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Company Information

BOARD OF DIRECTORS

Mr. Muhammad Tousif Peracha Chairman & Chief Executive Mr. Abdur Rafique Khan

Mrs. Tabassum Tousif Peracha

Director

Mr. Ali Rashid Khan

Director

Mrs. Amna Khan

Director

Mr. Muhammad Niaz Paracha

Mr. Jawaid Aziz Peracha

Director

BANKERS

Askari Bank Limited Faysal Bank Limited KASB Bank Limited MCB Bank Limited National Bank of Pakistan NIB Bank Limited

Saudi Pak Commercial Bank Limited

The Bank of Khyber The Bank of Punjab

The Royal Bank of Scotland (formerly ABN AMRO Bank (Pakistan) Limited)

United Bank Limited

REGISTERED OFFICE

34 - Main Gulberg, P.O. Box 1285, Lahore.

UAN: 042 - 111-210-310 Fax: 042 - 5871039 & 59

E-mail: info@gharibwalcement.com

WORKS

Ismailwal, Distt, Chakwal

WEBSITE

www.gharibwalcement.com

AUDIT COMMITTEE

Mrs. Tabassum Tousif Peracha Chairperson and Member Mr. Muhammad Niaz Paracha

Member

Mr. Jawaid Aziz Peracha

Member

CHIEF FINANCIAL OFFICER

Mr. Waqar Naeem

COMPANY SECRETARY

Mr. Abbas Rashid Siddiqi

AUDITORS

M/s. Ford Rhodes Sidat Hyder & Co. **Chartered Accountants**

INTERNAL AUDITORS

M/s. Aftab Nabi & Co. **Chartered Accountants**

SHARES REGISTRAR

M/s. Corplink (Pvt.) Limited Shares Registrar, Wings Arcade,

1-K, Commercial, Model Town, Lahore. Tel: 042-5887262, 5839182

Fax: 042-5869037

Directors' Report to the Members

On behalf of the Board of Directors, I present the un-audited financial statements of Gharibwal Cement Limited for the period (Half-Year & Quarter) ended on 31st December 2008.

Your Company's new 6,700 tons per day dry process plant is successfully going through rigorous trial/performance tests and we expect that full commercial production will start from April 2009 onwards. Our "Paidar Cement" brand has gained good local and international reputation.

Economic meltdown which started to affect the global economies has also adversely impacted Pakistan's cement sector which has about 50% surplus capacity as compared to domestic consumption. Our cement sector has made inroads in the overseas markets of Middle East, Afghanistan & Central Asia, India and Africa during the last few years. Imposition of import duty by India and slower demand has put export prices under pressure.

Recent financial turmoil in Pakistan's financial markets has adversely impacted banking industry. For macro-economic stability, mark-up rates became very high, liquidity has been eroded and new credit has become scarce. This is not a good sign for any large-scale process industry. Performance and growth in cement industry has a direct link with economic growth. Global and local slower economic growth has adverse impacts on overall cement industry of Pakistan. It is a firm consensus that our cement industry's capacity utilization will be around 65% over next 2 years.

You are aware that the plant's set up was delayed by over one year due to certain exogenous and indigenous factors including some high seas and road accidents due to which important machinery components were lost and damaged, resulting in to delay in plant's commercial production up to 31st March 2009. Due to this and aforementioned economic exigencies, your Directors decided to request term lenders / leasing companies to reprofile the Company's financial obligations. Term lenders have principally agreed to do so and we expect to get their approval by April 09.

You will be happy to note that your project is one of the low debt projects amongst the key industry players. This will help your Company to achieve good results even in slower economic growth period. Your project also enjoys strategic location advantage of close proximity to major cement consuming markets of Jehlum, Gujrat, Lalamusa, Sialkot, Gujranwala and Mirpur.

During trial runs, our net sales were Rs.1,134 million as compared to nil during the corresponding period.

Auditors have placed some qualification in their quarterly review. Our explanations in this regard are as follows:

- The Company has given Fixed Assets Register compilation task to M/s. KPMG, Chartered Accountants and SECP has allowed the Company to complete fixed assets register up to 30th June 2009. Directors are hopeful that this assignment will be completed by that time and auditor's qualification will be satisfied.
- Negotiations between the management and CBA are in process to finalize the Golden Hand Shake Liability. It is expected that the amount will be finalized by 31st March 2009. Accordingly, full liability will be reflected in next quarterly review.
- First trial batch of cement production from the plant was dispatched in October 08. Since then M/s. TCDRI of China, who have supplied the plant design, have been conducting trials of various equipment and processes. They have not yet conducted final tests runs of pyro-process and raw mill. As such the plant is not yet finally handed over to management for proper commercial production. It is under test runs and is being operated by Chinese experts and the level of output is in their control at present. However, the auditors are of the opinion that the company should declare commercial production with effect from October 08, when first batch of the trial run was sent to market. As such they have referred this matter in their quarterly review. The Directors are of the view that under para 17(e) of IAS 16 and the actual ground reality of the project's state of affairs, it will be ready for commercial production with effect from April 2009, when the plant is expected to be handed over for commercial production by M/s TCDRI.

The Board of Directors appreciates the financial institutions for extending their valued co-operation to the Company. All head office and works employees are commended for their devotion and hard work.

For and on behalf of the Board of Directors

MUHAMMAD TOUSIF PERACHA (Chairman & Chief Executive)

Lahore: March 07, 2009

Report to the Members on Review of Interim Financial Information

Introduction

We have reviewed the accompanying interim condensed balance sheet of Gharibwal Cement Limited as at 31 December 2008 and the related interim condensed statements of income, interim condensed statements of changes in equity and interim condensed cash flows, together with the notes forming thereof (herein after referred to as "interim financial information") for the half year then ended. Management is responsible for the preparation and presentation of this interim financial information in accordance with approved accounting standards as applicable in Pakistan. Our responsibility is to express a conclusion on this interim financial information based on our review.

The financial statements of the company as of 31 December 2007 and 30 June 2008 was reviewed and audited by another auditor whose reports dated 29 February 2008 expressed an unqualified conclusion and 04 October 2008 expressed a qualified opinion on these financial statements.

Scope of Review

We conducted our review in accordance with International Standard on Review Engagements 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity." A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Basis for Qualified Conclusion

- the company has not maintained a proper fixed asset register as per requirements of TR-6 of the Institute of Chartered Accountants of Pakistan.
- the company has not made a provision for Rs. 177.369 million relating to Golden Handshake Scheme in accordance with paragraph 137 of IAS-19 this has been disclosed as a contingent liability. Accordingly, the current liabilities, loss for the year and accumulated loss are under stated by Rs. 177.369 million.
- The Company has not transferred new plant to operating fixed assets as explained in note 1 and note 11.1. 2 to the financial statements. In our opinion this treatment is not in accordance with para 20 of International Accounting Standard 16 "Property,

Plant and Equipment" as the plant has been operating at reasonable capacity since the dispatch of trial dispatch in October 2008. Accordingly, borrowing cost of Rs. 251 million, results of trial run operations of Rs. 90 million and depreciation charge of Rs. 96 million should have been charged to interim condensed statement of income. Consequently, property, plant and equipment, the profits for the period have been overstated and accumulated loss has been understated by Rs. 257 million.

Qualified Conclusion

Based on our review, with the exception of the matter described in the preceding paragraph, nothing has come to our attention that causes us to believe that the accompanying interim financial information is not prepared, in all material respect, the financial position of the entity as at 31 December 2008, and of its financial performance and its cash flows for the six-month period then ended in accordance with approved accounting standards as applicable in Pakistan.

Ford Rhodes Sidat Hyder & Co. Lahore: March 07, 2009 Chartered Accountants

Interim Condensed Balance Sheet As at 31 December, 2008 (Un-audited)

Note	Un-audited 31 December 2008	Audited 30 June 2008
EQUITY AND LIABILITIES		(Rupees in thousan
SHARE CAPITAL AND RESERVES		
Authorized share capital 250,000,000 (2008: 250,000,000) ordinary shares of Rs.10 each	2,500,000	2,500,000
Issued, subscribed & paid up share capital 231,876,417 (2008: 231,876,417) ordinary shares of Rs. 10 each General reserve Accumulated loss	2,318,764 332,000 (557,816)	2,318,764 332,000 (654,985)
SURPLUS ON REVALUATION OF FIXED ASSETS	2,092,948 1,026,350	1,995,779 1,041,449
TOTAL EQUITY	3,119,298	3,037,228
NON CURRENT LIABILITIES Redeemable capital Long term murabaha finance Long term loans, finances and other payables Liabilities against assets subject to finance lease Long term deposits from customers Deferred taxation Deferred liabilities	399,760 88,321 3,706,522 50,090 1,150 10,221 4,271 4,260,335	399,840 107,041 5,138,675 107,520 1,150 113,952 5,370 5,873,548
CURRENT LIABILITIES Trade and other payables 8 Accrued interest / mark-up Short term loans and finances Current portion of redeemable capital Current portion of murabaha finance Current portion of long term loan 6 Current portion of liabilities against assets subject to finance lease	1,176,459 291,691 217,615 160 56,507 2,020,536 76,852	482,013 311,185 192,537 160 59,467 414,207
Taxes and duties	438,513 4,278,333	1,596,487
CONTINGENCIES AND COMMITMENTS 9	-	-
TOTAL EQUITY AND LIABILITIES	11,657,966	10,507,263

M. Tousif Peracha Chief Executive

Interim Condensed Balance Sheet

As at 31 December, 2008 (Un-audited)

AS at 31 December, 2006 (On-addited)				
	Note	Un-audited 31 December 2008	Audited 30 June 2008	
			(Rupees in thousa	and)
PROPERTY PLANT & EQUIPMENT Operating fixed assets Capital work in progress Stores held for capital expenditure	10 11	2,267,446 7,612,590 76,427	2,316,429 6,928,369 74,888	
		9,956,463	9,319,686	
OTHER NON CURRENT ASSETS Long term investments Long term loans & advances to staff Long term deposits & prepayments Deferred cost		645 486 50,947 7,096 59,174	653 1,245 54,907 14,192 70,997	
CURRENT ASSETS Stores, spares and loose tools Stock in trade Loans and advances Trade deposits and short term prepayments Accrued interest Other receivables Cash and bank balances	12	459,261 220,918 431,922 27,092 1,534 237,112 264,490 1,642,329	262,388 77,753 507,432 26,956 332 85,213 156,506	
TOTAL ASSETS		11,657,966	10,507,263	

The annexed notes from 1 to 16 form an integral part of this interim condensed financial information.

Interim Condensed Profit and Loss Account

For the half year ended 31 December, 2008 (Un-audited)

Note	Half Year Ended 31 December 2008 2007 (Rupees in thousand)		31 De 2008	narter Ended cember 2007 n thousand)
Sales-net Cost of sales	195,665 150,063	- 83,987	27,510 59,408	60,014
Gross profit/(loss)	45,602	(83,987)	(31,898)	(60,014)
General and administrative expenses Selling and distribution expenses Other operating expenses	22,602 1,049 42	34,991 896 10	7,764 83 42	18,134 22 -
	23,693	35,897	7,889	18,156
Other operating profit	21,909 3,749	(119,884) 6,669	(39,787) 1,452	(78,170) 4,091
Finance cost	25,658 22,825	(113,215) 23,720	(38,335) 13,843	(74,079) 12,998
Termination benefit	2,833 24,495	(136,935)	(52,178) 24,495	(87,077)
Loss before taxation Taxation - reversal 7	(21,662) (103,731)	(136,935) (58,195)	(76,673) (95,788)	(87,077) (58,195)
Profit /(loss) after taxation	82,069	(78,740)	19,115	(28,882)
Earning per share -basic and diluted (Rupee) 14	0.35	(0.34)	0.08	(0.12)

The annexed notes from 1 to 16 form an integral part of this interim condensed financial information.

Chief Executive

Interim Condensed Cash Flow Statement For the half year ended 31 December, 2008 (Un-audited)

	31 December 2008	31 December 2007 (Rupees in thousand)
CASH GENERATED FROM OPERATIONS		(
Net loss before taxation	(21,662)	(136,935)
Adjustments for non-cash charges and others: Depreciation on operating fixed assets Interest on bank deposits Interest on finances to associate Financial charges Taxes and duties Amortization of discount on issue of shares Provision on investments	49,879 (1,202) - 22,825 (103,731) 7,096 8	34,177 (495) (1,799) 23,720 - 10,000
	(25,125)	65,603
WORKING CAPITAL CHANGES (Increase)/decrease in current assets: Stores, spares and loose tools Stock in trade	(46,787) (196,873) (143,165)	(71,332) (115,849) (1,110)
Loans and advances Trade deposits and short term prepayments Other receivables	75,510 (136) (151,899)	42,209 (3,851) (59)
	(416,563)	(78,660)
Increase/(decrease) in current liabilities: Trade and other payables	694,446	(198,536)
	277,883	(277,196)
CASH FLOW FROM OPERATING ACTIVITIES	231,096	(348,528)
Deferred Liabilities paid Financial charges paid Taxes and duties paid/refund Provision for compensated absences (net) Net decrease in long term loans & advances to staff Net increase in long term deposits & prepayments	(1,098) (42,319) 500,800 - 759 3,960	(31,181) 3,966 87
	462,102	(27,128)
Net cash inflow/(outflow) from operating activities - c/f	693,198	(375,656)

Interim Condensed Cash Flow Statement For the half year ended 31 December, 2008 (Un-audited)

	31 December 2008 31 December 2007		
		(Rupees in thous	sand)
Net cash inflow/(outflow) from operating activities - b/f	693,198	(375,656)	
CASH FLOW FROM INVESTING ACTIVITIES Fixed capital expenditure Interest received	(686,655)	(1,548,065) 1,799	
Net cash outflow from investing activities	(686,655)	(1,546,266)	
CASH FLOW FROM FINANCING ACTIVITIES Receipt of long term loans-net Proceeds from issue of right shares Repayment of redeemable capital Repayment of murabaha finance Repayment of finance lease liabilities Proceeds of short term finances - net	152,594 (80) (18,720) (57,431) 25,078	763,288 600,000 160,000 - (30,020) 14,076	
Net cash inflow from financing activities	101,441	1,507,344	
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	107,984	(414,578)	
CASH AND CASH EQUIVALENTS - at the beginning of the period	156,506	750,932	
CASH AND CASH EQUIVALENTS - at the end of the period	264,490	336,354	

The annexed notes from 1 to 16 form an integral part of this interim condensed financial information.

M. Tousif Peracha Chief Executive

Interim Condensed Statement of Changes in Equity

For the half year ended 31 December, 2008 (Un-audited)

Particulars	Share Capital	General Reserve	Accumulated Loss	Total
	(1	Rupees in	thousand)	
Balance as at July 01, 2007	1,718,764	332,000	(372,757)	1,678,007
Issuance of 60 million right shares of Rs. 10 each	600,000	-	-	600,000
Loss for the period	-	-	(78,740)	(78,740)
Surplus on revaluation of fixed assets transferred to retained earnings depreciated in current period (net of				
deferred tax of Rs. 9.408 million)	-	-	17,471	17,471
Balance as at December 31, 2007	2,318,764	332,000	(434,026)	2,216,738
Loss for the period	-	-	(236,458)	(236,458)
Surplus on revaluation of fixed assets transferred to retained earnings depreciated in current period (net of				
deferred tax of Rs. 8.346 million)		-	15,499	15,499
Balance as at June 30, 2008	2,318,764	332,000	(654,985)	1,995,779
Profit for the period	-	-	82,069	82,069
Surplus on revaluation of fixed assets transferred to retained earnings depreciated in current period (net of				
deferred tax of Rs. 8.131 million)	-	-	15,100	15,100
Balance as at December 31, 2008	2,318,764	332,000	(557,816)	2,092,948

The annexed notes from 1 to 16 form an integral part of this interim condensed financial information.

M. Tousif Peracha Chief Executive

Notes to the Condensed Interim Financial Information

For the half year ended 31 December, 2008 (Un-audited)

COMPANY AND ITS OPERATION

The company was incorporated in Pakistan on 29 December 1960 as a public limited company; its shares are quoted on Karachi and Lahore Stock Exchanges. Register office of the company is situated at 34-Main Gulberg, Lahore. It is principally engaged in production and sale of cement.

The Company by the grace of Allah, commenced its trail production of clinker on 25 July 2008, the cement mills went into operations on 26 September 2008 and the plant is passing its trial run performance tests under the supervision of the foreign experts.

First trail batch of cement production from the plant was dispatched in October 2008. Since then TCDRI of China, who have supplied the plant design, have been conducting trials of various equipments and processes. They have not yet conducted final test runs of kiln and raw mills. As such the plant is not yet finally handed over to management for proper commercial production. It is under test runs and is being operated by Chinese experts and the level of out put is in their control at present.

STATEMENT OF COMPLIANCE

This interim financial information has been prepared in accordance with the requirements of IAS - 34 "Interim Financial Reporting", as applicable in Pakistan in all material respects. This interim financial information is un-audited but subject to limited scope review by the auditors as required by the Code of Corporate Governance and is being submitted to the members under section 245 of the Companies Ordinance, 1984, and listing regulations of Lahore and Karachi stock exchanges.

3 BASIS OF PRESENTATION AND MEASUREMENT

- This interim condensed financial information has been prepared in accordance with International Accounting Standard - 34 "Interim Financial Reporting" as applicable in Pakistan.
- 3.2 This interim condensed financial information does not include all the information and the disclosures required in the annual financial information and should be read in conjunction with financial statements of the Company for the year ended 30 June 2008.
- 3.3 This interim condensed financial information is un-audited but subject to limited scope review by the auditors. Quarterly figures were not subject to limited scope review by the auditors as the scope of the review covered only the cumulative figures for the six months period ended 31 December 2008.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies adopted and applied by the Company for the preparation of this interim financial information is the same as was adopted and applied in the preparation of the preceding annual audited financial statements for the year ended 30 June 2008.

For the half year ended 31 December, 2008 (Un-audited)

TAXATION

Provisions in respect of Taxation are estimated and this is subject to final adjustments in the annual audited financial statements.

		Un-audited 31 December	Audited 30 June	
		2008	2008	
			(Rupees in thous	and)
6	LONG TERM LOANS AND ADVANCES			
	Long term loans Less: Current Maturity	5,727,058 (2,020,536)	5,552,882 (414,207)	
		3,706,522	5,138,675	

This includes loan from sponsoring directors amounting to Rs.2,093.157 million (30 June 2008: Rs 2,200.109 million).

DEFERRED TAXATION

Deferred tax on taxable temporary differences: - Accelerated depreciation for tax purpose - Leased assets	390,053 62,610	398,086 66,126
Deferred tax on deductible temporary difference		464,212
- Lease finance liability - Provision	(44,430) (7,334)	(71,048) (8,982)
	(51,764)	(80,030)
Deferred tax on available tax losses	400,899 (390,678)	384,182 (270,230)
Net deferred tax liability	10,221	113,952
Deferred tax gain transferred to the profit & loss account	(103,731)	(47,884)
8 TRADE AND OTHER PAYABLES		
Creditors	509,738	235,321
Retention money Accrued liabilities	127,763 440,571	127,040 56,113
Advance from customers	42,225	10,459
Payable to W.P.P.F	14,289	16,010
Payable to gratuity fund trust	18,630	22,238
Payable to provident fund trust Unclaimed dividend	146	2,73 146
Others	23,097	11,952
	1,176,459	482,013

For the half year ended 31 December, 2008 (Un-audited)

CONTINGENCIES AND COMMITMENTS

There is no significant change in the contingent liabilities and capital commitments of the company since the last annual balance sheet date except for the following:

- During the period company has paid Rs. 24.495 million on account of Golden Hand Shake Scheme. The remaining contingent liability on account of Golden Hand Shake Scheme is Rs. 177.369 million.
- Commitments in respect of capital expenditure were outstanding on account of the following expansion projects:

of the following expansion projects:			
Note	Un-audited 31 December 2008		and)
a) Wet process cement plantb) New dry process cement project	25,000 54,895	25,000 147,600	anu)
	79,895	172,600	
10 OPERATING FIXED ASSETS			
Opening balance	2,316,429	2,416,455	
Additions during the Year : Land free hold (owned) Furniture and fixture & office equipment Transport assets (owned) Heavy vehicles (leased)	451 445	2,930 430 5,097	
Book Value of disposals during the period Depreciation charge for the period	896 - (49,879)	8,457 (290) (108,193)	
Closing balance	2,267,446	2,316,429	
CAPITAL WORK IN PROGRESS Civil works and buildings Dry cement plant Civil works Plant & machinery Borrowing cost Advances to suppliers- considered good Other BMR/Expansion costs	1,394,543 4,062,478 1,167,891 - 124,554	1,663 1,343,477 3,485,232 790,897 61,001 422,510	
Dual fuel electric power generation plant Civil works Plant & machinery Borrowing cost Other BMR/Expansion costs	6,749,466 22,997 801,719 94,383 33,899	6,103,117 4,597 752,044 58,104 7,304	
Packing plant Profit from trial run 11.1	952,998 - (89,874)	822,049 1,540 -	
	7,612,590	6,928,369	

For the half year ended 31 December, 2008 (Un-audited)

Note 11.1 TRIAL RUN OPERATION SALE OF CEMENT	Un-audited 31 December 2008 (Ton)	Un-audited 31 December 2008 (Rupees in thousand)
LOCAL Cement EXPORT Cement	168,016 12,462	1,094,584 99,525
Clinker	19,500	52,114
	199,978	1,246,223
LESS: Excise duty Sales tax Special excise duty Discount/commission		151,214 149,894 7,857 7,815
		316,780
NET SALE OF TRIAL RUN OPERATION		929,443
COST OF SALES		
Raw material consumed Coal & gas Power plant expenses Stores & spares consumed Salaries, wages & benefits Rent, rates & taxes Repairs & maintenance Legal & professional charges Clearing & forwarding Other expenses Paper bags consumption Closing stock-work in process Closing stock-finished goods		78,678 447,131 177,529 11,336 80,021 575 599 60 32,986 3,934 65,111 (55,491) (33,618)
		808,851
		120,592
Administrative and general expenses Selling and distribution expenses Financial charges		12,786 1,662 16,270
		30,718
Profit from operations		89,874

For the half year ended 31 December, 2008 (Un-audited)

•		`	,		
				Un-audited	Un-audited
				31 December	31 December
				2008	2008
				(Ton)	(Rupees in
					thousand)
11.1.1 RAW MATERIAL	CONSUMED				
Opening stock					-
Raw material co	sts incurred				132,142
Closing stock					(53,464)
Consumption					78,678
					,

11.1.2 Accoring to Para 17 (e) of the IAS-16, "Property, Plant & Equipment", cost of test runs is capitalized in Capital Work in Progress.

LOANS AND ADVANCES

Loans and advances includes a loan given to Balochistan Glass Limited, an associated undertaking, amounting to Rs. 64.417 million. This amount is approved through special resolution in meeting held on 31 October 2008.

10	DEL ATTEND DA DITA TIDANGA CITAONG	Amount Disbrused to Related Parties (Rupees in	Amount Received from Related Parties thousand)
13	RELATED PARTY TRANSACTIONS		
	Loans to related parties	73,285	8,868
	Payments made by Directors		
	Mark up - NIB Bank Ltd Syndicate term finance	9,824	-
	Chinese Engineer salary	1.543	_
	Mark up - NBP - Syndicate term finance	31.084	_
	Payment to Beumer	1,781	-
		44,232	-

This represents the utilized amount of total short term finance facility of Rs. 21.287 million (June 2008: Rs. 17.5 million) availed from Gharibwal Cement Employees Provident Fund Trust. The finance carries mark up at the rate of 10% per annum.

3,790

EARNING PER SHARE - BASIC AND DILUTED

Loan from provident fund

There is no dilutive effect on the basic earning per share.

For the half year ended 31 December, 2008 (Un-audited)

15 CAPACITY AND PRODUCTION - TONES WET PLANT

	Clinker		Cement	
	31	31	31	31
	December	December	December	December
	2008	2007	2008	2007
Plant capacity for				
half year	270,000	270,000	283,500	283,500
Actual production	42,333	-	44,450	-

16 GENERAL

- $16.1\,\,$ These financial statements were authorized for issue by the Board of Directors on March 07, 2009.
- 16.2 The figures have been rounded off to the nearest thousand of Rupees.

M. Tousif Peracha Chief Executive