (2,962) 

Finished goods (including in transit

Rs 1,964 thousand; 1996: Rs 744 thousand)		
	75 <b>,</b> 982	86,489
Less: Provision for slow moving items	(7 <b>,</b> 692)	(5 <b>,</b> 690)
	68,290	80,799
===		========

# 26. TRADE DEBTS, unsecured

Trade debts are considered good and have been arrived at after deducting general provision for doubtful debts of Rs 4,935 thousand (1996: Rs 4,410 thousand).

Amount due from associated undertakings at year-end aggregated Rs 36 thousand

(1996: Rs 405 thousand). The maximum amount due from associated ur end of any month during the year was Rs 732 thousand (1996: Rs 1,8	<del>-</del>	the
	1997	1996
	(Rupees in the	ousand)
27. LOANS AND ADVANCES, considered good		
Current portion of long-term loans and advances (note 22)	5,790	5,524
Advances to suppliers	537	
		8,150
28. DEPOSITS AND PREPAYMENTS		
Deposits	4,512	3,999
Prepayments	732	,
	5,244	5 <b>,</b> 257
	1997	1996
	(Rupees in th	ousand)
29. OTHER RECEIVABLES		
Accrued income on WAPDA bonds and portfolio		
management schemes	117	1,929
Sales tax refundable	1,264	2,145
Recoverable jobs		8,315
Others	577	1,542
	12,203	

## 30. INVESTMENTS

WAPDA Bonds (Fifth Issue), unquoted		2,000
31. CASH AND BANK BALANCES	=======	=======
With banks		
- Under portfolio management schemes	-	258,000
- On current and collection accounts	15,914	18,610
Cheques, drafts and cash in hand	29 <b>,</b> 277	36,792
		313,402
32. CASH GENERATED FROM OPERATIONS	=======	=======
Profit before taxation	264,719	268,535
Adjustment for non cash charges and other items:		
Depreciation	43,690	32,860
Profit on sale of fixed assets	(775)	(1,679)
Loss on sale of investments	-	1,200
Income from investments	(320)	(6,320)
Interest and mark-up income, net	(19,604)	(20,697)
Working capital changes - note 32.1	49,708	27 <b>,</b> 922
	337,418	301,821
32.1 Working capital changes	=======	=======
(Increase)/decrease in current assets	(905)	(9,152)
Stores and spares	12,509	(3,789)
Stock-in-trade	2,485	3,062
Trade debts	1,823	(1,897)
Loans and advances	13	(19)
Deposits and prepayments	(84)	1,046
Other receivables, net	15,841	(10,749)
Increase in current liabilities		
Cylinder deposits	2,926	7,398
Creditors, accrued and other liabilities, net	30,941	31,273
	33,867	
	49,708	27,922
	=======	=======

# 33. REMUNERATION OF DIRECTORS AND EXECUTIVES

The aggregate amounts charged in the accounts of the year for remuneration, including all benefits, to directors, chief executive and executives of the Company were as follows:

	1997			1996		
	Chief	Execu-	Total	Chief	Execu-	Total
	Executive	tives		Executive	tives	
Number of persons						
including those who						
worked part of the year	1	60	61	1	54	55
				=======	=======	=======
			(Rupees in	thousand)		
Managerial- remuneration	3,915	17,676	21,591	2,837	14,791	17,628
Pension, gratuity and	•	•	•	•	•	,
provident fund	1,166	5 <b>,</b> 381	6 <b>,</b> 547	776	4,504	5,280
Housing	1,976	6,893	8,869	1,490	5 <b>,</b> 676	7,166
Utilities	276	1,373	1,649	201	1,223	1,424
Leave passage	393	1,518	1,911	273	1,727	2,000
Conveyance	_	676	676	_	522	522
Medical and others	10	736	746	4	419	423
	7,736	34,253	41,989	5,581	28 <b>,</b> 862	34,443
	=======	========	========	========	========	========

The Chairman, chief executive and certain executives of the Company are provided with free use of cars. Aggregate amount charged in the accounts for fee to five directors was Rs 10 thousand (1996: five directors - Rs 8 thousand). A non-executive director was also paid Rs 176 thousand (1990: Rs 156 thousand) as technical advisory fee.

34. TRANSACTIONS WITH ASSOCIATED UNDERTAKINGS	1997 (Rupees in	1996 thousand)
Sales	2,788	6,163
Purchases (including fixed asset items		
Rs 802,278 thousand; 1996: Rs 9,291 thousand)	820,631	29,746
Commission Income	92	77

### 35. CAPACITY

Unit of	Capacity	Production	Remarks
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	quantity (	triple shift)	1997	1996	
Oxygen	Cubic meters	38,620,000	23,462,526	, ,	
				f۱	uture growth
Dissolved acetylene	Cubic meters	836,000	232,966	273,237	"
Nitrous oxide	Gallons	78,000,000	35,451,121	35,826,236	"
Welding electrodes	Metric tons	*4,422	1,985	2 <b>,</b> 159	"

<sup>\*</sup> Based on single gauge

# 36. CORRESPONDING FIGURES

Previous year's figures have been rearranged wherever necessary for the purposes of comparison.